



The Nanny State Rich List

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The influence of the public health lobby seems to be increasing. Not only do we have several quangos dedicated to the task such as Public Health England, but the Health and Social Care Act returned many associated competencies to local government.

There are clearly areas in which guidance must be delivered, however it must be ensured that policies do not encroach unduly on people's lives and drive up the cost of living. And this comes at taxpayers' expense, so it should be subject to scrutiny.

This is even more relevant when taxpayer-funded public health employees make vocal demands for increased taxes or regulation such as the sugar tax or minimum unit pricing for alcohol.^{1,2,3}

This research note details senior salaries in relevant quangos and total remuneration in local government. It provides the most comprehensive picture of the cost of employing public health staff that has ever been produced.

Key findings:

- There were at least **325** individuals employed in public health who received salary or remuneration greater than **£99,999** in 2014-15
 - There were at least **43 individuals** employed in public health who received salary or remuneration greater than **£149,999** in 2014-15

¹ <https://www.gov.uk/government/news/levy-on-high-sugar-drinks-phe-statement>

²

https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/470179/Sugar_reduction_The_evidence_for_action.pdf

³

<http://www.nhsconfed.org/~media/Confederation/Files/Events/ACE14/Professor%20John%20Newton%20Chief%20Knowledge%20Officer%20PHE.pdf>

- There were **105 public health employees** in local government with total remuneration greater than £99,999 in 2014-15
 - Of these, **27** had total remuneration greater than **£149,999**
 - Two Local Authority Directors of Public Health had total remuneration greater than **£200,000**
 - Unknown - **£207,302** . Cornwall . Including £122,790 compensation for loss of office
 - Jonathan McWilliam - **£202,349** - Oxfordshire

- There were **sixteen** regional NHS public health employees with salaries and bonuses over £99,999
 - **7 employees** received more than £149,999

- **Public Health England** employed **199** people with salaries and allowances over £99,999 in 2014-15
 - **7** employees had salaries and allowances over £149,999
 - Duncan Selbie - **£200,000** . Chief Executive
 - Yvonne Doyle - **£182,500** . Director . London
 - Paul Johnstone - **£182,500** . Director - North of England
 - Kevin Fenton - **£177,500** . Director of Health and Wellbeing
 - John Newton - **£167,500** - Chief Knowledge officer
 - Rashmi Shukla - **£167,500** . Director . Midlands and East of England
 - Paul Cosford - **£157,500** . Director for Health Protection and Medical Director

- Public Health England employed **41** further part-time staff whose **pro rata salary and allowances were greater than £100,000**

- **Public Health Wales** had **five** employees receiving salaries and benefits in kind over £99,999 and **two** employee receiving over £149,999
 - Quentin Sandifer - **£157,500** . Executive Director of Public Health Services
 - Peter Bradley - **£152,500** . Executive Director of Public Health Development

Table guide

Number	Title	Page
1	The number of staff with remuneration or salary £99,999 and £149,999 or greater by public body or organisation type	3
2	Senior salaries in Public Health England 2014-15	4
3	Senior salaries in Public Health Wales 2014-15	5
4	Regional Public Health Directors with total remuneration greater than £99,999 in 2014-15	5
5	Local Authority Public Health Directors with total remuneration of £99,999 or greater in 2014-15	7

Methodology

All information is for the year 2014-15.

All information is taken from annual accounts or from Freedom of Information requests.

Statistics regarding Public Health England and Public Health Wales are only salaries and benefits in kind.

Local Authority and regional NHS Public Health Directors details are total remuneration which includes employer's pension contributions as well as salaries and benefits in kind except where noted.

Some local Directors of Public Health serve more than one local authority; where relevant this is mentioned in the notes column.

Total employees with salary greater than £100,000 in Public Health England was received from a freedom of information request.

Where salaries are listed in bands in financial statements, the mid-point has been given.

In Table 1, those with remuneration or salary in the >£149,999 column are counted in the >£99,999 column.

Table 1: The number of staff with remuneration or salary £99,999 and £149,999 or greater by public body or organisation type

Public Body	>£99,999	>£149,999
Public Health England	199	7
Public Health Wales	5	2
Local Government	105	27
Regional	16	7
Total	325	43

Table 2: Senior salaries in Public Health England 2014-15

Name	Position	Salary plus bonus (£)
Duncan Selbie	Chief Executive	200,000
Professor Yvonne Doyle	Director . London	182,500
Professor Paul Johnstone	Director . North of England	182,500
Professor Kevin Fenton	Director of Health and Wellbeing	177,500
Professor John Newton	Chief Knowledge Officer	167,500
Dr Rashmi Shukla	Director . Midlands and East of England	167,500
Professor Paul Cosford	Director for Health Protection and Medical Director	157,500
Michael Brodie	Finance and Commercial Director	142,500
Richard Gleave	Deputy Chief Executive and Chief Operating Officer	137,500
Dr Jenny Harries	Director . South of England	127,500
Jonathan Marron	Director of Strategy	122,500
Dr Christine McCartney	Director of Microbiology	117,500
Alex Sienkiewicz	Chief of Staff	117,500
Viv Bennett	Director of Nursing and Midwifery	107,500
Lis Birrane	Director of Communications	102,500
Tony Vickers-Byrne	Director of Human Resources	102,500

Table 3: Senior Salaries in Public Health Wales 2014-15

Name	Position	Salary plus bonus (£)
Quentin Sandifer	Executive Director of Public Health Services	157,500
Peter Bradley	Executive Director of Public Health Development	152,500
Tracey Cooper	Chief Executive	129,600
Huw George	Executive Director of Finance/Interim Chief Executive	113,500
Rhiannon Beaumont-Wood	Director of Nursing	103,100

Table 4: Regional Public Health Directors with total remuneration greater than £99,999 in 2014-15

Public body	Title	Total Remuneration excluding pension contributions (£)	Notes / Name where known
NHS Tayside	Director of Public Health	177,500	Dr ADW Walker - The Director of Public Health's salary includes awards payable under the terms of the national merit awards scheme.
NHS Ayrshire and Arran	Director of Public Health	172,500	Dr C Davidson
NHS Borders	Director of Public Health	172,500	Dr E Bajjal - Appointed jointly between NHS Borders and the Local Authority. Scottish Borders Council contribute £50,000 p.a. to Salary & Pension contributions of the post.
Powys Teaching Local Health Board	Acting Medical Director (Commenced 1st November 2014) and Director of Public Health (Commenced 6th April 2013)	157,500	Catherine Woodward

Public body	Title	Total Remuneration excluding pension contributions(£)	Notes / Name where known
NHS Greater Glasgow and Clyde	Director of Public Health	155,960	Dr L de Caestecker
NHS Fife	Director of Public Health	152,500	Dr E Coyle
NHS Lanarkshire	Director of Public Health and health policy	152,500	Dr H Kohli
NHS Shetland	Director of Public Health	147,500	Dr S Taylor
NHS Western Isles	Director of Public Health	147,500	Maggie Watts - from April 14
NHS Forth Valley	Director of Public Health	142,500	Graham Foster
NHS Lothian	Director of Public Health and health policy	122,500	Prof Alison McCallum
Betsi Cadwaladr University Local Health Board LHB	Executive Director of Public Health	122,500	Mr A Jones
Aneurin Bevan Local Health Board	Director of Public Health	122,500	Dr Gill Richardson
Cwm Taf Local Health Board	Director of Public Health	112,500	Mrs N John
NHS Orkney	Director of Public Health	107,500	Dr L Wilson
Hywel Dda Local Health Board	Executive Director of Public Health	107,500	Miss T Owen

Table 5: Local Authority Public Health Directors with total remuneration of £99,999 or greater in 2014-15

Local Authority	Title	Total Remuneration (£)	Notes / Name where known
Cornwall	Director of Public Health	207,302	Including £122,790 compensation for loss of office
Oxfordshire	Director of Public Health	202,349	Jonathan McWilliam
Essex	Director of Commissioning - Healthy Lifestyles	190,739	Dr Michael Gogarty
Lincolnshire	Director of Public Health	181,875	
Sheffield	Director of Public Health	178,035	Jeremy Wight
Warwickshire	Director of Public Health	176,703	Dr John Linnane - The standard salary for the Head of Public Health is £95,860. Additional payments for Clinical Excellence Award, Additional Programme Activity and the Director of Public Health role result in the total remuneration shown in the table.
Devon	Director of Public Health	176,469	
Lambeth	Joint Health Executive Director - Lambeth and Southwark	169,906	Dr. Ruth Wallis - Ruth Wallis joined the Council on 1 April 2014. The post is shared equally with London Borough of Southwark, and the Council's share of total remuneration and contribution to the pension fund is £75,289 and £9,665 respectively. This is based on information Lambeth obtained from Southwark
Croydon	Director of Public Health	169,846	Dr Mike Robinson

Local Authority	Title	Total Remuneration (£)	Notes / Name where known
Nottinghamshire	Deputy Director of Public Health	169,122	Dr J Tomlinson - The post of Director of Public Health is employed by Nottinghamshire County Council but 40 per cent is recharged to Nottingham City Council under a formalised Joint Arrangement under Section 113 of Local Government Act 1972. The above table shows the full remuneration
Bromley	Director of Public Health	168,928	
Medway	Director of Public Health	165,336	
Wiltshire	Director of Public Health	165,269	
Dorset	Director of Public Health	164,000	This posts are jointly funded by Dorset County Council, Bournemouth Borough Council and the Borough of Poole as part of a jointly funded arrangement for which Dorset County Council is the accountable body
Barnet	Commissioning Director (Adults and Health)	162,950	Mrs Dawn Wakeling
Hampshire	Director of Public Health	161,933	
Stoke-on-Trent	Director - Public Health	161,037	Lesley Mountford
Cheshire East	Director of Public Health	160,732	Heather Grimbaldeston
Doncaster	Director of Public Health	158,062	T Baxter - T Baxter covered the statutory role for Rotherham Metropolitan Borough Council from 4th December 2014 to 31st

Local Authority	Title	Total Remuneration (£)	Notes / Name where known
			March 2015; the Council received income from Rotherham MBC for this period.
Worcestershire	Director of Adult Services & Health	156,124	
Northamptonshire	Director of Public Health and Wellbeing	155,000	
West Sussex	Director of Public Health & Social Care Commissioning	153,900	
Leeds	Director of Public Health	153,875	Ian Cameron
Newcastle upon Tyne	Director of Public Health	152,494	Start date Feb 2014
Harrow	Director - Public Health	151,360	The salary of the Director . Public Health is funded from the pooled Public Health Service budget with Barnet Council.
Solihull	Director of Public Health and Commissioning	150,856	
Kingston upon Thames	Director of Public Health	150,000	
Birmingham	Director of Public Health	148,684	Dr A Phillips
Staffordshire	Director of Public Health	147,135	
Bath and North East Somerset	Director of Public Health	141,468	
Brighton and Hove	Director of Public Health	137,957	

Local Authority	Title	Total Remuneration (£)	Notes / Name where known
Hertfordshire	Deputy Director Public Health	137,503	
Plymouth	Director of Public Health	137,121	
Coventry	Director of Public Health	137,069	
Haringey	Director of Public Health	136,613	
Slough	Director of Public Health	136,305	The Director of Public Health costs are shared between the Berkshire Authorities. The total cost of the post in 2014/15 is £136,305 (2013/14 £136,577) and Slough Borough Council's share is 18.73 per cent
Sefton	Director of Public Health	136,213	
Leicestershire	Director of Public Health	136,000	Joint Director, 0.5 Full Time Equivalent for the period April to November 2013 and then Director full time from Dec 2013.
Buckinghamshire	Director - Public Health	134,989	
Redbridge	Director of Public Health	134,920	
York	Director of Public Health and Wellbeing	134,000	Including £45,000 compensation for loss of office
Southend-on-Sea	Corporate Director - Public Health	132,627	
Norfolk	Interim Director of Public Health:	132,200	L M Macleod

Local Authority	Title	Total Remuneration (£)	Notes / Name where known
Brent	Director of Public Health	132,134	
Islington	Corporate Director of Public Health	131,254	Shared with Camden and 52 per cent of costs are charged to them
Hull	Director of Public Health	131,211	
East Riding of Yorkshire	Director of Public Health	131,000	
Hertfordshire	Director Public Health	130,382	
Lancashire	Director for Public Health	129,582	
Warrington	Director of Public Health	128,149	Dr Rita Robertson
Wigan	NHS Director of Public Health	126,433	Kate Ardern
Greenwich	Director of Public Health and Wellbeing	125,400	
Central Bedfordshire	Director of Public Health	125,077	Muriel Scott
Blackburn with Darwen	Director of Public Health	124,000	
Wakefield	Director of Public Health	123,576	
Suffolk	Director of Public Health	122,500	Tessa Lindfield
Lewisham	Director of Public Health	122,045	

Local Authority	Title	Total Remuneration (£)	Notes / Name where known
Blackpool	Director of Public Health	120,887	
Stockton-on-Tees	Director of Public Health	120,644	
Richmond upon Thames	Director of Public Health	120,246	Dagmar Zeuner
Bradford	Director of Public Health	119,027	
Oxfordshire	Deputy Director Public Health	118,834	
Cambridgeshire	Director of Public Health	118,591	
Portsmouth	Director of Public Health	118,296	The Director of Public Health took unpaid leave for a few weeks during 2014/15, and only commenced their post in 2013/14 on the 1st January 2014. Their annual salary was £109,430
Sunderland	Director of Public Health	117,919	
Liverpool	Director of Public Health (interim)	117,599	
Cheshire West and Chester	Director of Public Health	117,526	Until 12/09/2014 including £67,600 compensation for loss of office
Enfield	Director of public health	117,500	
East Sussex	Director of Public Health	117,287	Director of Public Health - NHS Pension Scheme not LGPS
Surrey	Director of Public Health	116,549	

Local Authority	Title	Total Remuneration (£)	Notes / Name where known
Wandsworth	Director of Public Health	116,049	Dr. H. Al Sharifi
Tower Hamlets	Director of Public Health	115,442	
Derby	Strategic Director of Public Health	115,295	Left 01/03/15
North Yorkshire	Director of Public Health	114,928	
Westminster	Director of Public Health	113,486	Meradin Peachey - The Director of Public Health is engaged or employed by Westminster City Council. The costs of this post are shared between the London Borough of Hammersmith & Fulham, the Royal Borough of Kensington & Chelsea and the City of Westminster. The share was 30.9 per cent RBKC; 29.1 per cent LBHF; 40.0 per cent Westminster.
Ealing	Director of Public Health	113,214	This post was covered by two people during 2014/15, neither employees' individual remuneration (including pension contributions) were over £150,000 and therefore have not been individually named.
Torbay	Director of Public Health	113,000	
St. Helens	Director of Public Health	113,000	
Liverpool	Director of Public Health	112,588	Including compensation for loss of office of £110,000
Derbyshire	Director of Public Health	112,244	

Local Authority	Title	Total Remuneration (£)	Notes / Name where known
Shropshire	Director of Public Health	112,236	
Bedford	Director of Public Health	112,041	
Calderdale	Director of Public Health	112,000	
Manchester	Director of Public Health	111,686	
Tameside	Director of Public Health	111,125	
Darlington	Director of Public Health	110,580	
Hillingdon	Interim Director of Public Health	109,455	
Sandwell	Director of Public Health	109,058	
Hertfordshire	Deputy Director Public Health	107,992	
Luton	Corporate Director - Public Health	107,651	
Bolton	Director of Public Health	106,017	
Gateshead	Locality Director of Public Health	105,392	
Halton	Public Health	105,000	
Kent	Director of Public Health	104,996	Andrew Scott-Clark

Local Authority	Title	Total Remuneration (£)	Notes / Name where known
Cumbria	Assistant Director . Health & Wellbeing (Director Public Health) (from 14/4/14)	104,930	
North East Lincolnshire	Deputy Director of Public Health	104,297	
Wirral	Head of Policy & Performance/Director of Public Health	102,242	
South Gloucestershire	Director of Public Health	101,785	
Salford	Director of Public Health	101,679	
Hillingdon	Head of Policy and Standards - Education, Housing & Public Health	101,089	
Leicester	Director of Public Health	100,768	
Barking and Dagenham	Director Public Health	100,627	
Rotherham	Director of Public Health	100,378	
Rochdale	Director of Public Health	100,000	
Oldham	Director of Public Health	100,000	