

MEMORANDUM OF UNDERSTANDING

BETWEEN THE STATE OF WASHINGTON AND TEAMSTERS LOCAL 117

The parties agree to modify Article 36, Uniforms, Tools, and Equipment, of the 2019-2021 Collective Bargaining Agreement between the State of Washington and Teamsters Local 117 as follows:

ARTICLE 36 UNIFORMS, TOOLS AND EQUIPMENT

36.1 Required Custody Uniforms

The Employer will furnish required professional quality and gender appropriate uniforms for custody staff as follows:

- A. Four (4) BDU style pants;
- B. ~~Four~~ One (41) BDU style shirts – any combination of long or short sleeve ~~shirts~~ the employee elects;
- C. Three (3) shirts - -any combination of BDU style or POLO the employee elects;
- ~~ED.~~ One (1) jacket; and as necessary,
- ED. Safety, cold and/or foul weather apparel, and hats.

Each custody employee will be provided the opportunity to be issued to them those items listed in A and B above. Shoes/boots purchased and worn by custody staff as a personal item will be all black in color. Any personal uniform accessory items identified in Agency policy (to include such items as belts, undershirts, etc.) worn with the custody uniform will be ~~black~~ dark in color, unless the wearing would cause or aggravate a documented medical condition. The Employer will furnish custody personnel badges. All other custody and specialty team uniforms will be provided in accordance with Agency policy.

Dated: _____

Tanya Aho, Labor Negotiator

John Scarcy, Teamsters Local 117