





## Collective Bargaining Protects Police Wrongdoing



In the United States, no one is supposed to be above the law, including those tasked with enforcing it. But unfortunately, government unions in Washington are often able to handcuff local sheriffs attempting to discipline or terminate officers engaged in illegal conduct on the job.

Due to collective bargaining disciplinary provisions, police officers engaged in wrongdoing are able to evade consequences by appealing unsettled grievances to a third-party arbitrator. However, the use of binding arbitration to settle grievance disputes between police unions and sheriffs undermines law enforcement's ability to maintain public trust.