



TEAMSTER MEMBERS WINNING AT DOC

Our strength in numbers gives us the ability to achieve improvements in the workplace, in negotiations, in Olympia, and beyond.



ACHIEVED interest arbitration rights for the 2015-2017 contract cycle and successfully negotiated these rights into our 2017-2019 contract. Interest arbitration gives us the power to present unresolved issues from negotiating to a neutral third-party arbitrator to make an unbiased ruling.



INCREASED wages for all members across the board by at least 20.3% from 2015-2019, the highest wage rate increase of all general state employees. We achieved this by pushing our demands for wage increases through the interest arbitration process.



WON retroactive step M advancements that DOC had wrongfully denied to over a hundred members.



ORGANIZED support of more than 140 small, local businesses for corrections employees and the wage increases in our contract.



WON \$1.25 million in back pay awards with interest for members who had been improperly furloughed.



SECURED a new law enabling trained corrections professionals to carry concealed weapons off-duty.



STRENGTHENED our union by organizing six new DOC bargaining units and hundreds of new members in 2016 and 2017.

To see more Teamster wins at DOC, go to Family.Strength.Community.org.

