

February 11, 2016

Re: 2016 Annual Shop Steward Seminar & Appreciation Luncheon

Dear Local 117 Shop Steward:

Join your Union staff and fellow Shop Stewards on March 12th, 2016 to celebrate our 29th Annual Shop Steward Seminar and Appreciation Day.

At the event, we'll have some exciting topics for discussion, including:

- A US Supreme Court that has the potential to weaken Unions with public sector members. We will be discussing strategies to build strength and unity no matter what the Court decides.
- Strategies and tactics that have worked over the past year to enforce our contracts and give members more power in the workplace.
- The rich and proud history of the Teamsters Union and lessons from the past to build power for the future.

This is shaping up to be one of our most important seminars in the past 29 years. You won't want to miss it!

As always, we will have a buffet breakfast, sit down lunch, guest speakers, and gifts. This year, the seminar will again take place at the Washington State Convention Center, Conference Center directly across Pike Street from the Convention Center. Our program will be on the third floor. Please join us on:

DATE:	SATURDAY, MARCH 12, 2016
REGISTRATION AND BREAKFAST:	7:30 A.M. – 8:30 A.M.
SEMINAR TIME:	8:30 A.M. – 2:00 P.M.
PLACE:	WASHINGTON STATE CONVENTION CENTER CONFERENCE CENTER EIGHTH AVENUE AT PIKE STREET

➤ Over

Parking will be validated ONLY if you park in the Convention Center Garage (see map) located across the street from the Conference Center where the Seminar is being held.

Please complete and return the enclosed RSVP card as soon as possible, but no later than **Friday, March 4, 2016**. On the card, make sure you indicate whether or not you will be able to attend *and* your lunch choice.

In order to control costs, if you RSVP and do not attend or cancel less than one week prior to the seminar, then you will not receive your steward allowance for the second quarter to cover the cost of unrecoverable expenses. This has become necessary due to the fact that roughly 20% of those stewards who confirm do not show. Extensive costs are incurred when members who initially confirm do not attend. We realize that everyone has a busy life, but please make this event a priority, as your attendance makes for a more rewarding program for all.

This day is truly a “thank you” for all of your hard work and sacrifice on behalf of the members of your Union. If you’ve never been to one of our annual seminars before, or even if you’ve attended them all, this year’s session will not be one to miss.

We look forward to seeing you there.

Sincerely,

A handwritten signature in black ink, appearing to read "John Scearcy". The signature is fluid and cursive, with a long horizontal stroke extending to the right.

John Scearcy
Secretary-Treasurer

JS:ms

Enclosures: Map & RSVP Card