



TEAMSTERS LOCAL 117

# THE GUARDIAN

*News from the hardworking Teamsters of DOC*



LOBBY DAY 2018 p.2

## ARE YOU READY FOR

# OPEN SHOP?

p. 3-4





A MESSAGE FROM

# MICHELLE WOODROW

PRESIDENT & DIRECTOR OF CORRECTIONS & LAW ENFORCEMENT



## Thank you for your sacrifice & service

On behalf of Secretary-Treasurer, John Scarcy, and the rest of our union's executive board, I want to wish you and your family a blessed holiday season.

This is a time of year to express togetherness and gratitude. As Teamsters, we have a lot to be thankful for. By standing together with our co-workers, we have a level of protection and job security not available to our non-union counterparts. Last year, we achieved across-the-board wage increases of 10.5% for the 2017-2019 biennium and negotiated interest arbitration rights into our contract.

But our ability to negotiate strong contracts at the DOC will be tested next year as we move into an open shop environment. The best way we can prepare for this change is

to continue to have each other's backs, commit to each other, and our union.

You can learn more about the risks of open shop by talking with your shop steward or other member leaders at the DOC or by visiting [www.FamilyStrengthCommunity.org](http://www.FamilyStrengthCommunity.org).

### YOUR SERVICE, YOUR SACRIFICE

As the holidays approach, I am reminded again about the tremendous sacrifice you make to serve and protect our communities.

While most families are celebrating together, many of you are on-duty, away from your loved ones, often in harm's way, as you fulfill your obligation to keep the public safe.

Unlike our schools, libraries, courts, or offices of state or local government, the prisons never close.

Too often that sacrifice goes unnoticed and is taken for granted.

At our prison facilities, the mood among staff is often one of frustration.

The State has been known to appease offenders while the sacrifice of the men and women on duty is often ignored. That dynamic needs to change. We must continue to educate the public and our elected officials about the challenging reality of working inside a prison.

As members of Teamsters 117, we have a responsibility to speak out to ensure that our legislators understand our concerns.

I encourage you to attend our upcoming Legislative Reception and Lobby Day on February 12-13 so that you can convey that message directly. To register for

Lobby Day, please visit [www.teamsters117.org/doclobby18](http://www.teamsters117.org/doclobby18).

Once again, thank you for your service and for your membership in Teamsters Local 117

Happy holidays to you and your family.

Respectfully,

**Michelle Woodrow**  
President and Director  
of Corrections & Law  
Enforcement



In 2017, over 200 Local 117 members and their families participated in our DOC Lobby Day.

## OUR VOICE IN OLYMPIA

Our 2018 Legislative Reception and Lobby Day takes place on Feb. 12-13.

Last February, hundreds of Teamsters corrections members and their families converged on the State Capitol in Olympia to send a message to legislators: It's time to value the dangerous, challenging work that DOC staff provide to keep our communities safe.

Our meetings with lawmakers resulted in a major success. The legislature voted to fund our DOC contract, which will increase wages for all Teamster-represented staff by a minimum of 10.5% over the 2017-2019 biennium. Funding our contract also means that we now have access to interest arbitration rights, which we negotiated as a part of the agreement.

We were able to accomplish these goals because we showed up in force and took our demands directly to legislators.

Nearly a year has passed since our 2017 DOC Lobby Day, and now we're gearing up to go to Olympia again. With a short, 60-day legislative session in 2018, circumstances will be different next year, but the need for a massive turnout is no less important.

Our 2018 DOC Legislative Reception and Lobby Day will be

held on February 12-13. All DOC Teamsters are invited to attend.

We will be holding a dinner and reception with legislators starting at 7:30pm at the RL Hotel in Olympia on February 12.

The reception is a great opportunity to network with other Teamsters from across the state, share experiences, and talk with the attending legislators in an informal setting.

On the morning of February 13, we will hold a lobby training and have breakfast before heading over to the Capitol for our appointments with legislators.

Accommodations will be provided for members on the night of February 12, 2018. You can register for Lobby Day on our union's website at [www.teamsters117.org/doclobby18](http://www.teamsters117.org/doclobby18). To reserve a room, you must register by Friday, January 12, 2018.

It's important that we have an excellent showing at this event so we can get our message across to legislators about the critical public safety service we provide.

**If you have questions about Lobby Day, please contact Political Coordinator Dustin Lambro at 206-794-2606.**

*When there's people from all across the state, all wearing the same colors, you see that you're not fighting the battle alone. You get a sense of unity and being part of a bigger whole.*

- LARRY REEVES,  
SGT AT WCC, 23 YEARS



# THEY'RE COMING OUR FREEDOM



Corey Schmidt, an officer at WSP, has over 20 years of state service.

# AFTER

The so-called "Freedom" Foundation is trying to take away our freedom to negotiate strong contracts.

They call themselves the "Freedom Foundation", but they're nothing about freedom.

"They hide who they are," said Corey Schmidt, a 20-year officer at the Washington State Penitentiary.

Amy Adams, a senior secretary at WSP, agrees. "They get millions of dollars from wealthy investors who are pushing to get our personal information." Adams is referring to recent public disclosure requests by the Freedom Foundation targeting DOC staff.

In the 2017 legislative session, the Freedom Foundation lobbied *against* funding our DOC contract. Now they're knocking on the doors of state employees and sending out mailers telling you to "opt-out" or abandon your union membership.

"I got something in the mail from them last Friday," said Michelle Alejo, an LPN3 at WCC. "I don't pay any attention to it because I know they're for big corporations."

The Freedom Foundation is funded by the same wealthy special interests that are trying to limit worker

freedom through the courts.

With the *Janus vs AFSCME* case that is slated to be heard by the Supreme Court early next year, they want to *eliminate* your freedom to negotiate union security clauses that create a union shop.

"If they are able to lower our wages, if they are able to cut our time out, if they're able to weaken our CBA and the verbiage that protects us, it benefits them, it doesn't benefit us," said Alfredo Cruz, an officer at CRCC.

While the outcome of the *Janus* case is pending, legal experts believe that an open shop environment will likely come to the public sector as early as March of next year. If this occurs, your DOC co-workers would be able to abandon their union membership, but continue to receive all of the benefits of representation without having to pay for it.

"I was there when it was open shop," said Larry Reeves, a sergeant at WCC with over 23 years of state service. "Our union didn't have any power then. Things began to turn around when we got a closed shop."

The *Janus* case is the



Tom McCabe, Freedom Foundation CEO

“...three years ago we started thinking about this plan for public sector unions, going out and defunding the opposition, and trying to weaken them...”

SCOTT ROBERTS  
Freedom Foundation staff  
January 20, 2015

culmination of decades of attacks on working families by wealthy CEOs and the politicians who do their bidding to rig the economy in their favor. They want to weaken unions because unions have played a central role in defending the freedom we cherish – to stand together and negotiate a fair return on our work.

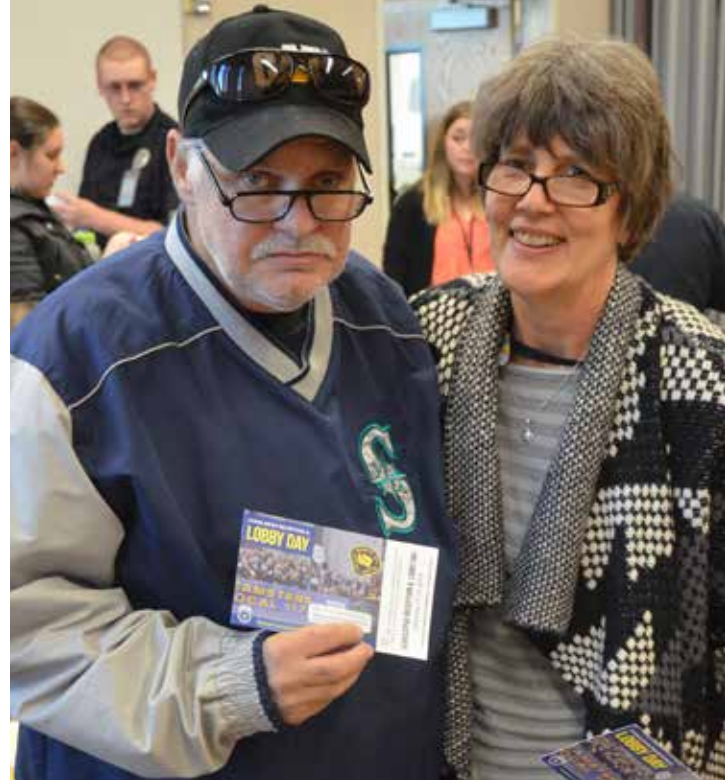
The best way for us as union members to prepare for open shop is to stand together with our co-workers and reaffirm our commitment to each other. "With open shop coming, we really need to stick together

to make sure we have a strong voice with our union," says Lynnise White, an officer at MCC with over 30 years in corrections.

Members are talking to members, signing commitment cards, and talking about the Freedom Foundation's agenda and the importance of defending our union. By working together, we can build a stronger union with members leading the way.

For more information about the Freedom Foundation and to learn how we can prepare for open shop visit [www.FamilyStrengthCommunity.org](http://www.FamilyStrengthCommunity.org).





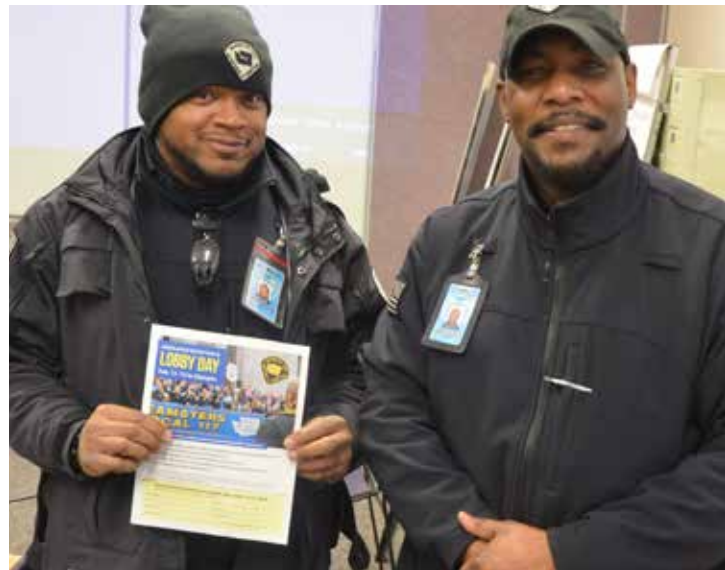
# Our ability to negotiate makes us

# ||-STRONG-||

When contract negotiations ends, our demands to bargain do not cease

*“With open shop coming, we really need to stick together to make sure we have a strong voice with our union.”*

- LYNNISE WHITE - CO/MCC  
31 years in corrections



Our union's bargaining with the DOC does not stop after the completion of contract negotiations. Throughout the year, we bargain with the State over a number of issues impacting your work.

In 2017, we have filed demands to bargain over newly-organized units, newly-created positions, the elimination of certain positions, and many other issues.

Most recently, a group of member leaders (LouAnn Anderson, Phillip Cook, John Dunn, Becky Haney-Nixon Venus Ortiz, Jessica Poston, and Shawn Piliponis), along with union representatives Tawny Humbert and Sarena Davis, met with the State to bargain over the Advanced Corrections Case Management program impacting classification counselors.

Bargaining took place at our Teamsters Union Hall in Tukwila on Wednesday, October 24.

At the bargaining table, our member team and union representatives discussed the excessive workload demanded by the program and the emotional impact of the work. We passed our

complete initial proposal and the State asked clarifying questions. We are in the process of scheduling further dates to continue discussions over the program.

It's important to remember that any time the DOC implements changes that may impact your wages, hours, or working

conditions, they are required to enter into negotiations with the union. Failure to do so constitutes an Unfair Labor Practice.

Stay vigilant and report any such changes to your shop steward or union representative so that we can file a demand to bargain. This is your right as a Teamsters 117 member

under your contract and under the law.

If you have questions about the recent bargaining over the Advanced Corrections program, please contact lead negotiators Tawny Humbert at [tawny.humbert@teamsters117.org](mailto:tawny.humbert@teamsters117.org) or Sarena Davis at [sarena.davis@teamsters117.org](mailto:sarena.davis@teamsters117.org).



## TEAMSTERS LOCAL 117 BARGAINING - 2017

FACILITY	ISSUE
WCCW	Training Positions
Statewide	Ignition Interlock Device
Statewide	New Ombuds Policy Number 140.500
Statewide	New Unit - Recreation Specialist 4's
WSP	Rebalance Workloads and Bid Post Change
Statewide	Installation of GPS Monitoring Systems
MCC	Elimination of Psychology Associate Position #1672
Statewide	Work Period Designation
Statewide	New Unit - Correctional Specialist 2's
SCCC	Pilot Program - Staff Accountability
LCC	Abolishment of Position IJ48 and Elimination of Resources
Statewide	New Bargaining Unit - Occupational Nurse Consultants
WSP	Telepsychiatry
WSP	Unit 10 Pill Line
AHCC	Abolishment of CI Supervisor 4 (CIS4) (Position ID61)
SCCC	Change in Schedule (Nursing Staff)
WCC	In Patient Unit (IPU) Closure
Statewide	Correctional Industries Food Service Certification Transition
HQ	New Unit - Correctional Officer 4's
Statewide	New Unit - Corrections Specialist 1
Statewide	Pregnancy Accommodations
Statewide	New Unit - Corrections Specialist 3
MCC	Appendix X Modification
WCCW	State Issued Cell Phones for Shift Sergeants
Reentry Dept	Contracting Out Bargaining Unit Work



# DOC Shop Stewards for 2017-2019

## AHCC

Dennis Abel  
Courtney Garcia  
Sheryl Green  
Kevin Hatzke  
Greg McCombs  
Cheryl Miller  
Tracy Porter  
Christina Smeby  
Greg Starr

## CBCC

Frank Amsdill, Jr  
Amber Bates  
Kim Cleveland  
Terrance Donoghue  
Laura Mabrey  
Bryan McGarvie  
Earl Richardson  
Greg Vieira

## CCCC

Devin Burnett  
Edwin Duncan  
Julie Shinn

## CENTRAL PHARMACY

Teresa Bennett

## CI

Nathan Glass

## CRCC

Eddie Castillo  
Alfredo Cruz  
Mathew Hopkins  
James Humphreys  
Sergey Kutsiy  
Chuck Lopez  
David Niles  
Reece Moore  
Timothy Palm II  
Scott Williams

## DOC HQ

Rebeccalynn Bologna

## LCC

James Brown  
Shawn Piliponis

## MICC

Brandon Simek  
Steve Stuart

## MCC

Myron Ayala  
Carl Beatty  
Glyn Beecroft  
Brandi Blair  
Michael Boe  
Ashley Bruder  
Nicholas Doretti  
Robert Foley  
Francisco Fontanez  
Lynn Kunkle  
Gerald Campbell  
John Crowley  
Jason Dominguez  
Jason Heuer  
Beau Jones  
Teresa Ledbetter  
Paul Moore  
Lance Rogers  
Douglas Trudeau  
James Yadon

## MCCCW

Deanna Claussen  
Alena McGowan-Folsum  
Gordon Sprague

## OCC

Rick Mate  
Pam Olekas

## SCCC

Melvin Coplin  
Ken Erb  
Daniel Hahn  
Tianne Jones  
Victor Martinez  
Gregg Peterson  
Van Redding  
Jesse Reese

## SWRBO

Andrew Guardia

## WCC

Michelle Alejo  
Michael Bologna  
Michael Curtis  
James Deuel  
Alejandro Fairley  
Shayna Humphrey  
Brandon Jennings  
Crystal Jennings  
Thomas Johnson  
Amber Roberts  
Tony Tellez

## WCCW

Tyrrell Baker  
Kimberly Cook  
Michael Delgado  
Debra Gordon  
Douglas Lambe  
Fallen Luciano  
Daniel Musson  
Jesse Suarez

## WSP

Doug Acosta  
Amy Adams  
Chris Alaniz  
Justin Brown  
Eric Burt  
Victor De La Rosa  
Rebecca Haneynixon  
Matt Hanan  
Chase Harvey  
Kathe Jackson  
Roddy Krause  
Chris Malone  
Scott Nettles  
Joe Nunan  
Terry Paolino  
Ashely Rakestraw  
Buck Rohan  
Corey Schmidt  
Gentry Thorpe  
Eric Villaro  
Luke Waggoner

**First line of  
defense!**

## UPCOMING EVENTS

**DEC. 21, 2017** - General membership meeting, Tukwila

**JAN. 8, 2018** - Legislative session begins, Olympia

**FEB. 12-13, 2018** - DOC Lobby Day, Olympia

**THE GUARDIAN** 

**TEAMSTERS LOCAL 117**

Secretary-Treasurer: John Searcy  
President: Michelle Woodrow

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