

# **King County – Administrator I, Transit, Department of Transportation**

## **Summary of Changes**

### **2018-2020 Master Labor Agreement Addendum**

#### **Language:**

##### Title

Add Transit as part of Administrator 1 title for the Bargaining Unit name, add the new title throughout the CBA, and add it in the CBA wage addendum. Members can use Transit Administrator 1 as their working title, inclusive of email, business cards, correspondence, etc.

##### Labor Management Committee

Added Labor Management Committee language to give members a platform for meeting regularly with management to discuss issues and promote ideas for improvement.

##### Training

Agreed to prioritize discussion on the topic of training opportunities within the Labor Management Committee context and memorialized this agreement through a letter.

##### Personal Files

Members have the right to have written reprimands permanently removed from their personal files after the period of 1 year.

##### Notification of new members

The department directors shall notify the designated shop stewards of new members to the bargaining unit within 30 days.

#### **Compensation**

##### Bereavement

New language expanding the bereavement time off to 5 days

##### Wages

3.25% upon ratification of the CBA and MLA effective January 1, 2018

Re-opener language specific to wages in connection with the Transit transition to its own department of King County.

**Term of Agreement to December 31, 2020**