

**King County – Joint Units Agreement**  
**Summary of Changes**  
**2018-2020 Master Labor Agreement Addendum**

**Article 2 – Non-Discrimination:**

- Improvement/Update to list of protected classes

**Appendix A:**

- Improved opportunity for members with 6 months or less time on the job to apply for other jobs within the county

**Appendix B:**

- Added 2.5% premium for Inventory Purchasing Specialists who are Automotive Service Excellence (ASE) certified

**Appendix C:**

- C-2 new four hour minimum report pay
- C-4 increased clothing allowance for Regular employee's to \$300 and \$175 for temporary employee's and also lowered the hours threshold for temporary employees to be eligible for the clothing allowance from 240 hour to 200 annually
- Comp days earned in December can be rolled over to the month of January subject to operational needs
- Increased shift premium by 20%
- Improved opportunity for On-call employees to get an interview for a Regular position