We the undersigned employees at Swire Coca-Cola demand:

JUSTICE for VAN!

We, the undersigned members of Teamsters Local 117 and 174, demand justice for Local 117 Shop Steward Van Huynh. We demand that Swire Coca-Cola grant Van an immediate leave of absence so that he can return to work as soon as his immigration paperwork is processed.

We believe that Swire Coca-Cola should value employees like Van for their hard work, dedication, and commitment to the company. We are also concerned that Swire Coca-Cola may be retaliating against Van for his involvement in the Union.

We strongly condemn any retaliation by Swire Coca-Cola that may be targeting Van or any other union member for involvement in protected, concerted union activities.

FIRST NAME	LAST NAME	SIGNATURE