

## **King County – (Joint Units Agreement)**

### **Summary of Changes**

#### **2019-2020 Total Compensation**

##### **MOU**

The County proposes that the Roads Division create a new classification for those employees who are currently employed as Career Service Utility II's in the Roads Division. This new classification's name and description is yet to be determined. Following a tentative agreement of this package, a classification draft will be created and presented to the Union for the opportunity to provide input prior to finalization with CCS. The new classification will be placed at range 40 of the King County Squared Table. Upon full ratification of this agreement, all incumbent Career Service Roads Utility Worker II's will be moved to the new classification and will be placed step to step in the new pay range and paid retroactive to January 1, 2018.

An additional new classification will be created, placed at Range 39 of the King County Squared Table. The new classification will be utilized for employees hired into a similar body of work as the current seasonal/STT/TLT status Utility II's in Roads. This new classification's name and description is yet to be determined. Following a tentative agreement of this package, a classification draft will be created and presented to the Union for the opportunity to provide input prior to finalization with CCS.

The King County Print Shop shall be added/accreted to the JUA agreement as a new Appendix F.

##### **Compensation:**

Retroactively to January 1, 2018, all current Roads Utility II's will enter into a new classification yet to be determined and move to Range 40 on the King County Squared Table.

All seasonal/STT/TLT Roads Utility IIs will enter into a new classification yet to be determined and will remain at Range 39 on the King County Squared Table.