

# YOUR VOICE, YOUR UNION

Your Membership in  
**Teamsters Local 117**



## Your Union Membership

Last Name	First Name	M.I.	Gender	Birth Date	Social Security Number
Address (include Apt. #)		City	State	Zip Code	
Cell Phone *	Home Email Address *		<input type="checkbox"/> Married/domestic partner	Employer/Facility	
			<input type="checkbox"/> Single		
Home Phone	Department	Job Title	Day Started Work		

\* By providing my email and/or phone number, I understand that Teamsters 117 may email me or use automated calling technologies and/or text message me on my cell phone about union-related issues. Carrier and data rates may apply to such alerts.

If former member of labor organization, state organization name(s)

**✓ YES! I want to become a member of Teamsters Local Union No. 117 to stand together with my co-workers to win a voice at work, fair wages, benefits, and working conditions!** I recognize the need for a strong union. My signature below strengthens our Union's ability to win family wages and benefits. Together we can improve our jobs and our lives.

<b>X</b>	
Your Signature	Date Signed

## Teamsters 117 Benefits and Dues

In exchange for obtaining special benefits through the **Teamsters 117 Benefits Plus program**, I voluntarily authorize my employer to deduct from my wages an amount equal to regular monthly dues, and other fees or assessments as shall be certified by Local 117 under its constitution and bylaws and to remit those amounts to Local 117. This authorization is irrevocable for a period of one year from the date of execution and from year to year thereafter, regardless of my membership status, unless not less than thirty (30) and not more than forty-five (45) days prior to the annual anniversary date of this authorization or the termination of the contract between my employer and the Union, whichever occurs first, I provide written notice to both the Union and my employer, with my valid signature, of my desire to revoke this authorization. **My signature below strengthens our Union to win family wages and benefits!**

<b>X</b>	
Your Signature	Date Signed

<b>ADMIN USE ONLY</b>	
Initiation Fee: <u>      \$300      </u>	Any transfer or initiation fees owing will be deducted at up to \$50 per month in addition to regular monthly dues.
Dues Rate: <u>      1.3%      </u>	
Dues Start: <u>      immediately      </u>	

## Your Teamster Life Insurance

Your membership in Teamsters 117 provides many benefits including scholarships, community sponsorships, and local and national discounts. Visit our website at [Teamsters117.org](http://Teamsters117.org) for more information. In addition, all active dues-paying members in good standing receive a FREE \$5,000 member/\$2,000 spousal life insurance benefit. Please complete your beneficiary information below.

Beneficiary #1	Relation	Beneficiary #2	Relation

## Hold Politicians Accountable - Join D.R.I.V.E!

**I want to hold politicians accountable to working families through my voluntary contribution to D.R.I.V.E (Democratic Republican Independent Voter Education). Contributing even a small amount helps us make a difference together. These donations help pass pro-worker legislation that helps ALL workplaces.**

PER WEEK VOLUNTARY CONTRIBUTION:

\$2  \$4  \$6  Other \$\_\_\_\_\_

This authorization is made voluntarily based on my specific understanding that: 1) I am not required to sign this form or make contributions to DRIVE as a condition of my employment or membership in the union; 2) I can refuse to contribute without reprisal; 3) The contribution amount described above is merely a suggestion and I can subscribe more, less, or nothing, without benefit or disadvantage to my employment status; 4) Under law, only union members and union staff who are U.S. citizens or lawful permanent residents are eligible to contribute to DRIVE; 5) DRIVE uses the money it receives for political purposes - including making contributions to and expenditures on behalf of candidates for federal, state, and local offices - and addressing political issues of importance to working families. This authorization shall remain in effect until revoked by me in writing via U.S. mail to Teamsters Local 117. Contributions or gifts to DRIVE are not tax-deductible as charitable contributions.

<b>X</b>	
Your Signature	Date Signed

Teamsters Local 117: 14675 Interurban Ave. S. Ste. 307, Tukwila, WA 98168 | tel: 206-441-4860 | toll free: 1-888-872-3489 | fax: 206-441-3153

TEAMSTERS117.ORG FB.COM/TEAMSTERSLOCAL117 @TEAMSTERS117 TEAMSTERS LOCAL 117 @TEAMSTERS117

# Getting to know your Union



**TEAMSTERS LOCAL 117 - OUR MISSION:** We build unity and power for all working people to improve lives and lift up our communities. This is our Union.

With 17,000 members across the Pacific Northwest, Teamsters Local 117 is the third largest Teamsters Local in the United States. The strength of our union is our membership. The active participation of Local 117 members is instrumental in helping to achieve industry-leading contracts that ensure that your wages, benefits, and working conditions are protected.

Looking ahead: *We envision a world where workers are united for social, political, and economic justice and our collective voice is loud.*

## Our Commitment as Teamsters

As a member in good standing, I proudly pledge to faithfully uphold the constitution and bylaws of the International Brotherhood of Teamsters and Local 117. I will faithfully perform any duties entrusted to me to the best of my ability. I will conduct myself at all times in a manner as not to bring reproach upon my union.

As a member in good standing, I shall be entitled to all of the rights and privileges of membership!

## Your Rights of Membership

You have the right at any time to elect to be a member of the union or a non-member of the union. As a member, you will have the following rights:

1. The right to attend and participate in union meetings, including contract demands meetings and ratification meetings, and the right to vote on any union business including contract ratifications;
2. The right to run for union office, the right to nominate individuals for union office, and the right to vote for union officers;
3. The right to receive an honorable withdrawal card upon the termination of employment, which allows members to work in other Teamsters-represented positions without paying an initiation fee;
4. The right to participate in certain union benefits, including the Teamsters Life With Dues insurance policy which provides a \$5,000 life insurance benefit, a \$5,000 accidental death and dismemberment policy, and a \$2,000 spousal life insurance benefit.

**Most importantly, the union's strength and ability to represent your interests depends upon you exercising your right, as guaranteed by federal law, to join the union and engage in collective activities with your fellow workers.**

**Please be advised that nonmember status constitutes a full waiver of the rights and benefits of Local 117 membership.** More specifically, this means that you would not be allowed to vote on contract modifications or new contracts; would be ineligible to hold union office or participate in union elections and all other rights, privileges, and benefits established for and provided to active Local 117 members by the Teamsters international constitution, Local 117 bylaws, or established by the Local Union.

## Your Dues Dollars at Work

Teamsters support their union in many ways. One way is by paying dues, in the same way many Americans give to their places of worship or other organizations in their community. These dues enable your union to have the resources to stand up for good jobs and benefits, decent working conditions, and a better future for our families.

Prompt payments of your dues are important: Failure to make payments can result in the suspension of your membership. Failure to make full payment of your dues as required may generate a late notice or a late fee. These notices will be sent to your last address on file.

If you allow your dues to fall three months behind, we are required by the Local 117 bylaws to suspend your membership. If your membership is suspended you will be required to reinstate your membership and may be required to pay a reinstatement fee plus all dues and fees you owe.

Dues payable to Local 117 are not deductible as charitable contributions for federal tax purposes. However, dues may qualify as a deductible work expense, subject to regulations under the Internal Revenue Code.

## Change of Address or Employment Status

It is your responsibility to notify Local 117 your mailing address changes. You can do so online at: [Teamsters117.org/your\\_info](http://Teamsters117.org/your_info).

If you leave your job for any reason, please call the union at 206-441-4860 to request a withdrawal card. Your withdrawal card will allow you to rejoin Local 117 at a later date without paying an initiation fee.

Teamsters Local 117: 14675 Interurban Ave. S. Ste. 307, Tukwila, WA 98168 | tel: 206-441-4860 | toll free: 1-888-872-3489 | fax: 206-441-3153

[TEAMSTERS117.ORG](http://TEAMSTERS117.ORG) [FB.COM/TEAMSTERSLOCAL117](https://fb.com/teamsterslocal117) [@TEAMSTERS117](https://@TEAMSTERS117) [TEAMSTERS LOCAL 117](https://TEAMSTERS LOCAL 117) [@TEAMSTERS117](https://@TEAMSTERS117)