

# Interfaith Economic Justice Coalition

March 19, 2019

Will Mallinson  
Interim Operations Manager  
Industrial Container Services  
7152 1<sup>st</sup> Ave S  
Seattle, WA 98108

Dear Mr. Mallinson,

Four years ago, a group of local faith and community leaders called on you to transform unhealthy working conditions at your site in South Park. We had learned from your workers about the toxic materials they worked with and the lack of sanitary facilities to clean before they went home to their families. Because these actions by your company affected primarily immigrant workers, we felt obliged to stand with them for racial justice.

We were subsequently heartened and grateful that you took steps to eventually clean up your facilities and bargain with the workers through their union for a better workplace. As community and faith leaders, we are strong supporters of workers acting collectively through unions to achieve fair and equitable working conditions.

We are calling on you again, today, to respect the rights and needs of your workers as you bargain a new contract. We have learned from the workers that they are ready to strike over unfair practices in the bargaining process, including illegal surveillance and walking back on health and pension commitments you made in the last contract. Equally disturbing, we have learned that lack of ventilation at your facility may continue to impact their health.

We want you know that we stand strong with the workers at ICS. We are confident that you can reach agreement with them that allows everyone to prosper and be healthy.

Sincerely,

Rev. Lauren Cannon  
Rev. Neal Sharpe  
Rev. Shelly Fayette  
Rev. Dick Gillett  
Rev. John Helmiere  
Amber Dickson, Faith Action Network  
Howard Greenwich, Puget Sound Sage  
Mohamed Abdirahman, Partners In Employment