



# Job Description

**Job Title:** Installer I  
**Reports to:** Installation Crew Foreman OR Operations Manager

**Division:** Outdoor  
**Department:** Operations

### HR USE ONLY

**EEO Code:**

1.1  1.2  2  3  4  5  6  7  8  9

**Job Code:** INSTALL1

**FLSA Exemption Status:**

Exempt  
 Non-exempt

**Safety Sensitive:**

Yes  
 No

**Position Purpose:**

The purpose of this entry level, full time position is to install billboards, including installation of advertisements. This entry level, full time position most often works alone and must be able to manage work schedules effectively.

**Essential Functions and Responsibilities:**

- Installing Posters
- Remove and hang flexes from billboards, remove and hang vinyl's, cut and prepare flexes and vinyl's for installation, cut, prepare and install copy on Tri-Visions
- Use power/manual tools, must adhere to all safety regulations.
- Attend installer and construction safety meetings as required.
- Maintain operation vehicles; maintain construction tools, equipment and machinery.
- Responsible for taking completion photos for proof of performance of installation.

**Knowledge, Skills, and Abilities Requirements:**

- Must be able to work alone and manage work schedule effectively
- Good communication skills. Ability to speak and read English fluently.
- Must be willing to work and get along well with others
- Basic computer skills including Internet navigation and Microsoft Word & Excel.
- Ability to comply with Lamar safety standards while performing work.
- Ability to work from ladders and to carry a ladder and/or other tools to the worksite from vehicle.
- Working knowledge of electrical skills and techniques.
- Working knowledge of fabrication skills and techniques.
- Skill in reading technical documents, such as blueprints and diagrams.
- General knowledge of Lamar, Department of Transportation (DOT), and Occupational Safety and Health Administration (OSHA) safety regulations
- Ability to safely use construction equipment, in regards to the construction and maintenance of outdoor structures.
- Ability to climb heights and work at heights above ground safely.
- Ability to document installations, through photographs and written logs
- Skill in the practical applications of mathematics, in relation to construction and operations tasks.
- Skill in setting priorities which accurately reflect the relative importance of job responsibilities.

**Education and Experience Requirements:**

- A high school diploma or equivalent is required.
- A valid driver's license is required.
- Ability to complete OSHA 10-hour Construction course required.

- Previous experience working at heights up to 200 ft. above ground preferred
- Construction and/or billboard installation experience a plus, but not required
- Or some equivalent combination of education and experience

**Physical Demands and Work Environment:**

- The primary work environment for this position is outdoors, requiring the ability to work in adverse weather conditions and climb to heights up to 200 ft.
- The physical demands for this position include heavy lifting (up to 100 pounds), extensive bending, pushing, reaching, seeing (with a focus on reading, color distinction, acuity, depth perception, and peripheral vision), sitting less than 50% of the time, standing, stooping, talking, turning, walking, driving, and climbing.
- Nights spent away from home traveling are less than 10%.
- On-call shifts may be required.

*This job description may not be all inclusive and may include other duties as assigned by management. This job description is subject to change at any time by authority of Management. There are some instances where overtime may be required by your supervisor. If your position is non-exempt from the Fair Labor Standards Act, overtime work must always be approved before it is performed.*

	Kelly Phillips	12/5/16	
<b>GM Approval</b>	<b>Date</b>	<b>HR Approval</b>	<b>Date</b>

I, \_\_\_\_\_, have read and understand the requirements of this position, and I attest  
 (print employee name here)  
**that I am fully capable of performing the essential functions of the job with no restrictions.**

\_\_\_\_\_  
**Employee Signature (Day One of Hire)      Date**

*Revised by: Derek Haigler 07/12/17*