

TEAMSTERS LOCAL UNION 117

Affiliated with the International Brotherhood of Teamsters



General Public and Private Sector Employees and Special Services Employees in King and Pierce Counties and Employees of the State of Washington



August 10, 2020

Voting Pin = DOC Employee ID Number

Dear Teamster 117 Member:

Your Local Union's Negotiation Committee has met with the State ten (10) times since the middle of June. In addition to those bargaining sessions, we were in mediation with the State from July 27 through July 31, 2020 in an attempt to address the outstanding issue of compensation.

At this point, your Negotiation Committee has not been able to reach agreement with the State.

Attached is the State's last, best, and final offer. Your Negotiation Committee is recommending you reject this offer by voting "**NO.**" The outcome of this vote will determine whether the membership accepts or rejects the State's offer. Rejecting the offer by **voting "NO"** will direct your Union to proceed to an interest arbitration hearing where the outstanding issue will be decided by a third-party neutral arbitrator.

We are writing to provide you the information you will need for the contract ratification vote. Voting will begin at 8:00 AM on Monday, August 24, 2020, and end at 5:00 PM on Friday, August 28, 2020.

We have included the "summary of changes" document with this letter which shows the changes your Negotiation Committee has tentatively agreed to, as well as the State's last, best, and final offer on economics

A full copy of the proposed agreement is available and can be accessed on the Teamsters 117 website at www.teamsters117.org/DOCContractVote2020.

If you are currently not receiving email notifications from the Union, we encourage you to sign up to receive Union emails by providing your personal email address at www.teamsters117.org/your_info.

You are also encouraged to attend a Zoom meeting on August 19 or 27, 2020, for a presentation on the proposed changes in your contract. You can register to attend a contract update meeting at www.teamsters117.org/DOCContractVote2020. Attending one of the Zoom meetings will afford you the opportunity to ask clarifying questions in order to make an informed decision prior to voting.

SEE REVERSE→

Please take the time to vote “**NO**” on this final offer from the State

VOTING INSTRUCTIONS

VOTING METHODS AND DEADLINES. Please carefully follow these voting instructions.

Voting is being conducted two ways: (1) by telephone or (2) through the internet. You may only vote by one (1) method.

Telephonic and Internet Voting. The telephonic and online internet polls open at 8:00 AM on Monday, August 24, 2020, and close at 5:00 PM on Friday, August 28, 2020.

To Vote By Phone:

1. Dial: 1-888-349-7030
2. Enter your PIN (your Department of Corrections Employee ID Number).

To Vote By Internet:

1. Go to: <http://www.electionadmin.com/t117.htm>
2. Enter your PIN (your Department of Corrections Employee ID Number).

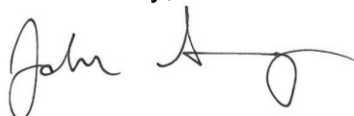
In order to vote, you need your Department of Corrections Employee ID number, which will be your PIN for telephonic and online voting.

If you cannot find your Department of Corrections Employee ID number, please contact the office at 1-888-872-3489 between the hours of 8:00 am and 5:00 pm, Monday through Friday.

Only active members have the right to vote. Non-members are not eligible to vote.

If you have questions about this contract vote and the changes proposed, please attend a contract information meeting or talk to your Negotiation Committee members and/or your Union Representative. The full offer will be available on our website at www.teamsters117.org/DOCContractVote2020.

In Solidarity,



John Scearcy
Secretary-Treasurer



Michelle Woodrow
President and Executive Director

JS/MW:ms