



## **Staff Attorney**

Drivers Union is a worker organization representing gig workers in Washington State, primarily Uber and Lyft drivers. For years gig workers have had their rights and their input into their working lives restricted. Drivers Union is one of the first organizations in the nation to fight for a legislative and legal framework for drivers to have a true and legitimate voice in their work lives. Drivers have fought long and hard to establish these rights and are looking for staff who are committed to fight for social and economic justice for their communities.

Drivers Union is seeking a full-time Staff Attorney who can provide a full range of support to the organization and the workers that Drivers Union serves. This position will require:

### **PRIMARY RESPONSIBILITIES**

- Advocate on behalf of workers in arbitration proceedings and provide counsel on issues involving labor and employment law, organizing and other legal issues affecting the driver community.
- Responsible for maintaining own case load including conducting investigations, legal research and strategy, drafting legal memos, case presentation and enforcement proceedings.
- In coordination with Teamsters Local 117's legal team, train, supervise and mentor assistant staff attorney(s) as needed.
- Travel, as well as willingness to work long and irregular hours.
- Along with all employees, help maintain a positive, respectful, welcoming, professional and culturally competent work environment.

### **QUALIFICATIONS**

- At least (4) years of strong litigation experience. Previous experience with labor or employment law or working with non-profits is a plus.
- Must have ability to investigate and litigate cases independently and collaboratively; ability to timely handle multiple cases at once and manage stressful situations.
- Ability to communicate orally and in writing and to negotiate with third parties on behalf of drivers.
- Experience representing or working with immigrants, low-wage and vulnerable populations.
- Strong record of cultural competence and cross-cultural communication skills.
- Must be a member of the Washington State bar.

Particular consideration will be given to candidates with for-hire driving experience, fluency in language(s) other than English, and community leadership in the region's diverse immigrant and refugee communities. Applicants will be considered regardless of race, color, creed, national origin, ancestry, sex, marital status, disability, religious or political affiliation, age, sexual orientation, or gender identity. Drivers Union encourages people of all backgrounds to apply.

Drivers Union offers a competitive salary and excellent benefits including full family medical, dental and vision, auto allowance, paid time off, retirement, etc.

To apply, please submit: cover letter and resume covering your work history; writing sample; and a minimum of three professional references to [jobs@driversunionwa.org](mailto:jobs@driversunionwa.org).