



**MR-CO-10-01/2021**

**2021 DOTHAN, AL (490) AND  
VALDOSTA, GA (705)  
TERMINAL CONSOLIDATION  
CHANGE OF OPERATION**

- **Merges the Dothan, AL (490) Terminal into Montgomery, AL (415), Valdosta, GA (705) and Mobile, AL (429)**
- **Moves the physical location of the Valdosta, GA (705) terminal to a new location.**
- **Moves zip codes from Valdosta, GA (705) to Jacksonville, FL (730) and Ocala, FL (714)**



January 6, 2021

Mr. Ernie Soehl  
National Freight Director  
International Brotherhood of Teamsters  
2003 US Route #130  
North Brunswick, NJ 08902

Dear Mr. Soehl,

The purpose of this correspondence is to request a Multi-Region Change of Operations hearing during the week of February 22, 2021 in accordance with the terms and conditions of Article 8, Section 6 of the National Master Freight Agreement.

This Change of Operations is submitted to request:

- The closing of the Dothan, AL terminal and to merge its operations into the Montgomery, AL, Mobile, AL and Valdosta, GA.
- Moves the physical location of the Valdosta, GA (705) terminal to a new location in Thomasville, GA. All current positions at Valdosta, GA including road and mechanic employees will remain at the new location with the exception of two P&D positions afforded a transfer opportunity to Jacksonville, FL as indicated in the exhibits.
- Moving zip codes from Valdosta, GA to Jacksonville, FL and Ocala, FL.

The justification for this change request is to improve utilization of the terminal network, increase lane density and improve service while at the same time reducing excess terminal costs.

Should you require any additional information, please do not hesitate to contact me.

Sincerely,

A handwritten signature in black ink, appearing to read "Mark Gladfelter". The signature is fluid and cursive, with a horizontal line extending from the end.

Mark Gladfelter  
Director of Labor & Employee Relations

CC: Michael Hinton, Central Region Freight Coordinator  
CC: Lendon Grisham, Southern Region Freight Coordinator  
CC: John Murphy, Eastern Region Freight Coordinator  
CC: Robert Paffenroth, Western Region Freight Coordinator

**EASTERN REGION LOCAL UNIONS**

<b>Teamsters Local Union No 71 2529 Beltway Blvd Charlotte, NC 25214</b>	
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**SOUTHERN REGION LOCAL UNIONS**

<b>Teamsters Local Union No 385 126 North Kirkman road Orlando, FL 32811</b>	<b>Teamsters Local Union No 512 1210 Lane Ave N Jacksonville, FL 32254</b>
<b>Teamsters Local Union No 528 407 Arrowhead Blvd. Jonesboro, GA 30326</b>	<b>Teamsters Local Union No 612 50 Bagby Dr. Birmingham, AL 35219</b>
<b>Teamsters Local Union No 728 2540 Lakewood Ave. SW Atlanta, GA 30315</b>	<b>Teamsters Local Union No 891 2648 Old Brandon Road Jackson, MS 39204</b>
<b>Teamsters Local Union No 991 112 South Broad St. Mobile, AL 36602</b>	

## **GENERAL STATEMENT**

YRC Freight, Inc. has proposed and submitted this Change of Operations to the Multi Region Change of Operations Committee to relocate the current Valdosta, GA terminal from the present location of 6470 Belleville Rd, Lake Park GA 31636 to a new terminal location located at 1250 Sunset Drive, Thomasville, GA 31792. Currently the Valdosta, GA terminal is a 131 door facility that was previously a large distribution center for the company and downsized to an end of line terminal through change of operations MR-C0-01-03/2012. This change significantly reduces terminal costs from the current location to the new location. For identification purposes the location will still be referred to as Valdosta, GA with a terminal code of 705. The change also closes the Dothan, AL (490) terminal and merges its operations into the Montgomery, AL (415), Mobile, AL (429) and the new Valdosta, GA (705) terminal location.

The Company is proposing a pure follow the work bidding process as per the attached exhibits.

This Change of Operations is filed in accordance with Article 8, Section 6 of the National Master Freight Agreement.

The Company is requesting an effective date not prior to March 14, 2021.

The Company agrees that nothing in this proposed Change of Operations is intended to violate and/or alter the provisions of the NMFA or the applicable Supplemental Agreement.

## **Eastern Region**

**Charlotte, NC - 653**

**Local #71**

### **LOCAL CARTAGE**

#### **PRESENT OPERATION**

Charlotte, NC currently operates as a distribution center in the YRC Freight network as defined in previous Change of operations.

#### **PROPOSED OPERATION**

As a result of the realignments described in this change, the Charlotte, NC terminal will gain work but will be net zero (0) local cartage positions.

### **ROAD**

#### **PRESENT OPERATION**

Charlotte, NC currently operates as a road domicile in the YRC Freight network as defined in previous Change of Operations.

#### **PROPOSED OPERATION**

As a result of the realignments described in this change, the Charlotte, NC road operation will gain work and be a net zero (0) road driver position.

## **Southern Region**

**Ocala, FL- 714**

**Local # 385**

### **LOCAL CARTAGE**

#### **PRESENT OPERATION**

Ocala, FL currently operates as an end of line terminal in the YRC Freight network as defined in previous Change of operations.

#### **PROPOSED OPERATION**

As a result of the realignments described in this change, the Ocala, FL terminal will gain zip codes but will be net zero (0) local cartage positions. Zip Codes will be distributed to the gaining terminal as defined per Exhibit 4.

**Jacksonville, FL- 730**

**Local # 512**

### **LOCAL CARTAGE**

#### **PRESENT OPERATION**

Jacksonville, FL currently operates as an end of line terminal in the YRC Freight network as defined in previous Change of operations.

#### **PROPOSED OPERATION**

As a result of the realignments described in this change, the Jacksonville, FL terminal will be a net gain of plus two (+2) local cartage positions as per Exhibit 2. Zip Codes will be distributed to the gaining terminal as defined per Exhibit 4.

**Valdosta, GA- 705**

**Local # 528**

### **LOCAL CARTAGE**

#### **PRESENT OPERATION**

Valdosta, GA currently operates as an end of line terminal in the YRC Freight network as defined in previous Change of Operations.

#### **PROPOSED OPERATION**

As a result of the realignments described in this change, the Valdosta, GA terminal will physically move to Thomasville, GA and service a defined zip code territory as defined in Exhibit 4. Valdosta, GA will be a net gain of plus two (+2) local cartage positions as per Exhibit 1 and Exhibit 2.

**Montgomery, AL - 415**  
**Local # 612**

**LOCAL CARTAGE**

**PRESENT OPERATION**

Montgomery, AL currently operates as an end of line terminal in the YRC Freight network as defined in previous Change of operations.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Montgomery, AL terminal will be a net gain of plus two (+2) local cartage position as per Exhibit 1. Zip Codes will be distributed to the gaining terminal as defined per Exhibit 4.

**Atlanta, GA - 402**  
**Local #728**

**LOCAL CARTAGE**

**PRESENT OPERATION**

Atlanta, GA currently operates as a distribution center in the YRC Freight network as defined in previous Change of operations.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Atlanta, GA terminal will lose work but will be net zero (0) local cartage positions.

**ROAD**

**PRESENT OPERATION**

Atlanta, GA currently operates as a road domicile in the YRC Freight network as defined in previous Change of Operations.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Atlanta, GA road operation will lose work and be a net zero (0) road driver position. Atlanta, GA primaries will be defined per Exhibit 3.

**Jackson, MS - 455**  
**Local #891**  
**LOCAL CARTAGE**

**PRESENT OPERATION**

Jackson, MS currently operates as a distribution center in the YRC Freight network as defined in previous Change of operations.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Jackson, MS terminal will gain work but will be net zero (0) local cartage positions.

**ROAD**

**PRESENT OPERATION**

Jackson, MS currently operates as a road domicile in the YRC Freight network as defined in previous Change of Operations.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Jackson, MS road operation will gain work and be a net zero (0) road driver position.

**Dothan, AL- 490**  
**Local # 991**

**LOCAL CARTAGE**

**PRESENT OPERATION**

Dothan, AL currently operates as an end of line terminal in the YRC Freight network as defined in previous Change of operations.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Dothan, AL terminal will close and be a net minus nine (-9) local cartage positions as per Exhibit 1. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 4.



**Mobile, AL - 429**  
**Local # 991**

**LOCAL CARTAGE**

**PRESENT OPERATION**

Mobile, AL currently operates as an end of line terminal in the YRC Freight network as defined in previous Change of operations.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Mobile, AL terminal will be a net gain of plus three (+3) local cartage position as per Exhibit 1. Zip Codes will be distributed to the gaining terminal as defined per Exhibit 4.

<b>EXHIBIT 1</b>							
<b>Dock, Switcher and P&amp;D - Gains and Losses Summary</b>							
<b>LOSS</b>							
<b>Local</b>	<b>LOCATION</b>		<b>DOCK</b>	<b>SWITCH</b>	<b>P&amp;D</b>	<b>Clerical</b>	<b>TOTAL LOSS</b>
#991	YRCF Dothan, AL	490	0	0	-9	0	-9
	<b>SUB TOTAL</b>		<b>0</b>	<b>0</b>	<b>-9</b>	<b>0</b>	<b>-9</b>
<b>GAIN</b>							
<b>Local</b>	<b>LOCATION</b>		<b>DOCK</b>	<b>SWITCH</b>	<b>P&amp;D</b>	<b>Clerical</b>	<b>TOTAL GAIN</b>
#612	YRCF Montgomery, AL	415	0	0	2	0	2
#991	YRCF Mobile, AL	429	0	0	3	0	3
#528	YRCF Valdosta, GA	705	0	0	4	0	4
	<b>SUB TOTAL</b>		<b>0</b>	<b>0</b>	<b>9</b>	<b>0</b>	<b>9</b>

<b>EXHIBIT 2</b>							
<b>Dock, Switcher and P&amp;D - Gains and Losses Summary</b>							
<b>LOSS</b>							
<b>Local</b>	<b>LOCATION</b>		<b>DOCK</b>	<b>SWITCH</b>	<b>P&amp;D</b>	<b>Clerical</b>	<b>TOTAL LOSS</b>
#528	YRCF Valdosta, GA	705	0	0	-2	0	-2
	<b>SUB TOTAL</b>		<b>0</b>	<b>0</b>	<b>-2</b>	<b>0</b>	<b>-2</b>
<b>GAIN</b>							
<b>Local</b>	<b>LOCATION</b>		<b>DOCK</b>	<b>SWITCH</b>	<b>P&amp;D</b>	<b>Clerical</b>	<b>TOTAL GAIN</b>
#512	Jacksonville, FL	730	0	0	2	0	2
	<b>SUB TOTAL</b>		<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>2</b>

**EXHIBIT 3  
ROAD PRIMARIES**

<b>Code</b>	<b>Origin Name</b>	<b>Code</b>	<b>Destination Name</b>
402	ATLANTA	401	ATHENS
402	ATLANTA	409	DECATUR
402	ATLANTA	411	ATLANTA SOUTH
402	ATLANTA	412	LA GRANGE
402	ATLANTA	414	MACON
402	ATLANTA	415	MONTGOMERY
402	ATLANTA	421	BIRMINGHAM
402	ATLANTA	423	ORLANDO
402	ATLANTA	431	MEMPHIS
402	ATLANTA	433	CHATTANOOGA
402	ATLANTA	455	JACKSON
402	ATLANTA	490	DOTHAN
402	ATLANTA	621	ST. LOUIS
402	ATLANTA	682	GREENVILLE
402	ATLANTA	683	COLUMBIA
402	ATLANTA	684	AUGUSTA
402	ATLANTA	685	SAVANNAH
402	ATLANTA	714	OCALA
402	ATLANTA	730	JACKSONVILLE
402	ATLANTA	754	TAMPA

<b>EXHIBIT 4 ZIP CODE CHANGES</b>				
<b>ZIP</b>	<b>City</b>	<b>State</b>	<b>Current Terminal</b>	<b>New Term</b>
36331	ENTERPRISE	AL	490	415
36352	NEWTON	AL	490	415
36851	COTTONTON	AL	490	415
36313	BELLWOOD	AL	490	415
36350	MIDLAND CITY	AL	490	415
36360	OZARK	AL	490	415
39854	GEORGETOWN	GA	490	415
36859	HOLY TRINITY	AL	490	415
36467	OPP	AL	490	415
36323	ELBA	AL	490	415
36351	NEW BROCKTON	AL	490	415
36314	BLACK	AL	490	415
36322	DALEVILLE	AL	490	415
36316	CHANCELLOR	AL	490	415
36362	FT RUCKER	AL	490	415
36477	SAMSON	AL	490	415
36453	KINSTON	AL	490	415
36330	ENTERPRISE	AL	490	415
36027	EUFAULA	AL	490	415
36311	ARITON	AL	490	415
36310	ABBEVILLE	AL	490	415
36344	HARTFORD	AL	490	415
36318	COFFEE SPRINGS	AL	490	415
36371	PINCKARD	AL	490	415
36361	OZARK	AL	490	415
36374	SKIPPERVILLE	AL	490	415
36340	GENEVA	AL	490	415
36072	EUFAULA	AL	490	415
36317	CLOPTON	AL	490	415
32411	PANAMA CITY	FL	490	429
32401	CALLAWAY	FL	490	429
32402	PANAMA CITY	FL	490	429
32408	PANAMA CITY	FL	490	429
32459	SANTA ROSA	FL	490	429
32588	NICEVILLE	FL	490	429
32550	DESTIN	FL	490	429
32461	INLET BEACH	FL	490	429
32412	PANAMA CITY	FL	490	429
32405	PANAMA CITY	FL	490	429
32437	EBRO	FL	490	429
32439	FREEPORT	FL	490	429
32407	LAGUNA BEACH	FL	490	429
32410	MEXICO BEACH	FL	490	429
32540	DESTIN	FL	490	429
32454	GRAYTON BEACH	FL	490	429
32541	DESTIN	FL	490	429

32453	OVERSTREET	FL	490	429
32413	PANAMA CITY	FL	490	429
32580	VALPARAISO	FL	490	429
32578	NICEVILLE	FL	490	429
32403	TYNDALL AFB	FL	490	429
32406	PANAMA CITY	FL	490	429
32409	PANAMA CITY	FL	490	429
32404	PANAMA CITY	FL	490	429
32417	PANAMA CITY	FL	490	429
32579	SHALIMAR	FL	490	429
32445	MALONE	FL	490	705
36353	NEWVILLE	AL	490	705
36349	MALVERN	AL	490	705
32320	APALACHICOLA	FL	490	705
39813	ARLINGTON	GA	490	705
36321	COWARTS	AL	490	705
31779	PELHAM	GA	490	705
31716	BACONTON	GA	490	705
36312	ASHFORD	AL	490	705
32352	MT PLEASANT	FL	490	705
32452	NOMA	FL	490	705
39870	NEWTON	GA	490	705
36370	PANSEY	AL	490	705
39832	CEDAR SPRINGS	GA	490	705
39886	SHELLMAN	GA	490	705
39818	BAINBRIDGE	GA	490	705
36301	DOTHAN	AL	490	705
32448	MARIANNA	FL	490	705
36319	COLUMBIA	AL	490	705
39823	BLAKELY	GA	490	705
39885	SASSER	GA	490	705
31784	SALE CITY	GA	490	705
32427	CARYVILLE	FL	490	705
39837	COLQUITT	GA	490	705
39846	EDISON	GA	490	705
39861	JAKIN	GA	490	705
32447	MARIANNA	FL	490	705
39877	PARROTT	GA	490	705
39825	BRINSON	GA	490	705
39819	BAINBRIDGE	GA	490	705
32462	VERNON	FL	490	705
39851	FT GAINES	GA	490	705
36320	COTTONWOOD	AL	490	705
32425	BONIFAY	FL	490	705
36375	SLOCOMB	AL	490	705
32456	PORT ST JOE	FL	490	705
39840	CUTHBERT	GA	490	705
32329	FOLEY	FL	490	705
32446	MARIANNA	FL	490	705

32332	GRETNA	FL	490	705
32463	WAUSAU	FL	490	705
32431	COTTONDALE	FL	490	705
31730	CAMILLA	GA	490	705
39842	DAWSON	GA	490	705
36343	GORDON	AL	490	705
39866	MORGAN	GA	490	705
32343	MIDWAY	FL	490	705
36373	SHORTERVILLE	AL	490	705
31756	HARTSFIELD	GA	490	705
36302	DOTHAN	AL	490	705
31740	BENEVOLENCE	GA	490	705
39845	DONALSONVILLE	GA	490	705
32328	EASTPOINT	FL	490	705
32438	FOUNTAIN	FL	490	705
36345	HEADLAND	AL	490	705
31742	GRAVES	GA	490	705
36303	DOTHAN	AL	490	705
32420	ALFORD	FL	490	705
32432	CYPRESS	FL	490	705
39841	DAMASCUS	GA	490	705
32464	WESTVILLE	FL	490	705
39826	BRONWOOD	GA	490	705
32423	BASCOM	FL	490	705
36305	DOTHAN	AL	490	705
32466	BETTS	FL	490	705
32334	HOSFORD	FL	490	705
32353	QUINCY	FL	490	705
32460	SNEADS	FL	490	705
32333	HAVANA	FL	490	705
32360	TELOGIA	FL	490	705
32444	LYNN HAVEN	FL	490	705
32424	BLOUNTSTOWN	FL	490	705
32330	GREENSBORO	FL	490	705
36304	DOTHAN	AL	490	705
32457	PORT ST JOE	FL	490	705
36376	WEBB	AL	490	705
32426	CAMPBELLTON	FL	490	705
39862	LEARY	GA	490	705
32351	QUINCY	FL	490	705
32442	GRAND RIDGE	FL	490	705
32321	BRISTOL	FL	490	705
32324	CHATTAHOOCHEE	FL	490	705
32443	GREENWOOD	FL	490	705
39815	ATTAPULGUS	GA	490	705
32440	GRACEVILLE	FL	490	705
39817	BAINBRIDGE	GA	490	705
32428	CHIPLEY	FL	490	705
39834	CLIMAX	GA	490	705

39859	IRON CITY	GA	490	705
32606	GAINESVILLE	FL	705	714
32609	GAINESVILLE	FL	705	714
32653	GAINESVILLE	FL	705	714
32094	WELLBORN	FL	705	730
32622	BROOKER	FL	705	730
32024	LAKE CITY	FL	705	730
32615	ALACHUA	FL	705	730
31510	ALMA	GA	705	730
32044	HAMPTON	FL	705	730
31554	NICHOLLS	GA	705	730
32655	HIGH SPRINGS	FL	705	730
32056	LAKE CITY	FL	705	730
31513	BAXLEY	GA	705	730
32025	LAKE CITY	FL	705	730
32038	FT WHITE	FL	705	730
31539	HAZLEHURST	GA	705	730
32694	WALDO	FL	705	730
31552	MILLWOOD	GA	705	730
31501	WAYCROSS	GA	705	730
31564	WARESBORO	GA	705	730
31542	HOBOKEN	GA	705	730
32064	LIVE OAK	FL	705	730
32697	WORTHINGTON	FL	705	730
31553	NAHUNTA	GA	705	730
32055	LAKE CITY	FL	705	730
31631	FARGO	GA	705	730
32643	HIGH SPRINGS	FL	705	730
31503	WAYCROSS	GA	705	730
31550	MANOR	GA	705	730
31515	BAXLEY	GA	705	730
32054	LAKE BUTLER	FL	705	730
32096	WHITE SPRINGS	FL	705	730
32042	GRAHAM	FL	705	730
32071	O BRIEN	FL	705	730
32061	LULU	FL	705	730
31624	AXSON	GA	705	730
32060	DOWLING PARK	FL	705	730
31518	BRISTOL	GA	705	730
31543	ATKINSON	GA	705	730
32658	LA CROSSE	FL	705	730
32062	MCALPIN	FL	705	730
32616	ALACHUA	FL	705	730
31566	WAYNESVILLE	GA	705	730
31516	BLACKSHEAR	GA	705	730
32008	BRANFORD	FL	705	730
31555	ODUM	GA	705	730
31502	WAYCROSS	GA	705	730