

Vinnie Perrone—President

We had to hit the ground running and shortly after we finished the contract we faced another test. The company was moving Melville full-timers to Nassau and converting the Melville building to a non-hub. We were able to stop the move and return the guys back to their building. I was very proud of the unity and commitment from the members and my team.

My panel team did an incredible job of cleaning up the docket by settling nearly a thousand old contract cases, winning discharges at panel, and getting 83 old suspensions dropped. This enables us to hear cases much faster and keep the members working.

I'm also overwhelmed at the unity the local has shown. Whether it's education seminars, parking lot meetings, a BBQ, golf outing, or Met game, the members of Local 804 are standing together and proving again and again: one union, one goal, solidarity.



Tony Rosciglione—Secretary-Treasurer

(Nassau and Metro feeder, Queens North Sort, and P.A.E.)

When a member is wrongfully terminated, it hurts the membership. That's why it's so satisfying to get a member back to work with back pay. It raises the morale of the membership to know that unjust discharges will not be tolerated. It also sends a clear message to the company that we will not roll over and turn all these discharges into lengthy suspensions. We will take the fight to the company.

Learning this new role and moving the local forward has been exhilarating to say the least. I love working with this board and this membership. I've learned so much and gotten tremendous support along the way from my members and my teammates. It makes me really excited about tackling the next project or issue. Whether it's saving members' jobs, cutting costs, organizing an event, or fighting management, it's an amazing feeling to move this local forward for the next generation of Teamsters.

Chris Williamson—Vice President

(Nassau Twilight, Maspeth Preload and Twilight)

Over the last few years, I watched the frustration grow for the membership because they were stuck in part time jobs and with low wages. When I came back to the job in January, I made a point of going after our missing red circle jobs on the inside and trying to fill more full time jobs throughout the local so that our members can make a living wage and have better benefits.

I'm happy to report that we have added more than 20 full time jobs and we've recovered seventeen 40-in-70s. When I found the 40-in-70s, I dug in and pressed to get these members what they deserved. Communication and determination lead to great results.



Mark Cohen—Recording Secretary

(Elmsford, Yorktown, and City Harvest)

Our goal was to hold the company accountable to the contract and to get the members involved. This is something that has been going really well in every building all across the local. Members are seeing that the union is there to back them up and support them when we stand together and take on the company. Supervisors working has always been a problem, but now the company is paying tens of thousands of dollars for their violations. Members are no longer scared to stand up and protect their rights and our contract.

We still have a ways to go to stop the company from bastardizing language regarding seniority and the use of dishonesty, but together we will continue to fight the company and enforce our contract.



Anthony Cerulli—Trustee

(Maspeth Package and Feeder, Trump Village)

Coming back to work at the hall has been a tremendous honor. When Vinnie chose me to sit on the local panel each month, it really made this entire battle to get here well worth it. I take tremendous pride in helping to save members' jobs. My years of experience give us a real edge when we get in that room. The company knows they can't get away with BSing us because I've seen it all before and I'm not afraid to call them out on it. When a member is wrong they're wrong, but gone are the days where the company can bring a garbage case simply because they don't like someone. We are winning those cases and we will continue winning them every time. We have great stewards that give us a foundation to work with and a great team to hold the company accountable for bad cases. When someone gets in trouble, we will get them in front of an arbitrator in a matter of weeks, and we will give them the best possible chance of winning.

Rocky DiPaolo—Trustee

(Manhattan South Package and Sort, 43rd Street 4th Floor Package)

In 23 years as a steward, I only lost four people that were fired by an arbitrator. Now, as a business agent my message is the same—"Come to work and give the company a fair day's work for a fair day's pay and let me worry about the little day-to-day honest mistakes that come with the job." One of the biggest problems I see today is members trying to do management favors and hide service failures. If it's missed, it's missed. If it's late, it's late. Stop doing them favors and putting your job in jeopardy! Please always communicate with your stewards and keep them informed. Don't try to be a hero and handle situations without your steward's and union's involvement.



Dave Cintron—Trustee

(Foster Package, Queens North Package and Preload)

In our first year in office, we were able to clear up the docket of discharges and make sure members aren't sitting out for months waiting to have their cases heard. I feel the members finally know they have a leadership that has their backs 100% and it shows! The company knows we are going to hold them accountable to the contract. We have a great team and I'm proud to be a part of it.

The biggest potential problem we face is the new 22.4 national contract language. It's a big challenge for all of us to protect good jobs from a company who likes to abuse the contract. We need to stay diligent with this new language. Hoffa really screwed UPS Teamsters, but we will keep fighting to protect 804 members.

Raul Molestina—Business Agent

(Maspeth North, 43rd Street 3rd and 4th Floor Package)

Representing drivers, preloaders, and all inside employees has given me a greater sense of purpose. Especially when it comes to fighting for part-timers when I see how badly they are treated by management. My goals include ensuring a safer work environment for the insiders, making sure they are given their breaks, and pushing management to treat them fairly. I love being on the shop floor early in the morning and teaching these young men and women about their rights. Having come from the part-time ranks myself, being able to represent these folks has been one of the greatest rewards for me since becoming a business agent.



Dave Loobie—Business Agent

(Foster Preload and Sort, Manhattan South Preload, Laurelton Preload and Sort)

I love seeing the members getting involved. We have rebuilt the unity and pride in Local 804 and it shows on every shop floor and at events across the local. The BBQ, baseball game, golf outing, membership meetings, and members wearing 804 shirts, jackets and sweatshirts all show me that the members of Local 804 are ready to stand united against the company, to police the contract, and to mobilize against the company whenever we need to.

We are the best Teamster local in the country and we all should take great pride in that as we move forward together. One union, one goal, solidarity.

Pete DePierro—Business Agent (Suffolk)

As I look back on this year, I see many great things that we have done, together as a union. The members have stepped up and helped us to take this local to the next level. Having the rank and file involved in holding the company accountable helps us to get grievances paid and get people back to work at panel. We're all working together as a team and it shows in the results. The members need to band together to keep it going. New members need to get motivated and involved by being at parking lot meetings and the general membership meetings. Ask questions, learn your rights, and help us to build a stronger union.

This year, we've held several meetings for newer members. These are open forums with guest speakers from Halliday financial to help with debt reduction, 401k reviews, and financial planning. Stu Goldstein shares workers compensation information and Joe Dipersia discusses insuring your paycheck. We are looking to do even more of these meetings around the local to continue educating and involving younger 804 members as we prepare for the future.



Lawrence Grant—Business Agent

(43rd Street Preload and Twilight, Mt. Vernon Sort)

My role as a business agent is so much more than just dealing with a grievance. I need to ensure there is transparency between the employers and the members. I need to be a strong advocate for the members' rights and to have an open relationship with my stewards. I want members and stewards to know that I'm a person they can count on a daily basis. My role in the union provides me with motivation every day. It's a rewarding journey for me and I love having the opportunity to get to know the members and meet their needs each day. I enjoy dropping in on worksites, answering members' questions about benefits or rights, and acting as a mentor to others within the union. It's frustrating that I can't win all of my grievance hearings and being limited sometimes in what I can do to help, but I know we are moving in the right direction and will continue to grow as a local and a union. This is what makes all the hours away from my family worth it and this is what drives me. I'm looking forward to our future, together.

Lou Barbone—Business Agent (Melville, Laurelton Package)

In the past 11 months, I've seen this local taking big steps in the right direction. I have seen myself and my brothers in the hall grow in so many ways. The unity is growing rapidly and so is the number of members looking to step up, get involved, and take ownership of their local union. We've come a long way in a short time, but there's still much work to be done. One of the things I'm most proud of was being a part of the unified fight to stop the company from moving Melville full-timers to Nassau. Loaders, drivers, part-timers, stewards, and business agents all came together for one goal. We took the fight to the company and protected our brothers and sisters in Melville. Stacks of grievances, building meetings, information requests, and building raids showed what happens when we're united. One union, one goal, solidarity.



Hector Fortis—Business Agent

(Brush Ave., Mt. Vernon Preload and Package)

From the time I started at UPS almost 13 years ago, I wanted to be a voice for the members. After just a couple years, I ran for steward and since then I've been a delegate to the Teamster convention, attended the unity conference, went to the Hispanic caucus, did a radio show, and went to several educational conferences. Now I'm helping members with transfers, the Local 804 BBQs & softball tournament, the 804 store, and more. Always looking to be a voice for the membership culminated with me getting the opportunity to be a part of the 804 supplemental negotiations. Nothing is more satisfying than being a part of crafting the language for the collective bargaining agreement we all work under! As long as I'm an 804 Teamster, I will fight to be a voice for the members.

Scott Damone—Union Representative

(Nassau Package and Preload)

When me, Vinnie, Chris, and Anthony came back in January, we were given a unique perspective. Having done the job before, we were perfectly prepared to come in at full speed and I'm happy and proud to say we did just that. We had assignments and plans in place and we were able to get the new guys up to speed in no time. Having the experience (good and bad) from the past and an exceptional team of tireless labor warriors has enabled us to undo the damage from the past 3 years while pulling the local forward and positioning us for even greater success in the future. We are protecting jobs, getting grievances paid, adding new jobs, and keeping constant pressure on the company to hold up their end of the collective bargaining agreement. We have dedicated, knowledgeable leadership and an incredible group of rank and file members. I'm very proud of our early success and I can't wait to see what we can accomplish in 2020 and beyond.



Josh Pomeranz—Director of Operations

Taking part in the negotiations for the 804/UPS Supplement was one of the high points of my year. The union officials and the rank & file committee showed incredible strength and solidarity. The improvements and protections we won were significant, but nothing was more gratifying than winning through good unionism. The members of Local 804 are what make this one of the best local unions in the United States.