

INTERNATIONAL BROTHERHOOD OF TEAMSTERS

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TO: All UPS Freight Local Unions

FROM: Denis J. Taylor, Director, Package Division
Kris Taylor, UPS Freight Coordinator

DATE: January 25, 2021

RE: Information regarding sale of UPS Freight

Please see below the following information that was received today from UPS Freight.

UPS FREIGHT UNION EMPLOYEES

Does this impact the Teamsters or the Machinists unions?

No. The unions continue to represent the same employees and the labor agreements remain in place.

What happens with my hourly rate, vacations, pension, etc.?

For union-represented UPS Freight employees, all terms and conditions such as pay, healthcare, and retirement will stay the same.

Will I have to change doctors?

No. Healthcare coverage remains as it is today through Teamcare.

Will we have to negotiate a new contract?

No. The current Teamsters and IAM contracts will remain in place through August 1, 2023.

Will I still have my same Union Steward and Business Agent?

Yes. You will still be represented by the same local union and have the same stewards you have today.

What happens to current and outstanding grievances?

This transaction has no impact on pending grievances. These will continue to be processed as outlined in the parties' labor agreements.

Should you have questions, please feel free to contact the Package Division at (202) 624-8755.

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