

UPS Freight Teamsters United For a Good Contract



- **Raise Wages & Benefits**
- **Strengthen the Grievance Procedure**
- **End Subcontracting**
- **Establish Work Rules**
- **Improve Progression Language**

UPS Freight Teamsters are fed up with our substandard contract. Members are uniting to send management a strong message—we will no longer accept second-class standards.

UPS makes nearly \$5 billion a year in profits. UPS Freight Teamsters know management squeezes every ounce of income possible out of the freight operations. It's time we got our fair share.

Teamsters United for a Good Contract is a grassroots campaign to win improved wages & benefits, win enforceable language in our grievance procedure, stop subcontracting with specific penalties, establish terminal work rules, and make sure part-time dock workers who want full-time work have a path to full employment. We also will unite to reject any proposed givebacks.

We have the right to vote on the contract. We learned in 2013 that our no vote has leverage. We need to build on the lessons of the last contract campaign to demand more in 2018. It's time to unite with our sisters and brothers at UPS Package and fight corporate greed.

Get Involved in the Fight for a Good Contract

Send UPS and the International Union a message that we'll stand united to win the contract we deserve.

Visit www.TeamstersUnited.org/UPSFreight to join Teamsters United for a Good Contract.



TEAMSTERS UNITED FOR A GOOD CONTRACT

info@teamstersunited.org

(718) 693-0400

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The Grievance Procedure Must Be Fixed

“Grievances take too long to resolve and members have little sense of having any clout based on the contract.



We need a grievance procedure with a quicker timeline and penalty pay in it. The contract language means nothing if it can't be enforced.”

Paul Boegel, Local 657
Austin, Texas

Work Rules



“We've been waiting nearly ten years to get work rules that protect our brothers and sisters. It's time for this contract to deliver on these.”

Shane Carpenter, Local 413
Columbus, Ohio

Subcontracting Has to Go

“Management has gone wild with using contractors. It undermines any sense of having a union and contract protections. We have to come up with clear, enforceable language that ends subcontracting and ensures the expansion of Teamster jobs.”



Todd Anderson, Local 710
South Holland, Illinois

Improved Wages & Benefits



“UPS clears close to \$5 billion per year. There's no reason why this Fortune 500 Company can't improve our wages, vacations, health insurance, and retirement package.”

Rick Jimerson, Local 878
Little Rock, Arkansas

DID YOU KNOW...

- UPS makes close to \$5 billion in profit every year. UPS increased CEO David Abney's pay by more than 20% last year to \$13.7 million.
- In 2008, Motor Cargo Inc. offered a family health insurance plan with benefits far superior to what UPS—a billion dollar corporation—offers today. Motor Cargo was acquired by Overnite and is now part of UPS Freight.



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