

# TEAMSTERS

## National Freight Industry Negotiating Committee



### MEMORANDUM

**TO: Local Unions Having Members Employed at ABF Freight**

**FROM: Ken Hall, General Secretary-Treasurer**

**DATE: April 17, 2018**

**SUBJECT: ABF Freight Ratification Vote**

Vote information and instructions, including a unique voter access code, for the above-referenced referendum will be mailed to all eligible members on or about Thursday, April 19, 2018. Please post the attached "Notice of Referendum" at the Local Union Hall, on all worksite bulletin boards, and any other appropriate places.

#### NEW OR DUPLICATE BALLOT REQUESTS:

On Thursday, April 26, 2018, the IBT Freight Division will begin accepting from the Locals requests for NEW or DUPLICATE voter access code and voting instructions for individual members. The Local will facilitate any requests from members, confirm that the individuals are eligible voters, and fax a completed "VOTER ACCESS CODE REQUEST FORM" to the IBT National Freight Division at (202) 624-8722 for every eligible member requesting a new or duplicate voter access code. A blank "Voter Access Code Request Form" will be faxed to all Locals by Friday, April 20. **PHONE OR EMAIL REQUESTS WILL NOT BE ACCEPTED.** Requests for a new or duplicate voter access code and voting instructions will be accepted by the Freight Division until 12:00 Noon Eastern Time, Tuesday, May 8, 2018.

If there are any members who become eligible while the Referendum is being conducted, the Local Union shall request a voter access code for them using the Voter Access Code Request Form, following the instructions above.

#### OBSERVER PROCESS, CHALLENGING ELIGIBILITY:

Beginning at 9 a.m., Wednesday, May 9, all Locals will make available to their ABF members a roster of eligible voters at the union hall for review. Members may not copy or photograph the list. All challenges must be recorded and faxed to the Independent Election Supervisor c/o the IBT Freight Division at (202) 624-8722 using the "CHALLENGED MEMBER ELIGIBILITY FORM" by 8:00 p.m. Eastern Time, Wednesday, May 9. A blank "Challenged Member Eligibility Form" will be faxed to all Locals by Friday, April 20.

If there are any members who become ineligible during the ballot process, the Local Union shall submit a list of challenges using the “Challenged Member Eligibility Form” referenced above by 8:00 p.m. Eastern Time, Wednesday, May 9, 2018, using the instructions above.

To be counted, all votes must be cast by 8:00 p.m. Eastern Time on Tuesday, May 8, 2018.

The Notice of the Referendum is on a separate page.

**Please Note: Only members with the proper ABF TITAN Employer Code and SJC Code will be sent voter information. Please make the proper TITAN updates.**

Should you have questions or need additional information, please contact Amanda Ernest at (202) 624-8746 or via email address at [AErnest@teamster.org](mailto:AErnest@teamster.org). Thank you.

\*\*\*\*\* PLEASE POST \*\*\*\*\*

**NOTICE OF REFERENDUM FOR PROPOSED CHANGES TO THE ABF NATIONAL MASTER AGREEMENT, SUPPLEMENTS, AND RIDERS:**

THE REFERENDUM IS BEING CONDUCTED BY ELECTRONIC BALLOT. VOTER INFORMATION WILL BE MAILED TO ALL ELIGIBLE MEMBERS ON OR ABOUT THURSDAY, APRIL 19, 2018. ALL VOTES MUST BE RECEIVED BY BALLOTPOINT BY 8:00 P.M. EASTERN TIME ON TUESDAY, MAY 8, 2018 TO BE COUNTED.

ON WEDNESDAY, MAY 9<sup>th</sup> ABF MEMBERS MAY REVIEW THE ELIGIBILITY ROSTER AT THE LOCAL UNION.

ONCE ALL ELIGIBILITY ISSUES ARE RESOLVED, THE BALLOTS WILL BE TALLIED ON THURSDAY, MAY 10<sup>th</sup> AT 8:00 PM EASTERN. ALL MEMBERS WILL HAVE THE OPPORTUNITY TO VIEW THE TALLY ON A WEBSITE AND HEAR THE TALLY VIA TELE-FORM. THAT INFORMATION WILL BE DISTRIBUTED NEXT WEEK.

MEMBERS WHO HAVE NOT RECEIVED A VOTER ACCESS CODE BY THURSDAY, APRIL 26, 2018 SHOULD CONTACT THEIR LOCAL UNION OFFICE AT ( ) TO REQUEST A VOTER ACCESS CODE. A VOTER ACCESS CODE MAY BE REQUESTED THROUGH 12:00 NOON, EASTERN TIME, TUESDAY, MAY 8, 2018. MEMBERS WILL RECEIVE THEIR REPLACEMENT ACCESS CODES BY THEIR CHOICE OF EMAIL OR TEXT.

INSTRUCTIONS FOR COMPLETION OF THE VOTING ARE ENCLOSED IN THE BALLOT INFORMATION PACKAGE.

\*\*\*\*\* PLEASE POST \*\*\*\*\*