

EMPLOYER PROPOSAL

April 10, 2018

Article 26

Add a new Section 5

The Company shall not change the DOT sixty (60) hours in seven (7) days to the seventy (70) hours in eight (8) days rule for package drivers except to avoid service disruptions. If the Company changes the sixty (60) hour rule to deal with its service disruptions, it shall first solicit volunteers to work in excess of sixty (60) from all package car drivers in the center. If sufficient volunteers cannot be obtained to cover the over sixty (60) work, the Company will first force seasonal package car drivers and, then, non-seniority package car drivers. Seniority package car drivers will only be forced to work over sixty (60) hours after exhausting the available seasonal and probationary drivers. This paragraph supersedes any provision in any Supplement, Rider or Addendum which addresses this subject.