



UPS Wage Offer Sells Part-Timers Short

No Catch-Up Increases

We were promised catch-up increases to raise the pay of part-timers. Under UPS's offer, part-timers would get \$4.15 in raises over five years. There would be no catch-up increases for part-timers who have been underpaid for years.

No \$15 Starting Pay

We were promised part-time starting pay of \$15 an hour and extra raises to keep current part-timers above the new starting rate. Under the offer, starting pay would be just \$13 an hour, with no extra raises for current part-timers.

Current Part-Timers Will Get a Smaller Increase Than New Hires

If the contract offer goes through, you would either get increased to \$13 or you will get a raise of 70¢, whichever is more. Part-timers with less than three years seniority will make the same as new hires.

No New Full-Time 22.3 Jobs

Part-timers were promised 10,000 new full-time jobs that don't require us to go driving. But under UPS's offer, part-timers can only go full-time as 22.4 Hybrid Drivers. These jobs pay \$6 an hour less than package drivers get to deliver ground.

The International Union has an offer from UPS on a five-year national contract. Every member will get to vote to accept or reject the company's offer. You deserve contract information so you can make an informed decision.

www.UPSTeamstersUnited.org



Text UPS to 94253 for Contract Updates

UPS Teamsters United is a grassroots campaign to win a good contract. We are independent of the Hoffa administration and any candidates for union office.