

UPS Briefing and PCM

To all full-time U.S. management. Share this information immediately with your part-time supervisors. There will be additional communications coming for UPS Freight management.

PCM – Voting Results are In

UPS members of the International Brotherhood of Teamsters (IBT) have voted no to ratifying both the small package and UPS Freight National Master Agreements.

A [Prewrite Communications Meeting \(PCM\)](#) outline is available below to be shared with all Teamsters-represented employees immediately.

UPS will meet with IBT leadership to discuss next steps. There is a contract extension in place and we continue business as usual serving our customers.

The Teamsters' negotiating committee and UPS developed a fair collective bargaining agreement that rewards UPS employees for their contributions to the company's success, including improved wages, benefits and added jobs.

In turn, UPS gained provisions that allow the business to remain flexible to meet our customers' needs in a dramatically-changing industry.

If you have questions about anything related to the contract, talk to your local Connectivity Champions.

Please remind your team members to not respond to any media inquiries. All media inquiries should be directed to pr@ups.com.

PCM Outline

Date to be given: As soon as possible

For: Small Package Teamsters-represented employees

Introduction

Eligible IBT members have voted 'no' to ratifying the proposed small package National Master Agreement.

Key Points

- UPS and Teamsters leadership will meet to discuss next steps.
- We have a contract extension in place, so it's business as usual at UPS.
- We will continue to do our part to deliver the world-class service our customers expect.
- *[If known, local management team should communicate whether or not their SRA passed].*
- We will share the latest information we have regarding negotiations as soon as it's made available.
- Remember that we are all in this together. Let your customers know that they can count on us.

Conclusion

And stay up-to-date on all the latest news related to contract negotiations on UPSers.com and UPS Go.