



General Drivers, Warehousemen & Helpers Local Union No. 89

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Tuesday, September 24, 2019

Mr. James P Hoffa
General President
International Brotherhood of Teamsters
25 Louisiana N.W.
Washington D.C. 20001

VIA: U.S. MAIL and FACSIMILE

Kevin Moore
Co-Chair, TNATINC
International Brotherhood of Teamsters
25 Louisiana N.W.
Washington D.C. 20001

**RE: -2019 Jack Cooper Transport "Last, Best and Final Offer" Local Unions'
Vote Tally**

Dear Sir and Brother:

On September 9, 2019, I received a faxed *Memorandum* from the National Automobile Transporters Industry Negotiating Committee wherein it stated that Jack Cooper Transport's "Last, Best and Final Offer" had been approved by an overwhelming majority of the affected members. The memorandum further stated that the "final vote count will be published at a later date", which is consistent with the IBT's historical practice of disclosing vote counts after each national agreement is ratified.

About one week later Local 89 representatives reached out to "Robin" in the Carhaul Division requesting the vote count totals from each affected local union. It was during that call Local 89 was advised that the IBT would not be disclosing the vote tally from each individual local union.

I am writing you this letter today requesting a copy of the Jack Cooper Transport "Last, Best and Final Offer" vote count from each local union. In the event that you



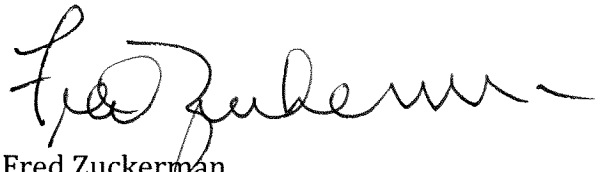
refuse to disclose the requested information to this Local Union, I demand a written explanation as to why the IBT is hiding the actual local unions' respective vote tallies from the membership. I received a September 12, 2019 "Teamsters Jack Cooper Update" memorandum (presumably sent out by TNATINC) alleging that 1308 Ballots were cast. 13 of those ballots were voided. 1295 ballots were deemed valid. Of the 1295 valid ballots, the IBT is alleging that 868 were "yes" votes and 427 were "no" votes. A 67% to 33% margin. However, without the IBT disclosing the actual vote counts submitted by each local union, it is impossible to confirm whether the IBT's calculations are accurate and valid.

I would argue that disclosure of the vote count is not only necessary, but it is also required by the IBT Constitution. In the absence of transparency, it is impossible for the affected membership to accept the legitimacy and accuracy of a vote count and to determine whether the IBT has complied with the provisions of the IBT Constitution.

Therefore, I am requesting you provide me with the Jack Cooper "Last, Best and Final" vote tally from each local union no later than seven (7) days from receipt of this letter. In the event you choose not to comply with this request, I expect a written explanation within the same seven (7) days from receipt of this letter.

Please feel free to contact me with any questions or concerns that you may have regarding this letter.

Fraternally,

A handwritten signature in black ink, appearing to read "Fred Zuckerman", with a long horizontal flourish extending to the right.

Fred Zuckerman
President, Local 89

cc:
Local 89 Legal Department
Avral Thompson, Central Region V.P.