



MEMORANDUM

TO: Principal Officers, All IBT Affiliates
IBT Staff

FROM: James P. Hoffa, General President

DATE: February 21, 2020

RE: 2021 Election of International Union Officers

Brothers and Sisters, I have committed my entire life to protecting and fighting for the Teamsters Union, its members and their families. I have been honored to have had the Teamster membership show its faith in me by electing me five times as their General President. And it has been and continues to be the ultimate privilege and honor to serve the rank-and-file of our great Union.

I am proud of what we have achieved and continue to accomplish. We are growing the union through aggressive coordinated organizing. We are winning industry-leading contracts in every membership sector. We are holding our elected officials accountable through building member engagement and action. We are stronger now than we have ever been. All of this has been possible because of the dedication of the membership and leadership of our great Union. And one of the accomplishments that I'm most proud of is enshrining the direct membership vote in Teamster elections in the Teamsters Constitution.

In 2021, rank-and-file Teamsters will vote once again for International Officers. And for the first time in 25 years, my name will not be on the ballot. After 21 years serving as General President, I have decided that I will not seek re-election and will complete my term of office in March 2022.

With that said, we have much more to accomplish in the next two years. I look forward to continuing the fight and keeping our great Union on a trajectory that ensures a better quality of life for our members for years to come. Thank you.