



**MR-CO-06-01/2021**

**2021 SAGINAW, MI  
TERMINAL CONSOLIDATION  
CHANGE OF OPERATION**

- **Merges the YRC Freight Saginaw, MI (263) Terminal into the Holland Birch Run, MI (BR) Terminal**



January 6, 2021

Mr. Ernie Soehl  
National Freight Director  
International Brotherhood of Teamsters  
2003 US Route #130  
North Brunswick, NJ 08902

Dear Mr. Soehl,

YRC Freight and Holland are requesting a Multi-Region Change of Operations hearing on March 11-12, 2021 in accordance with Article 8, Section 6 of the current NMFA. This Change of Operations utilizes the language negotiated in the current NMFA to close the YRC Freight, Inc. Saginaw, MI Terminal and merge those operations into the Holland Birch Run, MI, Grand Rapids, MI, Jackson, MI and Gaylord, MI Terminals. The purpose of this change request is to increase density and load factor on linehaul movements, improve service, reduce empty miles, eliminate certain fixed costs (management staffing, communication expenses, etc.) and improve efficiencies.

The company fully intends to comply with the terms of the National Master Freight Agreement and all the involved Supplemental Agreements.

Should you require any additional information, please do not hesitate to contact me.

Sincerely,

A handwritten signature in cursive script that reads "Sam Pilger".

Sam Pilger  
Vice President Industrial Relations- Holland

CC: Michael Hinton, Central Region Freight Coordinator  
CC: Lendon Grisham, Southern Region Freight Coordinator  
CC: John Murphy, Eastern Region Freight Coordinator  
CC: Robert Paffenroth, Western Region Freight Coordinator

**CENTRAL REGION LOCAL UNIONS**

<b>Teamsters Local Union No 24</b> <b>3070 West Market St 201</b> <b>Akron, OH 44333</b>	<b>Teamsters Local Union No 299</b> <b>741 Trumbull Ave</b> <b>Detroit, MI 48216</b>
<b>Teamsters Local Union No 406</b> <b>3315 Eastern Ave S.E.</b> <b>Grand Rapids, MI 49508</b>	<b>Teamsters Local Union No 710</b> <b>9000 West 187<sup>th</sup> St.</b> <b>Mokena, IL 60448</b>

## GENERAL STATEMENT

YRC Freight, Inc. and Holland are proposing and submitting this Change of Operations to the Multi Region Change of Operations Committee in order to better optimize the terminal and relay network by:

- Merging the YRC Freight Terminal of Saginaw, MI (263) into the Holland Birch Run, MI (BR), Jackson, MI (JA), Gaylord, MI (GY) and Grand Rapids, MI (GR) terminals.
- Reducing Empty and Partially loaded miles.
- Eliminating Fixed Costs at the Saginaw, MI (263) Terminal.

This Change of Operations request will improve service, improve linehaul density and load average, reduce empty miles and reduce terminal building costs (ie: management staffing, lease costs, taxes, depreciation, communication, electric, water, sewer costs, etc.).

This Change of Operations request is in accordance with the terms of Article 8, Section 6 which state and provide:

### **MERGER OF TERMINALS BY COMMONLY-OWNED SEPARATE EMPLOYERS COVERED BY THIS AGREEMENT**

*Seniority shall be dovetailed when commonly owned separate employers covered by this agreement merge (in a shutdown or partial shutdown) two (2) or more terminals. If, after the dovetail, there is insufficient work at the remaining location(s), the remaining affected employees shall be entitled to all contractual rights including Article 5, Section 5 rights but shall have moving expenses paid as set forth in Article 8, Section 6. For purposes of this entire section, employees shall remain in their previous health and welfare and pension funds. The Employer at the remaining location(s) shall use all efforts to find work opportunity for all displaced employees. All items under this provision shall be contained in an approved Change of Operations Committee decision. All other issues shall be addressed by the Change of Operations Committee consistent with the language of the Agreement.*

The specific terminals being consolidated and a listing of all gaining locations as well as all work opportunities are detailed in this document and attached exhibits.

Per the contractual merger language, all employees on the YRC Freight Saginaw, MI (263) terminal seniority list will be dovetailed into the Holland Birch Run, MI (BR) terminal seniority list. The Company will request of the committee, on the record to address active to active and inactive to inactive. The Company does not have a position on this matter and will comply with the decision of the Committee.

This Change of Operations is filed in accordance with Article 8 section 6 of the NMFA.

The Companies are requesting an implementation date not prior to April 4, 2021.

The Companies agree that nothing in this proposed Change of Operations is intended to violate and/or alter the provisions of the NMFA or the applicable supplemental agreements.

Moving and lodging expenses shall be paid in accordance with the provisions of Article 8, Section 6 of the NMFA, where applicable.

It is noted and understood that all employees transferring to a Holland operation from YRC Freight will be governed by the Holland work rules and contractual provisions.

## Central Region

YRC Freight  
Akron, OH – 211  
Local # 24  
LOCAL CARTAGE

### PRESENT OPERATION

Akron, OH currently operates as a Distribution Center in the YRC Freight network as defined in previous Change of Operations.

### PROPOSED OPERATION

As a result of the realignments described in this change, the Akron, OH terminal will lose work and be a net zero (0) local cartage position.

### ROAD

### PRESENT OPERATION

Akron, OH currently operates as a road domicile in the YRC Freight network as defined in previous Change of Operations.

### PROPOSED OPERATION

As a result of the realignments described in this change, the YRC Freight Akron, OH road operation will lose work and be a net minus one (-1) road driver position as defined in Exhibit 2. Available work opportunities will be offered as per Exhibit 3. YRC Freight Akron, OH primaries are defined in Exhibit 4.

Holland  
Akron, OH – AK  
Local # 24

### LOCAL CARTAGE

### PRESENT OPERATION

Akron, OH currently operates as an end of line terminal in the Holland network as defined in previous Change of Operations.

### PROPOSED OPERATION

As a result of the realignments described in this change, the Akron, OH terminal will gain work and be a net zero (0) local cartage position.

### ROAD

### PRESENT OPERATION

Akron, OH currently operates as a road domicile in the Holland network as defined in previous Change of Operations.

### PROPOSED OPERATION

As a result of the realignments described in this change, the Holland Akron, OH road operation will gain work and be a net plus one (+1) road driver position as defined in Exhibit 2. Available work opportunities will be offered as per Exhibit 3.

**Holland  
Jackson, MI - JA  
Local # 299**

**LOCAL CARTAGE**

**PRESENT OPERATION**

Jackson, MI currently operates as an end of line terminal in the Holland network as defined in previous Change of Operations.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Jackson, MI terminal will gain work and be a net zero (0) local cartage position. Zip Codes will be distributed to the gaining terminal as defined per Exhibit 5.

**Holland  
Gaylord, MI - GY  
Local # 406**

**LOCAL CARTAGE**

**PRESENT OPERATION**

Gaylord, MI currently operates as an end of line terminal in the Holland network as defined in previous Change of Operations.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Gaylord, MI terminal will gain work and be a net zero (0) local cartage position. Zip Codes will be distributed to the gaining terminal as defined per Exhibit 5.

**Holland  
Grand Rapids, MI - GR  
Local # 406**

**LOCAL CARTAGE**

**PRESENT OPERATION**

Grand Rapids, MI currently operates as an end of line terminal in the Holland network as defined in previous Change of Operations.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Grand Rapids, MI terminal will gain work and be a net zero (0) local cartage position. Zip Codes will be distributed to the gaining terminal as defined per Exhibit 5.

**YRC Freight  
Saginaw, MI - 263  
Local # 406**

**LOCAL CARTAGE**

**PRESENT OPERATION**

Saginaw, MI currently operates as an end of line terminal in the YRC Freight network as defined in previous Change of Operations.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Saginaw, MI terminal will close and be a net minus seven (-7) local cartage positions as per Exhibit 1. Zip Codes will be distributed to the gaining terminal as defined per Exhibit 5.

**CLERICAL**

**PRESENT OPERATION**

Saginaw, MI currently operates as an end of line terminal with clerks in the YRC Freight network as defined in previous Change of Operations.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Saginaw, MI terminal will close and be a net minus one (-1) clerical positions as per Exhibit 1.



**Holland  
Birch Run, MI - BR  
Local # 406**

**LOCAL CARTAGE**

**PRESENT OPERATION**

Birch Run, MI currently operates as an end of line terminal in the Holland network as defined in previous Change of Operations.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Birch Run, MI terminal will gain work and be a net plus seven (+7) local cartage positions as per Exhibit 1. Zip Codes will be distributed to the gaining terminal as defined per Exhibit 5.

**YRC Freight  
Chicago Heights, IL - 309  
Local # 710**

**LOCAL CARTAGE**

**PRESENT OPERATION**

Chicago Heights, IL currently operates as a Distribution Center in the YRC Freight network as defined in previous Change of Operations.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Chicago Heights, IL terminal will lose work and be a net zero (0) local cartage position.

**ROAD**

**PRESENT OPERATION**

Chicago Heights, IL currently operates as a road domicile in the YRC Freight network as defined in previous Change of Operations.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the YRC Freight Chicago Heights, IL road operation will lose work and be a net minus one (-1) road driver position as defined in Exhibit 2. Available work opportunities will be offered as per Exhibit 3. YRC Freight Chicago Heights, IL primaries are defined in Exhibit 4.

**Holland  
Wheeling, IL – WH  
Local # 710**

**LOCAL CARTAGE**

**PRESENT OPERATION**

Wheeling, IL currently operates as an end of line terminal in the Holland network as defined in previous Change of Operations.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Wheeling, IL terminal will gain work and be a net zero (0) local cartage position.

**ROAD**

**PRESENT OPERATION**

Wheeling, IL currently operates as a road domicile in the Holland network as defined in previous Change of Operations.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Holland Wheeling, IL road operation will gain work and be a net plus one (+1) road driver position as defined in Exhibit 2. Available work opportunities will be offered as per Exhibit 3.

EXHIBIT 1							
Dock, Switcher and P&D - Gains and Losses Summary							
LOSS							
Local	LOCATION		DOCK	SWITCH	P&D	Clerical	TOTAL LOSS
#406	YRCF Saginaw, MI	263	0	0	-7	-1	-8
	SUB TOTAL		0	0	-7	-1	-8
GAIN							
Local	LOCATION		DOCK	SWITCH	P&D	TOTAL GAIN	
#406	HMES Birch Run, MI	BR	0	0	7	7	
	SUB TOTAL		0	0	7	7	

EXHIBIT 2				
Road - Gains and Losses Summary				
LOSS				
Local	LOCATION		ROAD	TOTAL LOSS
#24	YRCF Akron, OH	211	-1	-1
#710	YRCF Chicago Heights, IL	309	-1	-1
	TOTAL		-2	-2
GAIN				
Local	LOCATION		ROAD	TOTAL GAIN
#24	HMES Akron, OH	AK	1	1
#710	HMES Wheeling, IL	WH	1	1
	TOTAL		2	2

<b>EXHIBIT 3</b>							
<b>Road Driver Gains &amp; Losses Summary</b>							
<b>Follow the Work</b>							
<b>Loss</b>				<b>Gain</b>			
<b>Local</b>	<b>Terminal Name</b>	<b>Term Code</b>	<b>Road Driver Change</b>	<b>Local</b>	<b>Terminal Name</b>	<b>Term Code</b>	<b>Road Driver Change</b>
#24	YRCF Akron, OH	211	-1	#24	HMES Akron, OH	AK	1
	<b>Total</b>		<b>-1</b>			<b>Total</b>	<b>1</b>
#710	YRCF Chicago Heights, IL	309	-1	#710	HMES Wheeling, IL	WH	1
	<b>Total</b>		<b>-1</b>			<b>Total</b>	<b>1</b>
						<b>Net</b>	<b>0</b>

**EXHIBIT 4  
ROAD PRIMARIES**

Code	Origin Name	Code	Destination Name
211	AKRON	123	MAYBROOK
211	AKRON	135	HARRISBURG
211	AKRON	138	MILTON
211	AKRON	149	MANASSAS
211	AKRON	153	HAGERSTOWN
211	AKRON	183	WASHINGTONDC
211	AKRON	201	BEDFORD
211	AKRON	203	DU BOIS
211	AKRON	205	BUFFALO
211	AKRON	213	PITTSBURGH
211	AKRON	218	CLEVELAND
211	AKRON	223	PONTIAC
211	AKRON	232	ERIE
211	AKRON	243	DAYTON
211	AKRON	251	TOLEDO
211	AKRON	261	DETROIT
211	AKRON	263	SAGINAW
211	AKRON	312	SOUTH BEND
211	AKRON	324	INDIANAPOLIS
211	AKRON	422	NASHVILLE
211	AKRON	621	ST. LOUIS
211	AKRON	653	CHARLOTTE
211	AKRON	857	COLUMBUS
211	AKRON	R67	PORTAGE
309	CHICAGO	211	AKRON
309	CHICAGO	216	CINCINNATI
309	CHICAGO	218	CLEVELAND
309	CHICAGO	223	PONTIAC
309	CHICAGO	230	IRON MOUNTAIN
309	CHICAGO	246	FORT WAYNE
309	CHICAGO	250	LIMA
309	CHICAGO	261	DETROIT
309	CHICAGO	263	SAGINAW
309	CHICAGO	272	GRAND RAPIDS
309	CHICAGO	303	CHICAGO NORTH
309	CHICAGO	304	CHICAGO WEST
309	CHICAGO	312	SOUTH BEND
309	CHICAGO	313	MILWAUKEE
309	CHICAGO	314	PEORIA
309	CHICAGO	318	BOLINGBROOK
309	CHICAGO	319	ROCKFORD
309	CHICAGO	324	INDIANAPOLIS
309	CHICAGO	326	KANSAS CITY
309	CHICAGO	347	ST. PAUL
309	CHICAGO	371	ROCK ISLAND
309	CHICAGO	394	MADISON
309	CHICAGO	396	LA CROSSE
309	CHICAGO	422	NASHVILLE

309	CHICAGO	431	MEMPHIS
309	CHICAGO	621	ST. LOUIS
309	CHICAGO	642*	SEATTLE
309	CHICAGO	813*	TRACY
309	CHICAGO	830*	BLOOMINGTON
309	CHICAGO	841*	PHOENIX
309	CHICAGO	875*	PORTLAND
309	CHICAGO	878*	LAS VEGAS
309	CHICAGO	881*	SALT LAKE CITY
309	CHICAGO	890*	DENVER

<b>EXHIBIT 5</b>				
<b>Zip Code Changes</b>				
<b>ZIP</b>	<b>CITY</b>	<b>STATE</b>	<b>Current Terminal</b>	<b>New Terminal</b>
48401	APPLEGATE	MI	263	BR
48410	ARGYLE	MI	263	BR
48413	BAD AXE	MI	263	BR
48415	BIRCH RUN	MI	263	BR
48417	BURT	MI	263	BR
48419	CARSONVILLE	MI	263	BR
48420	CLIO	MI	263	BR
48421	COLUMBIAVILLE	MI	263	BR
48426	DECKER	MI	263	BR
48427	DECKERVILLE	MI	263	BR
48432	FILION	MI	263	BR
48434	FORESTVILLE	MI	263	BR
48435	FOSTORIA	MI	263	BR
48437	GENESEE	MI	263	BR
48441	HARBOR BEACH	MI	263	BR
48445	KINDE	MI	263	BR
48453	MARLETTE	MI	263	BR
48456	MINDEN CITY	MI	263	BR
48457	MONTROSE	MI	263	BR
48458	MT MORRIS	MI	263	BR
48460	NEW LOTHROP	MI	263	BR
48461	N BRANCH	MI	263	BR
48463	OTISVILLE	MI	263	BR
48464	OTTER LAKE	MI	263	BR
48465	PALMS	MI	263	BR
48467	PORT AUSTIN	MI	263	BR
48468	PORT HOPE	MI	263	BR
48469	PORT SANILAC	MI	263	BR
48470	RUTH	MI	263	BR
48471	SANDUSKY	MI	263	BR
48472	SNOVER	MI	263	BR
48475	UBLY	MI	263	BR
48601	SAGINAW	MI	263	BR
48602	SAGINAW	MI	263	BR
48603	SAGINAW	MI	263	BR
48604	SAGINAW	MI	263	BR
48605	SAGINAW	MI	263	BR
48606	SAGINAW	MI	263	BR
48607	SAGINAW	MI	263	BR
48608	SAGINAW	MI	263	BR
48609	SAGINAW	MI	263	BR
48611	AUBURN	MI	263	BR



48612	BEAVERTON	MI	263	BR
48613	BENTLEY	MI	263	BR
48614	BRANT	MI	263	BR
48615	BRECKENRIDGE	MI	263	BR
48616	CHESANING	MI	263	BR
48617	CLARE	MI	263	BR
48618	COLEMAN	MI	263	BR
48620	EDENVILLE	MI	263	BR
48622	FARWELL	MI	263	BR
48623	FREELAND	MI	263	BR
48624	GLADWIN	MI	263	BR
48625	HARRISON	MI	263	BR
48626	HEMLOCK	MI	263	BR
48628	HOPE	MI	263	BR
48631	KAWKAWLIN	MI	263	BR
48634	LINWOOD	MI	263	BR
48637	MERRILL	MI	263	BR
48638	SAGINAW	MI	263	BR
48640	MIDLAND	MI	263	BR
48641	MIDLAND	MI	263	BR
48642	MIDLAND	MI	263	BR
48649	OAKLEY	MI	263	BR
48650	PINCONNING	MI	263	BR
48652	RHODES	MI	263	BR
48655	ST CHARLES	MI	263	BR
48657	SANFORD	MI	263	BR
48658	STANDISH	MI	263	BR
48659	STERLING	MI	263	BR
48662	WHEELER	MI	263	BR
48663	SAGINAW	MI	263	BR
48667	MIDLAND	MI	263	BR
48670	MIDLAND	MI	263	BR
48674	MIDLAND	MI	263	BR
48686	MIDLAND	MI	263	BR
48701	AKRON	MI	263	BR
48703	AU GRES	MI	263	BR
48706	BAY CITY	MI	263	BR
48707	BAY CITY	MI	263	BR
48708	BAY CITY	MI	263	BR
48710	UNIVERSITY CENTER	MI	263	BR
48720	BAY PORT	MI	263	BR
48722	BRIDGEPORT	MI	263	BR
48723	CARO	MI	263	BR
48724	CARROLLTON	MI	263	BR
48725	CASEVILLE	MI	263	BR
48726	CASS CITY	MI	263	BR
48727	CLIFFORD	MI	263	BR
48729	DEFORD	MI	263	BR

48731	ELKTON	MI	263	BR
48732	ESSEXVILLE	MI	263	BR
48733	FAIRGROVE	MI	263	BR
48734	FRANKENMUTH	MI	263	BR
48735	GAGETOWN	MI	263	BR
48736	GILFORD	MI	263	BR
48741	KINGSTON	MI	263	BR
48744	MAYVILLE	MI	263	BR
48746	MILLINGTON	MI	263	BR
48747	MUNGER	MI	263	BR
48749	OMER	MI	263	BR
48754	OWENDALE	MI	263	BR
48755	PIGEON	MI	263	BR
48757	REESE	MI	263	BR
48758	RICHVILLE	MI	263	BR
48759	SEBEWAING	MI	263	BR
48760	SILVERWOOD	MI	263	BR
48766	TWINING	MI	263	BR
48767	UNIONVILLE	MI	263	BR
48768	VASSAR	MI	263	BR
48769	TUSCOLA	MI	263	BR
48787	FRANKENMUTH	MI	263	BR
48801	ALMA	MI	263	BR
48804	MT PLEASANT	MI	263	BR
48806	ASHLEY	MI	263	BR
48807	BANNISTER	MI	263	BR
48830	ELM HALL	MI	263	BR
48831	ELSIE	MI	263	BR
48832	ELWELL	MI	263	BR
48833	EUREKA	MI	263	BR
48841	CHAPIN	MI	263	BR
48847	ITHACA	MI	263	BR
48856	MIDDLETON	MI	263	BR
48858	MT PLEASANT	MI	263	BR
48859	MT PLEASANT	MI	263	BR
48862	N STAR	MI	263	BR
48866	OVID	MI	263	BR
48867	OWOSSO	MI	263	BR
48871	PERRINTON	MI	263	BR
48874	POMPEII	MI	263	BR
48877	RIVERDALE	MI	263	BR
48878	ROSEBUSH	MI	263	BR
48880	ST LOUIS	MI	263	BR
48883	SHEPHERD	MI	263	BR
48889	SUMNER	MI	263	BR
48896	WINN	MI	263	BR
48812	CEDAR LAKE	MI	263	GR
48891	VESTABURG	MI	263	GR

48610	ALGER	MI	263	GY
48635	LUPTON	MI	263	GY
48654	ROSE CITY	MI	263	GY
48661	SELKIRK	MI	263	GY
48756	PRESCOTT	MI	263	GY
48765	TURNER	MI	263	GY
48770	WHITTEMORE	MI	263	GY
48835	FOWLER	MI	263	JA
48848	LAINGSBURG	MI	263	JA
48853	MAPLE RAPIDS	MI	263	JA
48879	ST JOHNS	MI	263	JA