



MR-CO-05-01/2021

**2021 ROCKFORD, IL
TERMINAL CONSOLIDATION
CHANGE OF OPERATION**

- **Presently YRC Freight Rockford, IL (319) and Holland Rockford, IL (RO) are co-habitation operations in the Holland terminal.**
- **This Change of Operations proposal is to merge the terminals of commonly – owned separate employers with Holland being the surviving employer.**



January 6, 2021

Mr. Ernie Soehl
National Freight Director
International Brotherhood of Teamsters
2003 US Route #130
North Brunswick, NJ 08902

Dear Mr. Soehl,

YRC Freight and Holland are requesting a Multi-Region Change of Operations hearing on March 11-12, 2021 in accordance with Article 8, Section 6 of the current NMFA. This Change of Operations utilizes the language negotiated in the current NMFA to close the YRC Freight, Inc. Rockford, IL Terminal and merge those operations into the Holland Rockford, IL and the Milwaukee, WI Terminals. The purpose of this change request is to increase density and load factor on linchaul movements, improve service, reduce empty miles, eliminate certain fixed costs (management staffing, communication expenses, etc.) and improve efficiencies.

The company fully intends to comply with the terms of the National Master Freight Agreement and all the involved Supplemental Agreements.

Should you require any additional information, please do not hesitate to contact me.

Sincerely,

A handwritten signature in cursive script that reads "Sam Pilger".

Sam Pilger
Vice President Industrial Relations- Holland

CC: Michael Hinton, Central Region Freight Coordinator
CC: Lendon Grisham, Southern Region Freight Coordinator
CC: John Murphy, Eastern Region Freight Coordinator
CC: Robert Paffenroth, Western Region Freight Coordinator

CENTRAL REGION LOCAL UNIONS

Teamsters Local Union No 200 6200 West Bluemound Road Milwaukee, WI 53213	Teamsters Local Union No 325 5533 Eleventh St. Rockford, IL 61109
Teamsters Local Union No 710 9000 West 187th St. Mokena, IL 60448	

GENERAL STATEMENT

YRC Freight, Inc. and Holland are proposing and submitting this Change of Operations to the Multi Region Change of Operations Committee in order to better optimize the terminal and relay network by:

- **Merging the YRC Freight Terminal of Rockford, IL (319) into the Holland Rockford, IL (RO) and the Milwaukee, WI (MI) terminals.**
- **Reducing Empty and Partially loaded miles**

This Change of Operations request will improve service, improve linehaul density and load average, reduce empty miles and reduce terminal building costs (ie: management staffing, communication, etc.).

This Change of Operations request is in accordance with the terms of Article 8, Section 6 which state and provide:

MERGER OF TERMINALS BY COMMONLY-OWNED SEPARATE EMPLOYERS COVERED BY THIS AGREEMENT

Seniority shall be dovetailed when commonly owned separate employers covered by this agreement merge (in a shutdown or partial shutdown) two (2) or more terminals. If, after the dovetail, there is insufficient work at the remaining location(s), the remaining affected employees shall be entitled to all contractual rights including Article 5, Section 5 rights but shall have moving expenses paid as set forth in Article 8, Section 6. For purposes of this entire section, employees shall remain in their previous health and welfare and pension funds. The Employer at the remaining location(s) shall use all efforts to find work opportunity for all displaced employees. All items under this provision shall be contained in an approved Change of Operations Committee decision. All other issues shall be addressed by the Change of Operations Committee consistent with the language of the Agreement.

The specific terminals being consolidated and a listing of all gaining locations as well as all work opportunities are detailed in this document and attached exhibits.

Per the contractual merger language, all employees on the YRC Freight Rockford, IL terminal seniority list will be dovetailed into the Holland Rockford, IL, terminal seniority list. The Company will request of the committee, on the record to address active to active and inactive to inactive. The Company does not have a position on this matter and will comply with the decision of the Committee.

This Change of Operations is filed in accordance with Article 8 section 6 of the NMFA.

The Companies are requesting an implementation date not prior to April 4, 2021.

The Companies agree that nothing in this proposed Change of Operations is intended to violate and/or alter the provisions of the NMFA or the applicable supplemental agreements.

Moving and lodging expenses shall be paid in accordance with the provisions of Article 8, Section 6 of the NMFA, where applicable.

It is noted and understood that all employees transferring to a Holland operation from YRC Freight will be governed by the Holland work rules and contractual provisions.

Central Region

**Holland
Milwaukee, WI - MI
Local # 200**

LOCAL CARTAGE

PRESENT OPERATION

Milwaukee, WI currently operates as an end of line terminal in the Holland network as defined in previous Change of Operations.

PROPOSED OPERATION

As a result of the realignments described in this change, the Milwaukee, WI terminal will gain work and be a net zero (0) local cartage positions. Zip Codes will be distributed to the gaining terminal as defined per Exhibit 5.

**YRC Freight
Rockford, IL - 319
Local # 325**

LOCAL CARTAGE

PRESENT OPERATION

Rockford, IL currently operates as an end of line terminal in the YRC Freight network as defined in previous Change of Operations.

PROPOSED OPERATION

As a result of the realignments described in this change, the Rockford, IL terminal will close and be a net minus thirteen (-13) local cartage positions as per Exhibit 1. Available work opportunities will be offered as per Exhibit 2. Zip Codes will be distributed to the gaining terminal as defined per Exhibit 5.

CLERICAL

PRESENT OPERATION

Rockford, IL currently operates as an end of line terminal with clerks in the YRC Freight network as defined in previous Change of Operations.

PROPOSED OPERATION

As a result of the realignments described in this change, the Rockford, IL terminal will close and be a net minus one (-1) clerical positions as per Exhibit 1. Available work opportunities will be offered as per Exhibit 2.

**Holland
Rockford, IL - RO
Local # 325**

LOCAL CARTAGE

PRESENT OPERATION

Rockford, IL currently operates as an end of line terminal in the Holland network as defined in previous Change of Operations.

PROPOSED OPERATION

As a result of the realignments described in this change, the Rockford, IL terminal will gain work and be a net plus thirteen (+13) local cartage positions as per Exhibit 1. Available work opportunities will be offered as per Exhibit 2. Zip Codes will be distributed to the gaining terminal as defined per Exhibit 5.

CLERICAL

PRESENT OPERATION

Rockford, IL currently operates as an end of line terminal with clerks in the Holland network as defined in previous Change of Operations.

PROPOSED OPERATION

As a result of the realignments described in this change, the Rockford, IL terminal will gain work and be a net plus one (+1) clerical position as per Exhibit 1. Available work opportunities will be offered as per Exhibit 2.

**YRC Freight
Chicago Heights, IL - 309
Local # 710**

LOCAL CARTAGE

PRESENT OPERATION

Chicago Heights, IL currently operates as a Distribution Center in the YRC Freight network as defined in previous Change of Operations.

PROPOSED OPERATION

As a result of the realignments described in this change, the Chicago Heights, IL terminal will lose work and be a net minus one (-1) local cartage position as per Exhibit 1. Available work opportunities will be offered as per Exhibit 2.

ROAD

PRESENT OPERATION

Chicago Heights, IL currently operates as a road domicile in the YRC Freight network as defined in previous Change of Operations.

PROPOSED OPERATION

As a result of the realignments described in this change, the YRC Freight Chicago Heights, IL road operation will lose work and be a net minus two (-2) road driver positions as defined in Exhibit 3. YRC Freight Chicago Heights, IL primaries are defined in Exhibit 4.

**Holland
Wheeling, IL - WH
Local # 710**

LOCAL CARTAGE

PRESENT OPERATION

Wheeling, IL currently operates as an end of line terminal in the Holland network as defined in previous Change of Operations.

PROPOSED OPERATION

As a result of the realignments described in this change, the Wheeling, IL terminal will gain work and be a net plus one (+1) local cartage position as per Exhibit 1. Available work opportunities will be offered as per Exhibit 2.

ROAD

PRESENT OPERATION

Wheeling, IL currently operates as a road domicile in the Holland network as defined in previous Change of Operations.

PROPOSED OPERATION

As a result of the realignments described in this change, the Holland Wheeling, IL road operation will gain work and be a net plus two (+2) road driver positions as defined in Exhibit 3.

EXHIBIT 1							
Dock, Switcher and P&D - Gains and Losses Summary							
LOSS							
Local	LOCATION		DOCK	SWITCH	P&D	Clerical	TOTAL LOSS
#325	YRCF Rockford, IL	319	0	0	-13	-1	-14
#710	YRCF Chicago Heights, IL	309	-1	0	0	0	-1
	SUB TOTAL		-1	0	-13	-1	-15
GAIN							
Local	LOCATION		DOCK	SWITCH	P&D	Clerical	TOTAL GAIN
#325	HMES Rockford, IL	RO	0	0	13	1	14
#710	HMES Wheeling, IL	WH	1	0	0	0	1
	SUB TOTAL		1	0	13	1	15

EXHIBIT 2											
Dock, Switch, P&D, Clerical - Losses											
Follow the Work											
Local	Term Code	From Name	Terminal	Dock	Switch	P&D	Clerical	Total Loss	To Terminal Name	Term Code	Local
#325	319	YRCF Rockford, IL		0	0	-13	-1	-14	HMES Rockford, IL	RO	#325
		Total		0	0	-13	-1	-14			
#710	309	YRCF Chicago Heights, IL		-1	0	0		-1	HMES Wheeling, IL	WH	#710
		Total		-1	0	0	0	-1			
		Total Loss		-1	0	-13	-1	-15			

EXHIBIT 3				
Road - Gains and Losses Summary				
LOSS				
Local	LOCATION		ROAD	TOTAL LOSS
#710	YRCF Chicago Heights, IL	309	-2	-2
	SUB TOTAL		-2	-2
GAIN				
Local	LOCATION		ROAD	TOTAL GAIN
#710	HMES Wheeling, IL	WH	2	2
	SUB TOTAL		2	2

**EXHIBIT 4
ROAD PRIMARIES**

Code	Origin Name	Code	Destination Name
309	CHICAGO	211	AKRON
309	CHICAGO	216	CINCINNATI
309	CHICAGO	218	CLEVELAND
309	CHICAGO	223	PONTIAC
309	CHICAGO	230	IRON MOUNTAIN
309	CHICAGO	246	FORT WAYNE
309	CHICAGO	250	LIMA
309	CHICAGO	261	DETROIT
309	CHICAGO	263	SAGINAW
309	CHICAGO	272	GRAND RAPIDS
309	CHICAGO	303	CHICAGO NORTH
309	CHICAGO	304	CHICAGO WEST
309	CHICAGO	312	SOUTH BEND
309	CHICAGO	313	MILWAUKEE
309	CHICAGO	314	PEORIA
309	CHICAGO	318	BOLINGBROOK
309	CHICAGO	319	ROCKFORD
309	CHICAGO	324	INDIANAPOLIS
309	CHICAGO	326	KANSAS CITY
309	CHICAGO	347	ST. PAUL
309	CHICAGO	371	ROCK ISLAND
309	CHICAGO	377	CEDAR RAPIDS
309	CHICAGO	382	DUBUQUE
309	CHICAGO	394	MADISON
309	CHICAGO	396	LA CROSSE
309	CHICAGO	422	NASHVILLE
309	CHICAGO	431	MEMPHIS
309	CHICAGO	621	ST. LOUIS
309	CHICAGO	642*	SEATTLE
309	CHICAGO	813*	TRACY
309	CHICAGO	830*	BLOOMINGTON
309	CHICAGO	841*	PHOENIX
309	CHICAGO	875*	PORTLAND
309	CHICAGO	878*	LAS VEGAS
309	CHICAGO	881*	SALT LAKE CITY
309	CHICAGO	890*	DENVER

EXHIBIT 5**Zip Code Changes**

ZIP	CITY	STATE	Current Terminal	New Terminal
53184	WALWORTH	WI	319	MI
53501	AFTON	WI	319	RO
53510	BELMONT	WI	319	RO
53511	BELOIT	WI	319	RO
53512	BELOIT	WI	319	RO
53520	BRODHEAD	WI	319	RO
53525	CLINTON	WI	319	RO
53537	FOOTVILLE	WI	319	RO
53541	GRATIOT	WI	319	RO
53542	HANOVER	WI	319	RO
53545	JANESVILLE	WI	319	RO
53546	JANESVILLE	WI	319	RO
53547	JANESVILLE	WI	319	RO
53548	JANESVILLE	WI	319	RO
53550	JUDA	WI	319	RO
53553	LINDEN	WI	319	RO
53554	LIVINGSTON	WI	319	RO
53569	MONTFORT	WI	319	RO
53576	ORFORDVILLE	WI	319	RO
53580	REWEY	WI	319	RO
53585	SHARON	WI	319	RO
53586	SHULLSBURG	WI	319	RO
53803	BENTON	WI	319	RO
53825	STITZER	WI	319	RO
60033	HARVARD	IL	319	RO
60111	CLARE	IL	319	RO
60129	ESMOND	IL	319	RO
60145	HERBERT	IL	319	RO
60146	KIRKLAND	IL	319	RO
60152	MARENGO	IL	319	RO
61001	APPLE RIVER	IL	319	RO
61007	BAILEYVILLE	IL	319	RO
61008	BELVIDERE	IL	319	RO
61010	BYRON	IL	319	RO
61011	CALEDONIA	IL	319	RO
61012	CAPRON	IL	319	RO
61013	CEDARVILLE	IL	319	RO
61014	CHADWICK	IL	319	RO
61015	CHANA	IL	319	RO
61016	CHERRY VALLEY	IL	319	RO
61018	DAKOTA	IL	319	RO
61019	DAVIS	IL	319	RO
61020	DAVIS JUNCTION	IL	319	RO
61024	DURAND	IL	319	RO

61027	ELEROY	IL	319	RO
61028	ELIZABETH	IL	319	RO
61030	FORRESTON	IL	319	RO
61032	FREEPORT	IL	319	RO
61038	GARDEN PRAIRIE	IL	319	RO
61039	GERMAN VALLEY	IL	319	RO
61043	HOLCOMB	IL	319	RO
61044	KENT	IL	319	RO
61046	LANARK	IL	319	RO
61047	ADELINE	IL	319	RO
61048	LENA	IL	319	RO
61049	LINDENWOOD	IL	319	RO
61050	MCCONNELL	IL	319	RO
61051	MILLEDGEVILLE	IL	319	RO
61052	MONROE CENTER	IL	319	RO
61054	MT MORRIS	IL	319	RO
61059	NORA	IL	319	RO
61060	ORANGEVILLE	IL	319	RO
61061	DAYSVILLE	IL	319	RO
61062	LORAN	IL	319	RO
61063	PECATONICA	IL	319	RO
61064	POLO	IL	319	RO
61065	POPLAR GROVE	IL	319	RO
61067	RIDOTT	IL	319	RO
61070	ROCK CITY	IL	319	RO
61072	ROCKTON	IL	319	RO
61073	ROSCOE	IL	319	RO
61075	SCALES MOUND	IL	319	RO
61077	SEWARD	IL	319	RO
61078	SHANNON	IL	319	RO
61079	SHIRLAND	IL	319	RO
61080	S BELOIT	IL	319	RO
61084	STILLMAN VALLEY	IL	319	RO
61085	STOCKTON	IL	319	RO
61087	WARREN	IL	319	RO
61088	WINNEBAGO	IL	319	RO
61089	WINSLOW	IL	319	RO
61091	WOOSUNG	IL	319	RO
61101	ROCKFORD	IL	319	RO
61102	ROCKFORD	IL	319	RO
61103	ROCKFORD	IL	319	RO
61104	ROCKFORD	IL	319	RO
61105	ROCKFORD	IL	319	RO
61106	BROADWAY	IL	319	RO
61107	ROCKFORD	IL	319	RO
61108	ROCKFORD	IL	319	RO
61109	ROCKFORD	IL	319	RO
61110	ROCKFORD	IL	319	RO

61111	LOVES PARK	IL	319	RO
61112	ROCKFORD	IL	319	RO
61114	ROCKFORD	IL	319	RO
61115	ROCKFORD	IL	319	RO
61125	ROCKFORD	IL	319	RO
61126	ROCKFORD	IL	319	RO
61130	ROCKFORD	IL	319	RO
61131	LOVES PARK	IL	319	RO
61132	LOVES PARK	IL	319	RO