



**MR-CO-01-01/2021**

**2021 LA CROSSE, WI  
TERMINAL CONSOLIDATION  
CHANGE OF OPERATION**

- **Merges the YRC Freight La Crosse, WI (396) Terminal into the Holland Tomah, WI (TM) Terminal**



January 6, 2021

Mr. Ernie Soehl  
National Freight Director  
International Brotherhood of Teamsters  
2003 US Route #130  
North Brunswick, NJ 08902

Dear Mr. Soehl,

YRC Freight and Holland are requesting a Multi-Region Change of Operations hearing on March 11-12, 2021 in accordance with Article 8, Section 6 of the current NMFA. This Change of Operations utilizes the language negotiated in the current NMFA to close the YRC Freight, Inc. La Crosse, WI Terminal and merge those operations into the Holland Tomah, WI, Minneapolis, MN and Rock Island, IL Terminals. The purpose of this change request is to increase density and load factor on linehaul movements, improve service, reduce empty miles, eliminate certain fixed costs (building and lease expense, management staffing, taxes, communication expenses, etc.) and improve efficiencies.

The company fully intends to comply with the terms of the National Master Freight Agreement and all the involved Supplemental Agreements.

Should you require any additional information, please do not hesitate to contact me.

Sincerely,

A handwritten signature in cursive script that reads "Sam Pilger".

Sam Pilger  
Vice President Industrial Relations- Holland

CC: Michael Hinton, Central Region Freight Coordinator  
CC: Lendon Grisham, Southern Region Freight Coordinator  
CC: John Murphy, Eastern Region Freight Coordinator  
CC: Robert Paffenroth, Western Region Freight Coordinator

**CENTRAL REGION LOCAL UNIONS**

<b>Teamsters Local Union No 120</b> 9422 Ulysses Street, NE Suite 120 Blaine, MN 55434	<b>Teamsters Local Union No 371</b> 101 31 <sup>st</sup> Ave Rock Island, IL 61201
<b>Teamsters Local Union No 695</b> 1314 North Stoughton Road Madison, WI 53714	<b>Teamsters Local Union No 710</b> 9000 West 187 <sup>th</sup> St. Mokena, IL 60448

## GENERAL STATEMENT

YRC Freight, Inc. and Holland are proposing and submitting this Change of Operations to the Multi-Region Change of Operations Committee in order to better optimize the terminal and relay network by:

- **Merging the YRC Freight Terminal of La Crosse, WI (396) into the Holland Tomah, WI (TM), Minneapolis, MN (MS) and Rock Island, IL (RI) terminals**
- **Reducing Empty and Partially loaded miles**
- **Eliminating Fixed Costs at the La Crosse, WI (396) Terminal.**

This Change of Operations request will improve service, improve linehaul density and load average, reduce empty miles and reduce terminal building costs (ie: management staffing, lease costs, taxes, depreciation, communication, electric, water, sewer costs, etc.).

This Change of Operations request is in accordance with the terms of Article 8, Section 6 which state and provide:

### **MERGER OF TERMINALS BY COMMONLY-OWNED SEPARATE EMPLOYERS COVERED BY THIS AGREEMENT**

*Seniority shall be dovetailed when commonly owned separate employers covered by this agreement merge (in a shutdown or partial shutdown) two (2) or more terminals. If, after the dovetail, there is insufficient work at the remaining location(s), the remaining affected employees shall be entitled to all contractual rights including Article 5, Section 5 rights but shall have moving expenses paid as set forth in Article 8, Section 6. For purposes of this entire section, employees shall remain in their previous health and welfare and pension funds. The Employer at the remaining location(s) shall use all efforts to find work opportunity for all displaced employees. All items under this provision shall be contained in an approved Change of Operations Committee decision. All other issues shall be addressed by the Change of Operations Committee consistent with the language of the Agreement.*

The specific terminals being consolidated and a listing of all gaining locations as well as all work opportunities are detailed in this document and attached exhibits.

Per the contractual merger language, all employees on the YRC Freight La Crosse, WI (396) terminal seniority list will be dovetailed into the Holland Tomah, WI (TM) terminal seniority list. The Company will request of the committee, on the record to address active to active and inactive to inactive. The Company does not have a position on this matter and will comply with the decision of the Committee.

This Change of Operations is filed in accordance with Article 8 section 6 of the NMFA.

The Companies are requesting an implementation date not prior to April 4, 2021.

The Companies agree that nothing in this proposed Change of Operations is intended to violate and/or alter the provisions of the NMFA or the applicable supplemental agreements.

Moving and lodging expenses shall be paid in accordance with the provisions of Article 8, Section 6 of the NMFA, where applicable.

It is noted and understood that all employees transferring to a Holland operation from YRC Freight will be governed by the Holland work rules and contractual provisions.

## **Central Region**

**Holland  
Minneapolis, MN - MS  
Local # 120**

### **LOCAL CARTAGE**

#### **PRESENT OPERATION**

Minneapolis, MN currently operates as an end of line terminal in the Holland network as defined in previous Change of Operations.

#### **PROPOSED OPERATION**

As a result of the realignments described in this change, the Minneapolis, MN terminal will gain work and be a net zero (0) local cartage positions. Zip Codes will be distributed to the gaining terminal as defined per Exhibit 4.

**Holland  
Rock Island, IL - RI  
Local # 371**

### **LOCAL CARTAGE**

#### **PRESENT OPERATION**

Rock Island, IL currently operates as an end of line terminal in the Holland network as defined in previous Change of Operations.

#### **PROPOSED OPERATION**

As a result of the realignments described in this change, the Rock Island, IL terminal will gain work and be a net zero (0) local cartage positions. Zip Codes will be distributed to the gaining terminal as defined per Exhibit 4.

**YRC Freight  
La Crosse, WI - 396  
Local # 695**

### **LOCAL CARTAGE**

#### **PRESENT OPERATION**

La Crosse, WI currently operates as an end of line terminal in the YRC Freight network as defined in previous Change of Operations.

#### **PROPOSED OPERATION**

As a result of the realignments described in this change, the La Crosse, WI terminal will close and be a net minus six (-6) local cartage positions as per Exhibit 1. Zip Codes will be distributed to the gaining terminal as defined per Exhibit 4.

Holland  
Tomah, WI - TM  
Local # 695

**LOCAL CARTAGE**

**PRESENT OPERATION**

Tomah, WI currently operates as an end of line terminal in the Holland network as defined in previous Change of Operations.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Tomah, WI terminal will gain work and be a net plus six (+6) local cartage positions as per Exhibit 1. Zip Codes will be distributed to the gaining terminal as defined per Exhibit 4.

YRC Freight  
Chicago Heights, IL - 309  
Local # 710

**LOCAL CARTAGE**

**PRESENT OPERATION**

Chicago Heights, IL currently operates as a Distribution Center in the YRC Freight network as defined in previous Change of Operations.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Chicago Heights, IL terminal will lose work and be a net zero (0) local cartage positions.

**ROAD**

**PRESENT OPERATION**

Chicago Heights, IL currently operates as a road domicile in the YRC Freight network as defined in previous Change of Operations.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the YRC Freight Chicago Heights, IL road operation will lose work and be a net minus two (-2) road driver positions as defined in Exhibit 2. YRC Freight Chicago Heights, IL primaries are defined in Exhibit 3.

**Holland  
Wheeling, IL - WH  
Local # 710**

**LOCAL CARTAGE**

**PRESENT OPERATION**

Wheeling, IL currently operates as an end of line terminal in the Holland network as defined in previous Change of Operations.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Wheeling, IL terminal will gain work and be a net zero (0) local cartage positions.

**ROAD**

**PRESENT OPERATION**

Wheeling, IL currently operates as a road domicile in the Holland network as defined in previous Change of Operations.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Holland Wheeling, IL road operation will gain work and be a net plus two (+2) road driver positions as defined in Exhibit 2.



<b>EXHIBIT 1</b>						
<b>Dock, Switcher and P&amp;D - Gains and Losses Summary</b>						
<b>LOSS</b>						
<b>Local</b>	<b>LOCATION</b>		<b>DOCK</b>	<b>SWITCH</b>	<b>P&amp;D</b>	<b>TOTAL LOSS</b>
#695	YRCF La Crosse, WI	396	0	0	-6	-6
	<b>SUB TOTAL</b>		<b>0</b>	<b>0</b>	<b>-6</b>	<b>-6</b>
<b>GAIN</b>						
<b>Local</b>	<b>LOCATION</b>		<b>DOCK</b>	<b>SWITCH</b>	<b>P&amp;D</b>	<b>TOTAL GAIN</b>
#695	HMES Tomah, WI	TM	0	0	6	6
	<b>SUB TOTAL</b>		<b>0</b>	<b>0</b>	<b>6</b>	<b>6</b>

<b>EXHIBIT 2</b>				
<b>Road - Gains and Losses Summary</b>				
<b>FOLLOW THE WORK</b>				
<b>Local</b>	<b>LOCATION</b>		<b>ROAD</b>	<b>TOTAL LOSS</b>
#710	YRCF Chicago Heights, IL	309	-2	-2
	<b>SUB TOTAL</b>		<b>-2</b>	<b>-2</b>
<b>GAIN</b>				
<b>Local</b>	<b>LOCATION</b>		<b>ROAD</b>	<b>TOTAL GAIN</b>
#710	HMES Wheeling, IL	WH	2	2
	<b>SUB TOTAL</b>		<b>2</b>	<b>2</b>

**EXHIBIT 3  
ROAD PRIMARIES**

Code	Origin Name	Code	Destination Name
309	CHICAGO	211	AKRON
309	CHICAGO	216	CINCINNATI
309	CHICAGO	218	CLEVELAND
309	CHICAGO	223	PONTIAC
309	CHICAGO	230	IRON MOUNTAIN
309	CHICAGO	246	FORT WAYNE
309	CHICAGO	250	LIMA
309	CHICAGO	261	DETROIT
309	CHICAGO	263	SAGINAW
309	CHICAGO	272	GRAND RAPIDS
309	CHICAGO	303	CHICAGO NORTH
309	CHICAGO	304	CHICAGO WEST
309	CHICAGO	312	SOUTH BEND
309	CHICAGO	313	MILWAUKEE
309	CHICAGO	314	PEORIA
309	CHICAGO	318	BOLINGBROOK
309	CHICAGO	319	ROCKFORD
309	CHICAGO	324	INDIANAPOLIS
309	CHICAGO	326	KANSAS CITY
309	CHICAGO	347	ST. PAUL
309	CHICAGO	371	ROCK ISLAND
309	CHICAGO	377	CEDAR RAPIDS
309	CHICAGO	382	DUBUQUE
309	CHICAGO	394	MADISON
309	CHICAGO	396	LA CROSSE
309	CHICAGO	422	NASHVILLE
309	CHICAGO	431	MEMPHIS
309	CHICAGO	621	ST. LOUIS
309	CHICAGO	642*	SEATTLE
309	CHICAGO	813*	TRACY
309	CHICAGO	830*	BLOOMINGTON
309	CHICAGO	841*	PHOENIX
309	CHICAGO	875*	PORTLAND
309	CHICAGO	878*	LAS VEGAS
309	CHICAGO	881*	SALT LAKE CITY
309	CHICAGO	890*	DENVER

EXHIBIT 4				
Zip Code Changes				
ZIP	CITY	STATE	Current Terminal	New Terminal
55961	OSTRANDER	MN	396	MS
55975	SPRING VALLEY	MN	396	MS
55990	WYKOFF	MN	396	MS
50650	LAMONT	IA	396	RI
52038	DUNDEE	IA	396	RI
52043	ELKADER	IA	396	RI
52044	ELKPORT	IA	396	RI
52049	GARNAVILLO	IA	396	RI
52052	GUTTENBERG	IA	396	RI
52056	LUXEMBURG	IA	396	RI
52066	N BUENA VISTA	IA	396	RI
52072	ST OLAF	IA	396	RI
52141	ELGIN	IA	396	RI
52163	PROTIVIN	IA	396	RI
52171	WAUCOMA	IA	396	RI
52047	FARMERSBURG	IA	396	TM
52101	DECORAH	IA	396	TM
52132	CALMAR	IA	396	TM
52133	CASTALIA	IA	396	TM
52135	CLERMONT	IA	396	TM
52140	DORCHESTER	IA	396	TM
52144	FT ATKINSON	IA	396	TM
52146	HARPERS FERRY	IA	396	TM
52149	HIGHLANDVILLE	IA	396	TM
52151	LANSING	IA	396	TM
52156	LUANA	IA	396	TM
52157	MCGREGOR	IA	396	TM
52158	MARQUETTE	IA	396	TM
52159	MONONA	IA	396	TM
52160	NEW ALBIN	IA	396	TM
52161	OSSIAN	IA	396	TM
52162	POSTVILLE	IA	396	TM
52165	RIDGEWAY	IA	396	TM
52166	ST LUCAS	IA	396	TM
52168	SPILLVILLE	IA	396	TM
52170	WATERVILLE	IA	396	TM
52172	WAUKON	IA	396	TM
53518	BLUE RIVER	WI	396	TM
53581	HUB CITY	WI	396	TM

53801	BAGLEY	WI	396	TM
53802	BEETOWN	WI	396	TM
53804	BLOOMINGTON	WI	396	TM
53805	BOSCOBEL	WI	396	TM
53806	CASSVILLE	WI	396	TM
53810	GLEN HAVEN	WI	396	TM
53816	MT HOPE	WI	396	TM
53817	PATCH GROVE	WI	396	TM
53821	PRAIRIE DU CHIEN	WI	396	TM
53826	WAUZEKA	WI	396	TM
53827	WOODMAN	WI	396	TM
53929	ELROY	WI	396	TM
53948	MAUSTON	WI	396	TM
53950	NEW LISBON	WI	396	TM
53962	UNION CENTER	WI	396	TM
54601	LA CROSSE	WI	396	TM
54602	LA CROSSE	WI	396	TM
54603	LA CROSSE	WI	396	TM
54610	ALMA	WI	396	TM
54614	BANGOR	WI	396	TM
54616	BLAIR	WI	396	TM
54618	CAMP DOUGLAS	WI	396	TM
54619	CASHTON	WI	396	TM
54620	CATARACT	WI	396	TM
54621	CHASEBURG	WI	396	TM
54622	BUFFALO	WI	396	TM
54623	COON VALLEY	WI	396	TM
54624	DE SOTO	WI	396	TM
54625	DODGE	WI	396	TM
54626	EASTMAN	WI	396	TM
54627	ETTRICK	WI	396	TM
54628	FERRYVILLE	WI	396	TM
54629	FOUNTAIN CITY	WI	396	TM
54630	GALESVILLE	WI	396	TM
54631	GAYS MILLS	WI	396	TM
54632	GENOA	WI	396	TM
54634	HILLSBORO	WI	396	TM
54636	HOLMEN	WI	396	TM
54637	HUSTLER	WI	396	TM
54638	KENDALL	WI	396	TM
54639	LA FARGE	WI	396	TM
54641	MATHER	WI	396	TM
54642	MELROSE	WI	396	TM

54644	MINDORO	WI	396	TM
54645	MT STERLING	WI	396	TM
54646	NECEDAH	WI	396	TM
54648	NORWALK	WI	396	TM
54649	OAKDALE	WI	396	TM
54650	ONALASKA	WI	396	TM
54651	ONTARIO	WI	396	TM
54652	READSTOWN	WI	396	TM
54653	ROCKLAND	WI	396	TM
54654	SENECA	WI	396	TM
54655	SOLDIERS GROVE	WI	396	TM
54656	FT MCCOY	WI	396	TM
54657	STEBEN	WI	396	TM
54658	STODDARD	WI	396	TM
54659	TAYLOR	WI	396	TM
54660	TOMAH	WI	396	TM
54661	TREMPEALEAU	WI	396	TM
54662	TUNNEL CITY	WI	396	TM
54664	VIOLA	WI	396	TM
54665	VIROQUA	WI	396	TM
54666	WARRENS	WI	396	TM
54667	WESTBY	WI	396	TM
54669	W SALEM	WI	396	TM
54670	WILTON	WI	396	TM
54721	ARKANSAW	WI	396	TM
54769	STOCKHOLM	WI	396	TM
55910	ALTURA	MN	396	TM
55919	BROWNSVILLE	MN	396	TM
55921	CALEDONIA	MN	396	TM
55922	CANTON	MN	396	TM
55923	CHATFIELD	MN	396	TM
55925	DAKOTA	MN	396	TM
55929	DOVER	MN	396	TM
55931	EITZEN	MN	396	TM
55935	FOUNTAIN	MN	396	TM
55939	HARMONY	MN	396	TM
55941	HOKAH	MN	396	TM
55942	HOMER	MN	396	TM
55943	HOUSTON	MN	396	TM
55945	KELLOGG	MN	396	TM
55947	LA CRESCENT	MN	396	TM
55949	LANESBORO	MN	396	TM
55952	LEWISTON	MN	396	TM

55954	MABEL	MN	396	TM
55959	MINNESOTA CITY	MN	396	TM
55962	PETERSON	MN	396	TM
55965	PRESTON	MN	396	TM
55969	ROLLINGSTONE	MN	396	TM
55971	RUSHFORD	MN	396	TM
55972	ST CHARLES	MN	396	TM
55974	SPRING GROVE	MN	396	TM
55979	UTICA	MN	396	TM
55987	WINONA	MN	396	TM
55988	STOCKTON	MN	396	TM