

NMATA NEGOTIATIONS
TNATINC ECONOMIC PROPOSALS
APRIL 20, 2021
Summary of General Monetary Tentative Agreement
National and all Supplemental Agreements
For the period covering June 1, 2021 through May 31, 2022

Annual Increases:

a) Effective June 1, 2021:

- \$0.45 per hour (includes drivers, yard and office)
- \$0.50 per hour for garage
- 2.0 cents per running mile
- 1.8% increase for full and frozen rate pay miles
- 3.0% increase on Article 22 running mile rate
- 1.8% flat/zone/shuttle/incentive or other wage rates; (includes tool allowance and all other monetary items in the Supplements including skid drops)

b) Also effective June 1, 2021:

- Driveaway Supplement (all items) 2.0%

Cost-of-Living Adjustments (COLA):

A cost-of-living allowance, if any, shall become effective on 6/1/21 based upon the difference between the Consumers Price Index for Urban Wage Earners and Clerical Workers (CPI-W), U.S. all items, (1982-84=100) of January, 2020 and the Index of January 2021 (Published February, 2021). For every .1-point increase in the CPI-W, wage rates will increase by one cent (\$.01) per hour, or .50 mills per loaded mile, .25 mills per running mile, or .1 percent of flat/zone rate. Frozen rates and Driveaway hourly, mileage rates and flat/zone rates will be increased in a similar manner. Under no circumstance will a reduction in the CPI-W cause a reduction in base rates. The COLA shall only be effective if the increase in the CPI-W exceeds 3.0% and shall be capped at 10 cents per hour each year.

Central-Southern Article 61 Sec. 22 has been modified so that Article 22 and running mile rates are also increased by COLA, if any.

Health & Welfare and Pension Plans:

- A. Central States Southeast and Southwest Areas Health and Welfare Fund, contributions will be made to maintain C-6/Teamcare coverage, at weekly rates not to exceed the following:

8/1/21: the published weekly rate necessary to maintain benefits

- B. All other funds: Weekly or monthly Health & Welfare and Pension contributions on behalf of each covered employee shall be increased by the amount necessary on August 1 of each year as determined by the respective plan trustees to maintain all benefits then in effect.