

3/23/12

TEAMSTERS UNITED PARCEL SERVICE  
JOINT NATIONAL AIR COMMITTEE

MINUTES

March 5 - 9, 2012  
3:00 P.M.

THE WESTIN  
321 N. FORT LAUDERDALE BEACH BOULEVARD  
FORT LAUDERDALE, FL 33304

The meeting was called to order by Chair Lucas

**The following cases were SETTLED AND/OR WITHDRAWN:**

N-AC-11-21: Local 449 v. UPS, Buffalo, NY  
N-AC-11-22: Local 449 v. UPS, Buffalo, NY  
N-AC-11-23: Local 449 v. UPS, Buffalo, NY  
N-AC-11-24: Local 449 v. UPS, Buffalo, NY  
N-AC-12-01: Local 385 v. UPS, Orlando, FL  
N-AC-12-03: Local 804 v. UPS, Long Island City, NY  
N-AC-12-19: Local 804 v. UPS, Long Island City, NY

**The following cases were WITHDRAWN WITH RIGHTS:**

N-AC-11-18: Local 177 v. UPS, Hillside, NJ  
N-AC-11-19: Local 177 v. UPS, Hillside, NJ

N-AC-11-20: Local 177 v. UPS, Hillside, NJ  
N-AC-12-20: Local 804 v. UPS, Long Island City, NY

**The following cases were POSTPONED:**

N-AC-11-06: Local 177 v. UPS, Hillside, NJ  
N-AC-11-09: Local 150 v. UPS, Sacramento, CA  
N-AC-11-11: Local 396 v. UPS, Covina, CA  
N-AC-11-12: Local 249 v. UPS, Pittsburgh, PA  
N-AC-11-13: Local 391 v. UPS, Raleigh, NC  
N-AC-12-02: Local 177 v. UPS, Hillside, NJ  
N-AC-12-04: Local 177 v. UPS, Hillside, NJ  
N-AC-12-05: Local 177 v. UPS, Hillside, NJ  
N-AC-12-06: Local 177 v. UPS, Hillside, NJ  
N-AC-12-07: Local 177 v. UPS, Hillside, NJ  
N-AC-12-08: Local 177 v. UPS, Hillside, NJ  
N-AC-12-09: Local 177 v. UPS, Hillside, NJ  
N-AC-12-10: Local 177 v. UPS, Hillside, NJ  
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N-AC-12-15: Local 177 v. UPS, Hillside, NJ  
N-AC-12-16: Local 177 v. UPS, Hillside, NJ  
N-AC-12-17: Local 177 v. UPS, Hillside, NJ  
N-AC-12-18: Local 177 v. UPS, Hillside, NJ  
N-AC-12-21: Local 177 v. UPS, Hillside, NJ  
N-AC-12-22: Local 177 v. UPS, Hillside, NJ  
N-AC-12-23: Local 177 v. UPS, Hillside, NJ  
N-AC-12-24: Local 177 v. UPS, Hillside, NJ  
N-AC-12-25: Local 177 v. UPS, Hillside, NJ  
N-AC-12-26: Local 177 v. UPS, Hillside, NJ  
N-AC-12-27: Local 177 v. UPS, Hillside, NJ

**The following cases were put on COMMITTEE HOLD:**

N-AC-08-14: Local 804 v. UPS, Long Island City, NY  
N-AC-08-15: Local 623 v. UPS, Philadelphia, PA  
N-AC-08-17: Local 177 v. UPS, Hillside, NJ  
N-AC-08-24: Local 396 v. UPS, Covina, CA  
N-AC-08-27: Local 519 v. UPS, Knoxville, TN  
N-AC-08-30: Local 542 v. UPS, San Diego, CA  
N-AC-08-36: Local 480 v. UPS, Nashville, TN  
N-AC-08-38: Local 177 v. UPS, Hillside, NJ  
N-AC-08-58: Local 455 v. UPS, Denver, CO  
N-AC-09-01: Local 769 v. UPS, North Miami, FL  
N-AC-09-17: Local 177 v. UPS, Hillside, NJ

N-AC-09-18: Local 509 v. UPS, Cayce, SC  
N-AC-10-12: Local 760 v. UPS, Wenatchee, WA

Chair Lucas called Case N-AC-12-28: Local 631 v. UPS, Las Vegas, NV  
On behalf of **Luis Espinosa**,  
Union alleges that the Company  
is in violation of **Article 40**  
**and all others that apply**,  
claiming improper pay rate for  
inside rate of pay.

**DECISION: Based on the facts presented in this case, the CLAIM OF THE UNION IS DENIED.**

Chair Lucas called Case N-AC-12-29: Local 948 v. UPS, Visalia, CA  
On behalf of **Joey Garza and Gary Wilson**, Union alleges a  
violation of **Article 40 and all others that apply**, claiming the  
Company used part-time employees  
to perform full-time work  
(12/15/10).

**DECISION: Based on the facts presented, this case is DEADLOCKED.**

Chair Lucas called Case N-AC-12-30: Local 287 v. UPS, San Jose, CA  
On behalf of **all affected employees**, Union alleges a  
violation of **Article 40**,  
claiming the Company used  
Part-timers to deliver NDA's  
while Full-time drivers were  
on layoff.

**DECISION: Based on the facts presented in this instant case, there is NO VIOLATION OF ARTICLE 40.**