



TEAMSTERS

United Parcel Service National Negotiating Committee

25 Louisiana Avenue, NW, Washington, DC 20001

July 11, 2013

Mr. Fred Zuckerman, President
Teamsters Local Union 89
3813 Taylor Blvd.
Louisville, KY 40215

Dear Sir and Brother:

This is in response to your letter of July 3, 2013, requesting information concerning the opening of the National UPS Master Agreement and the National Negotiating Committee's compliance with federal law.

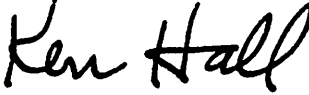
Please be advised that the Negotiating Committee sent an opening notice to the Company on August 14, 2012, in compliance with the requirements of Article 45 of the Agreement. The letter was on behalf of the Committee and all Local Unions that are party to the Agreement, including Local 89.

For strategic reasons, notices were not sent to the mediation services at that time. As you are aware, the current Agreement has been extended, subject to termination upon thirty days' notice by either party. The obligation under the National Labor Relations Act is to give state and federal mediation services thirty days' notice before taking economic action. Thus, the Committee can provide the necessary notice to the mediation services at the same time it notifies the Company of its intention to terminate the extension agreement.

You are reminded that only the National Negotiating Committee has the authority to conduct a strike.

Thank you for your expression of concern about the Committee's compliance with the relevant legal requirements and I trust you will reassure your members that all of their legal rights have been preserved.

Fraternally yours,

A handwritten signature in black ink that reads "Ken Hall". The signature is written in a cursive style with a large, looped "K" and "H".

Ken Hall, Co-Chair