



# Get it Straight at UPS Freight

## Rebuild Teamster Power in Freight

**B**argaining is underway at UPS Freight, formerly Overnite. Nothing less than the future of Teamster Power in trucking is on the line.

Rank-and-file Teamsters are launching a campaign to build support for our union's efforts to win a strong national contract at UPS Freight—and to make sure that the Hoffa administration does not mortgage our future by settling short.

Teamsters are unifying behind the three absolute must-haves in any Teamster contract with UPS Freight:

- A national contract, covering all UPS Freight workers.
- A contract that matches or exceeds the National Master Freight Agreement, with no concessions.
- The inclusion of all UPS Freight workers in our Teamster Pension Plans, not a UPS corporate plan or 401(k).

### National Contract

Eight months ago, Hoffa announced that a "historic card-check agreement will soon bring 15,000 UPS Freight employees under IBT contract." But for now, our union leadership is bargaining at just one terminal in Indianapolis, which employs 125 UPS Freight workers.

Hoffa has promised that the contract will be extended to all UPS Freight terminals across North America. That's a promise he needs to keep.

### Protect Master Freight Standards

UPS is the largest and most profitable transportation corporation in the world and it does not need concessions.

Yellow Roadway's CEO has made clear any concessions given to UPS Freight will "set precedent" for the NMFA negotiations. UPS could also take advantage of givebacks at UPS Freight to shift tractor trailer work currently done by UPS feeder

### Freight Standards on the Line

"Freight bargaining will start by the end of this year. UPS Freight Teamsters need a contract that lives up to NMFA standards so we can go into bargaining strong and united."

**Scott Webber**  
Recording Secretary  
Local 728, Atlanta



drivers into lower-cost freight operations. It's common sense that we can't undermine the UPS or freight agreements by allowing these concessions.

### Strengthen Teamster Benefits

This is perhaps the most critical of all issues: the UPS Freight contract must put all employees into our Teamster pension plans.

This will extend quality union pensions to our brothers and sisters at UPS Freight. And, it will strengthen our plans by adding 15,000-plus new participants from a growing carrier into our pension plans.

Top Teamster officials have already hinted they may not bargain UPS Freight into the Central States Pension Plan. This would totally undermine the fight to restore our benefits.

### Teamster Action Needed

If Hoffa is serious about reversing pension cuts and strengthening our benefits for the future, he has to draw a line in the sand at UPS Freight. If not here, where?

President Hoffa needs to make it clear he will settle for nothing short of a national contract that meets or exceeds UPS and NMFA standards and brings UPS Freight employees into Teamster pension plans across the country.

**Get It Straight  
at UPS Freight**  
Organize Nationwide  
NMFA Standards  
Teamster Pension



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