



# Say NO to Pension Grabs by UPS, ABF

UPS has put an offer on the bargaining table to take 42,000 UPS Teamsters out of the Central States Fund. This dangerous proposal is a threat to freight Teamsters no matter what pension plan we are covered by.

If UPS succeeds in breaking out of the Central States, it is only a matter of time before they try to do the same in other funds. So will other Teamster employers.

In fact, the CEO of ABF just announced he wants to pull out of all Teamster benefit plans.

If UPS is allowed to pull out, Central States will lose \$500 million in annual contributions. If ABF and other freight carriers pull out, our pension funds will be even weaker.

Under the law, ABF and UPS would have to spend billions in withdrawal liability to abandon our funds. They're willing to do it because they know that if they can bust out of our funds they can make up those billions and more through lower benefit costs.

The employers aren't concerned that our future benefits will be put at risk. Their goal is to save money on benefits and to divide our union in the process. We can't let that happen.

Concerned Freight Teamsters are building a network to defend our pensions and mobilize for a strong NMFA. For more information, contact Teamsters for a Democratic Union online at [www.tdu.org](http://www.tdu.org) or at (313) 824-2600.

Tell the Freight Division to Stand Up for Our Contract and Pensions

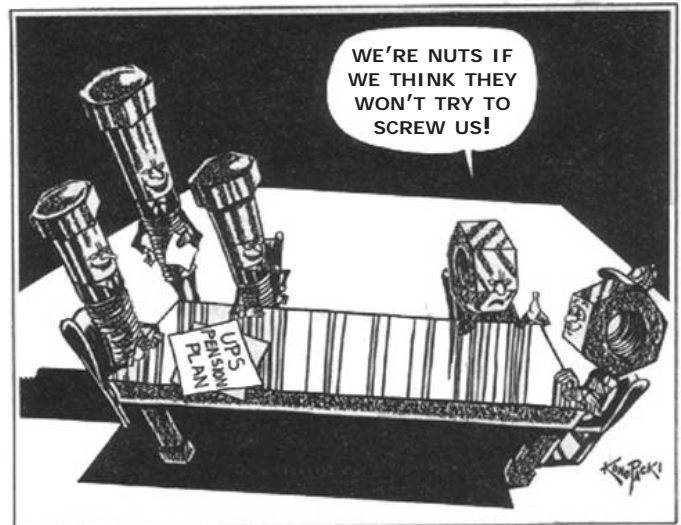
## Proposals Puts Freight Teamsters at Risk

The Hoffa administration says UPS's pension takeover is a "serious proposal that deserves serious consideration."

Hoffa is also weighing a proposal to keep all UPS Freight employees out of our traditional Teamster pension plans as part of a contract that would be substandard to the NMFA.

Together, these proposals would put Freight Teamsters in jeopardy. They would undercut our bargaining power before the 2008 NMFA talks. They would weaken our union and put our future benefits at risk.

Freight Teamsters won't have a vote on the UPS con-



tract or the UPS Freight deal in Indianapolis—but we do have a voice and it's time to use it.

We need to call on our leaders in the Freight Division to stand up for Freight Teamsters—and not let the IBT cut any deals with UPS and UPS Freight that will undercut our contract or our pensions.

Contact the Freight Division today at: 202-Tyson-Sux

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