



Creating Possibilities. Yes We Can.

**Multi-Region
Change of Operations**

July 2007

Yellow Transportation, Inc.

YELLOW TRANSPORTATION, INCORPORATED

10990 ROE AVENUE
OVERLAND PARK, KANSAS 66211
(913) 344-3000

Hugh Roberts
Vice President - Labor Relations

June 14, 2007

Mr. James Hoffa, President
International Brotherhood of Teamsters
25 Louisiana Ave. NW
Washington, DC 20001-2198

Mr. Tyson Johnson
National Director of Freight
International Brotherhood of Teamsters
25 Louisiana Ave. NW
Washington, DC 20001-2198

Mr. Jim Roberts, Executive Director
T.M.I.
566 El Dorado Street Suite 101
Pasadena, California 91101

Gentlemen:

Please find enclosed a Multi-Region Service Enhancement Change of Operations. We respectfully request that this Multi-Region Change of Operations be docketed for hearing at the National Grievance Committee meetings on July 17, 2007 in Myrtle Beach, South Carolina.

Copies of this Multi-Region Change of Operations are provided to the affected Local Unions and discussions will have been held prior to the hearing.

Should you have any questions regarding this Change of Operations, please contact this writer as soon as possible so that we may ensure they are addressed prior to the hearing.

Very Truly Yours, .

Hugh Roberts

Enclosure:

CC:

Mr. Gordon Sweeton, International Vice-President
Teamsters Local Union 823
1601 Maiden Lane
Joplin, Missouri 64802

Mr. Walt Lytle, International Vice-President
Central Region Freight Director
10600 West Higgins, Suite 724
Rosemont, Illinois 60018

Mr. Ernie Soehl, Eastern Region Freight Director
International Brotherhood of Teamsters
2003 US Route #130, Suite B
North Brunswick, New Jersey 08902

Mr. Ken Bryant, Southern Region Freight Director
International Brotherhood of Teamsters
1007 Jonelle Street
Dallas, Texas 75217

Mr. Peter Hassler, Vice President Labor
Roadway Express Inc.
100 Roadway Drive
Cartisle, Pennsylvania 17013

CC:

Bill Zollars	KCG
Mike Smid	AKR
Maynard Skarka	KCG
Pat Lemons	KCG
Steve Bruffett	KCG
Jeff Helminski	KCG
Mark Mathis	KCG
Pete Cheney	KCG
Mike McMillan	KCG
Karen McQuitty	KCG
Harold Marshall	KCG
Don Pabst	KCG
Larry Christon	DAL
John Novak	MBK
Bob Jones	DET
Richard Alvarez	SCA
Rodney Boothe	COL
Ron Cook	ATL
Jay Graves	KCM
Gary Kraus	STP
Matt Oglesby	SCA
Steve Parker	GPD
Nick Picarello	MBK
Gary Quinn	CNC
Dan Thomas	STL
Dan Wachhaus	LCP
Dan Boklage	DAL
Ken Eversmeyer	PGR
Dan Gatta	TCY
Ron Gilleran	MBK
Jeff Helminski	CGB
Mitch Lilly	NSH
Ken Sustarsic	COL
Bill Anderson	NSH
Rex Clarkson	KCM
Scott Nolan	TCY
Tim Ott	DAL

Dave Fenty	MBK
Don Foust	LCP
Rich Ganch	CGB
Jeff Groat	DEN
David Hornady	ATL
Joe Lombardo	BUF
Don McCullough	IND
Larry Miller	COL
Terry Budimlija	CGB
Mark Cowens	KCG
Kathy Butler	KCG

CC: Service Center Managers

ATL
BLT
BUF
CGB
COL
CNC
CRS
CTI
CVE
IND
LOU
MTC
NRF
NSH
RCH
ROA
SON
STL

GENERAL OPERATING STATEMENT

In 2000 Yellow Transportation opened its first of several Corridor Hub operations aimed at competing in the regional service markets. Since that time Yellow Transportation has transformed itself by means of both Corridor Hub and Premium Service operations into a full service transportation provider. With the success of these Change of Operations, Yellow Transportation has positioned itself as a viable and serious competitor providing transportation solutions to our customer base in the regional markets as well as our traditional long haul markets.

The primary segment of this proposed Change of Operations will be the re-engineering of its operation presently located in Columbus, Ohio. Columbus will no longer operate as a distribution center and will not have any satellite terminals aligned to it. This Change will allow Yellow Transportation to significantly reduce service delays due to partial schedules and improve overall service to our customers by improving system balance.

Without an approved Change of Operations, Yellow Transportation will place the business it currently moves in these lanes at risk. In addition, attracting new and lost business will also be placed at risk along with the jobs associated with handling that business.

Although previous Changes to our method of operation have been successful, we remain in a non competitive position in regard to the increasing growth of non-union carriers. Changes of Operation that provide efficiencies and improved service to our customers will be an ongoing process if we are to remain viable in today's market place.

Yellow Transportation will continue its current operation per past Changes of Operations and decisions, agreements in place between Local Unions and the Company, except for the changes as specifically addressed in this document and the transcripts of this hearing.

All employees accepting transfer under this Change of Operations will work under the National Master Freight Agreement, the applicable Supplemental Agreements, work rules, rates of pay and conditions in effect at the terminal/domicile to which they transfer. No past practices will follow employees to their new locations.

The routes defined in this Change of Operations describe the primary means to move traffic. All dispatches will be in compliance with the National Master Freight Agreement and applicable supplements.

The Company reserves the right to run vias, reversals, meets and turns, and other alternate methods of dispatch to maintain balance, reduce empty miles, utilizing our employees' hours of service so as to provide a high level of service to our customers.

This proposed Change of Operations will not alter any method of road dispatch currently in effect or as a result of any other approved Change of Operations or agreements, unless referenced in this proposed Change of Operations filing.

Although this Change of Operations does not address the use of rail, the Company will maintain its current capabilities of using rail as a substitute service to move its overflow and imbalances of schedules and traffic, which occur throughout our system. Yellow Transportation has utilized this service as referenced in past Changes of Operations and agreements:

MC-CO-18-9/86; MC-CO-18-7/87; MC-CO -1-6/90; MC-CO-Y1-7/92; MR-ICO-3-8/94; MR-CO-3-8/94; MC-ICO-2-3/97; MR-CO-5-3/97, and other Changes of Operations, which address the Company's existing use of rail as a substituted service.

These methods of operation are not in conflict with any agreement with the various Local Unions, nor do they run congruent to the provisions of Article 29 Section 1, of the National Master Freight Agreement, as they have been in effect and historically applied prior to April 1, 1994.

Moving expenses in this Change of Operations will be handled in accordance with the provisions contained in Article 8, Section 6 of the National Master Freight Agreement. However, Yellow Transportation proposes to give the option to employees who transfer under the provisions of this change, an option to receive a lump sum of \$3,500.00, less tax liability, in lieu of temporary living expenses. Should this option be accepted by the Committee, we ask that those employees accepting transfer under the provisions of Article 8 Section 6c, Moving Expenses, notify the company at the time of the telephone bid, as to their choice of the lump sum or the traditional payment for lodging.

This Change of Operations is filed based on current economic conditions and nothing in this Change of Operations is meant to alter or change the terms and conditions of the National Master Freight Agreement or any supplemental agreements under which the company operates.

BIDDING

As the gaining and losing numbers in all portions of this proposed Change of Operations are even, the Company proposes, consistent with Article 8 Section 6 of the National Master Freight Agreement, that there be no window period or hold provisions.

In the local cartage/hostling work move opportunity section, employees must be or must be willing to become driver qualified and possess a current CDL prior to accepting a work transfer to Nashville, Tennessee. The training provisions of Article 8 shall apply.

The Local 710 Dock Contract in Chicago, Illinois in addition to the Local 964 shop contract in Cleveland, Ohio and the Local 135 shop contract in Indianapolis, Indiana do not fall under the National Master Freight Agreement, as it relates to employees bidding in a change of operation. Therefore employees who would elect to bid into those gaining locations need to be aware that they will entail.

The Company would request a 60 day period prior to rebidding the domiciles in this Change of Operations in order to review changes in daily trips between origin and destination.

Employees who participate in this bid and elect to transfer relinquish all seniority rights at their present terminal on the effective date of the bid and should they fail to report to their new domicile for work shall be considered to have voluntarily quit their job.

The company will utilize a telephone bid procedure, utilizing master seniority lists at losing domiciles. The sign-up sheets will be posted at losing domiciles on Friday July 19, 2007 and remain posted until 11:59 P.M. Friday July 27, 2007. The telephone bid will take place on Wednesday August 1, 2007 at 8:00 A.M. CST.

The company seeks to implement the Change of Operations no sooner than Sunday, September 2, 2007.

LOCAL UNIONS INVOLVED

EASTERN REGION

Teamsters Local 29
29 Stoneridge Drive Suite 207
Waynesboro, Virginia 22980

Teamsters Local 71
Post Office Box 560248
5000 N. Tryon St.
Charlotte, North Carolina 28213

Teamsters Local 171
2015 Melrose Avenue, NW
Roanoke, Virginia 24017

Teamsters Local 175
4515 Maccorkle Avenue S.E.
Charleston, West Virginia 25364

Teamsters Local 355
1030 Dukeland Street
Baltimore, Maryland 21223

Teamsters Local 449
2175 Williams Street
Buffalo, New York 14206

Teamsters Local 592
3705 Carolina Avenue
Richmond, Virginia 23222

Teamsters Local 671
22 Britton Drive
Bloomfield, Connecticut 06002

Teamsters Local 822
5718 Bartee Street
Norfolk, Virginia, 23502

CENTRAL REGION

Teamsters Local 89
3813 Taylor Boulevard
Louisville, Kentucky 40215

Teamsters Local 100
2100 Oak Road
Cincinnati, Ohio 45241

Teamster Local 135
1233 Shelby Street
Indianapolis, Indiana 46203

Teamsters Local 407
3701 Bosworth Road, Room 204
Cleveland, Ohio 44111

Teamsters Local 413
555 East Rich Street
Columbus, Ohio 43215

Teamster Local 600
161 Weldon Parkway
Maryland Heights, Missouri 63043

Teamsters Local 710
4217 So. Halsted Street
Chicago, Illinois 60609

Teamsters Local 964
6511 Eastland Road
Suite 120
Brooke Park, Ohio 44142-1309

SOUTHERN REGION

Teamsters Local 480
1050 Cornelia Street
Nashville, Tennessee 37217

Teamsters Local 728
2540 Lakewood Avenue SW
Atlanta, Georgia 30315

EASTERN REGION

1. Staunton, Virginia

Local 29

Road Operation

Net gain of two (2) positions

Staunton, Virginia will establish a road domicile and gain work on the leg to Richfield/Cleveland, Ohio. This equates to a gain of two (2) positions.

2. Charlotte, North Carolina

Local 71

Road Operation

Net gain of one (1) position

The Charlotte, North Carolina road operation will gain work on the leg to Nashville, Tennessee. This equates to a gain of one position.

3. Roanoke, Virginia

Local 171

Road Operation

Net gain of four (4) positions

The Roanoke, Virginia road operation will gain work on the leg to Richfield/Cleveland, Ohio. This equates to a gain of four (4) positions.

4. Charleston, West Virginia

Local 175

Road Operation

Net gain of two (2) positions

The Charleston, West Virginia road operation will gain work on the legs to Chicago, Illinois and Indianapolis, Indiana. This equates to a gain of two (2) positions.

5. Baltimore, Maryland

Local 355

Road Operation

Net gain of three (3) positions

The Baltimore, Maryland road operation will gain work on the leg to Richfield/Cleveland, Ohio. This equates to a gain of three (3) positions.

6. Buffalo, New York

Local 449

Road Operation

Net gain of four (4) positions

The Buffalo, New York road operation will gain work on the leg to Indianapolis, Indiana. This equates to a gain of four (4) positions.

7. Richmond, Virginia

Local 592

Road Operation

Net gain of four (4) positions

Richmond, Virginia will establish a road domicile to run schedules to Richfield/Cleveland, Ohio. This equates to a gain of four (4) positions.

8. Middletown, Connecticut

Local 671

Road Operation

Net gain of four (4) positions

The Middletown, Connecticut road operation will gain work on the leg to Richfield/Cleveland, Ohio. This equates to a gain of four (4) positions.

9. Norfolk, Virginia

Local 822

Road Operation

Net gain of four (4) positions

The Norfolk, Virginia road operation will gain work on the leg to Richfield/Cleveland, Ohio. This equates to a gain of four (4) positions.

CENTRAL REGION

1. Louisville, Kentucky

Local 89

Road Operation

Net gain of three (3) positions

The Louisville, Kentucky road operation will gain work on the leg to Richfield/Cleveland, Ohio. This equates to a gain of three (3) positions.

2. Cincinnati, Ohio

Local 100

Road Operation

Net gain of one (1) position

The Cincinnati, Ohio road operation will gain work on the leg to Detroit, Michigan. This equates to a gain of one (1) position.

3. Indianapolis, Indiana

Local 135

Road Operation

Net gain of twenty two (22) positions

The Indianapolis, Indiana road operation will gain work on the legs to Charlotte, North Carolina and Memphis, Tennessee. This equates to a gain of twenty two (22) positions.

Local Cartage/Hostling Operation

Net gain of five (5) positions

The Indianapolis, Indiana local cartage/hostling operation will gain five (5) positions due to the gain of approximately 337 transfer bills per week.

Shop Operation

Net gain of fourteen (14) positions

As a result of this Change of Operations the Indianapolis, Indiana shop operation will gain the work of fourteen (14) positions.

4. Cleveland, Ohio

Local 407

Road Operation

Net gain of seventeen (17) positions

The Cleveland, Ohio road operation will gain work on the legs to Buffalo, New York, Charlotte, North Carolina, Detroit, Michigan, Nashville, Tennessee, Portage, Wisconsin, St. Louis, Missouri and Washington, D.C. This equates to a gain of twenty one (21) positions.

The Cleveland road operation will lose work on the leg to Middletown, Connecticut. This equates to a loss of four (4) positions.

Local Cartage/Hostling Operations

Net gain of thirty (30) positions

The Cleveland, Ohio local cartage/hostling operation will gain thirty (30) positions due to the gain of approximately 3387 transfer bills per week.

Shop Operation

**Local 964
Net gain of eleven (11) positions**

The Cleveland, Ohio shop operation will gain the work of eleven (11) positions as a result of this change of operations.

5. Columbus, Ohio

Local 413

Road Operation

Net loss of ninety two (92) positions

The Columbus, Ohio road operation will lose work on the legs to Atlanta, Georgia, Baltimore, Maryland, Buffalo, New York, Coldwater, Michigan, Charlotte, North Carolina, Charleston, West Virginia, Cincinnati, Ohio, Clarksburg, West Virginia, Detroit, Michigan, Dayton, Ohio, Ft. Wayne, Indiana, Hagerstown, Maryland, High Point, North Carolina, Indianapolis, Indiana, Lima, Ohio, Louisville, Kentucky, Lexington, Kentucky, Memphis, Tennessee, Mansfield, Ohio, Manassas, Virginia, Norfolk, Virginia, Nashville, Tennessee, Pittsburgh, Pennsylvania, Parkersburg, West Virginia, Portage, Wisconsin, Richmond, Virginia, Roanoke, Virginia, Staunton, Virginia, St. Louis, Missouri, Toledo, Ohio, Washington, D.C., Zanesville, Ohio. This equates to a loss of ninety two (92) positions.

Local Cartage/Hostling Operation

Net loss of sixty five (65) positions

The Columbus, Ohio local cartage/hostling operation will lose sixty five (65) positions due to the loss of approximately 4343 transfer bills per week.

Shop Operation

Net Loss of twenty five(25) positions

The Columbus, Ohio shop operation will lose the work of twenty five (25) positions as a result of this Change of Operations.

6. St. Louis, Missouri

Local 600

Road Operation

Net loss of three (3) positions

The St. Louis, Missouri road operation will lose work on the legs to Kansas City, Missouri and Oklahoma City, Oklahoma. This equates to a loss of three (3) positions.

7. Chicago, Illinois

Local 710

Road Operation

Net gain of twenty (20) Positions

The Chicago road operation will lose work on the leg to Columbus. This equates to a loss of thirteen (13) positions.

The Chicago road operation will lose work to some of its satellites. This equates to a loss of three (3) positions.

The Chicago road operation will gain work on the legs to Cleveland, Ohio and Indianapolis, Indiana. This equates to a gain of sixteen (16) positions.

The company has determined based on operational needs and forecasts, employee attrition and driver unavailability that the Chicago road operation will experience a need for twenty (20) positions.

Local Cartage/Hostling Operation

Net gain of twenty four (24) positions

The Chicago, Illinois local cartage/hostling operation will gain twenty four (24) positions due to the gain of approximately 2066 transfer bills per week.

SOUTHERN REGION

1. Nashville, Tennessee

Local 480

Road Operation

Net gain of two (2) positions

The Nashville, Tennessee road operation will gain work on the leg to Kansas City, Missouri and St. Louis, Missouri. This equates to a gain of two (2) positions.

Local Cartage/Hostler Operation

Net gain of six (6) positions

The Nashville, Tennessee local cartage/hostling operation will gain six (6) positions due to the gain of approximately 904 transfer bills per week.

2. Atlanta, Georgia

Local 728

Road Operation

Net gain of two (2) positions

The Atlanta, Georgia road operation will gain work on the leg to Cincinnati, Ohio. This equates to a gain of two (2) positions.

LOCAL CARTAGE / HOSTLING WORK OPPORTUNITIES

Gaining Locations		Losing Locations	
Chicago IL	+24	Columbus, OH	-65
Cleveland OH	+30		
Indianapolis, IN	+5		
Nashville, TN	+6		
Total Gains	+65	Total Losses	-65

SHOP WORK OPPORTUNITIES

Gaining Locations		Losing Locations	
Cleveland, OH	+11	Columbus, OH	-25
Indianapolis, IN	+14		
Total Gains	+25	Total Losses	-25

ROAD WORK OPPORTUNITIES

Gaining Locations		Losing Locations	
Atlanta, GA	+2		
Baltimore, MD	+3	Columbus, OH	-92
Buffalo, NY	+4	St. Louis, MO	-3
Charleston WVA	+2		
Charlotte, NC	+1		
Chicago, IL	+20		
Cincinnati, OH	+1		
Cleveland, OH	+17		
Indianapolis, IN	+22		
Louisville, KY	+3		
Middletown, CT	+4		
Norfolk, VA	+4		
Nashville, TN	+2		
Richmond, VA	+4		
Roanoke, VA	+4		
Staunton, VA	+2		
Total Gains	+95	Total Losses	-95