

San Francisco Bay Area, California
August 1, 2007

General President James P. Hoffa
International Brotherhood of Teamsters
Office of the General President
25 Louisiana Avenue, N.W.
Washington, DC 20001

Union: An organization of wage earners formed for the purpose of serving the members' interests with respect to wages and working conditions.

Dear President Hoffa:

I have read the draft documents titled National Master DHL Agreement and Operational Supplements and PUD Supplement and cannot help but wonder when did the definition of "Union" change?

It is apparent from the above referenced documents that our interests are not being served, these documents show that the union is working to serve only the best interests of the company we work for, not its dues paying members.

As a member of Local # , I pay my monthly dues, abide by the brotherhoods rules and regulations and have faith that my Union Representatives always act in my best interests. These documents have shown to me that changes are being proposed that are in direct conflict with my best interests.

As my paid representative, I am requesting that you intercede and protect my interests. This proposed contract must be revised immediately with input from our local representatives, not just the views of the national members. It is my desire to remain within the National Motor Freight Agreement.

We have worked long and hard as a collective group to achieve a contract that serves both the members of the Union and the company that we work for. We cannot allow the core of our contract to be destroyed to serve only the company's interests.

I look forward to a long and mutually beneficial relationship between myself, Local # and DHL.

Respectfully submitted,