

Contract Scorecard



Make UPS Deliver

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UPS's record profits mean the money is there to improve our pensions AND our jobs. We need to scrutinize any early agreement and make sure it delivers improvements for Teamsters in every job classification.

✓ **Long-Term Pension Security**

We can win the contributions we need to strengthen our Teamster pensions and restore affordable retiree healthcare—without giving the company more control over our pensions.

✓ **Improve Our Benefits**

Full maintenance of benefits. Affordable retiree healthcare for all.

✓ **Wage Increases**

Pay increases especially for combo workers and part-timers who start at just \$8.50 an hour.

✓ **End Excessive Overtime**

We need strong 9.5 and eight-hour request language with teeth that provides real relief from excessive overtime.

✓ **Stop Supervisors Working**

Stop UPS and make them pay big time for violations.

✓ **Stop Feeder Subcontracting**

Protect feeder jobs by strengthening language and enforcing it.

✓ **Improve Combo Jobs**

Fix Articles 22.3 and 40 to improve combo jobs and pay, and bidding, seniority, and other rights.

✓ **15,000 New Full-Time Jobs**

More and better full-time job opportunities.

✓ **Protection from UPS's New Spying Technology**

Strong language that bans UPS from using its new technology to discipline us.

✓ **Organize UPS Freight**

Bring all UPS Freight workers under a Teamster contract that matches union standards—and strengthens our pension funds. No diverting our work to UPS Freight.

✓ **A Fair Shake for CSI Teamsters**

UPS is about more than parcel. National scale for pay and benefits for the 3,000 Teamsters at UPS Cartage Services Inc.

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