

NATIONAL MASTER FREIGHT



EASTERN REGION SUPPLEMENTAL AGREEMENTS

NEW JERSEY / NEW YORK

**- 2008 -
PROPOSALS**

In submitting this proposed supplemental agreement, the Local Unions reserve the right to add to, delete, modify or amend any of these proposals during the course of negotiations.

**EASTERN REGION
NEW JERSEY – NEW YORK
GENERAL TRUCKING
SUPPLEMENTAL
AGREEMENTS**

**NEW JERSEY – NEW YORK AREA
GENERAL TRUCKING
SUPPLEMENTAL AGREEMENT**

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Submitted 9/13/07

ARTICLE 45 - JOINT GRIEVANCE COMMITTEES

Section 1. Joint Area Committee

(b) Competitive Equity

DELETE: entire subsection.

SCHEDULE "B" for Local 445, 560, 641, 701, 707 & 807.

ADD NEW to the end of the first paragraph: In addition the Employer shall make a contribution of 8 hours for each day an employee is on Workers Compensation or Disability.

ARTICLE 46 - GRIEVANCE PROCEDURE AND UNION LIABILITY

Section 1 (a).

ADD: "Any discharge case involving the Employer and Local 807 shall be submitted to final and binding arbitration to the "New York City Trucking Arbitration Authority".

ARTICLE 52 - WORKDAY AND WORKWEEK

Section 5. Relief from Duties.

1st Paragraph, **CHANGE:** at least eight (8) hours to at least ten (10) hours.

ARTICLE 56 – VACATIONS

Section 3.

CHANGE 7th paragraph to read: " Any employee who earns more then 10 days vacation in a contract year may elect to take vacation time in one day increments, not to exceed more then 10 days in a vacation period, in accordance with the guidelines in Article 57

ARTICLE 57 - HOLIDAYS

Section 1. Recognized Holidays

CHANGE first paragraph to read: The following holidays shall be recognized as paid holidays under the Agreement: New Year's Day, Presidents Day, Martin Luther King Day, Good Friday, Decoration Day, Independence Day, Labor Day, Veterans Day, Thanksgiving, and the day after Thanksgiving, Christmas Eve, Christmas Day, New Year's Eve and four (4) personal holidays.

ARTICLE 69 - BREAKBULK OPERATIONS

Section 4.

(a). CHANGE second sentence to read: Forty (40) hours weekly ninety percent (90%) of regular employees on the active seniority list to be established on a weekly basis commencing with the start of the workweek.

Section 5.

(a). CHANGE first sentence to read: The Employer shall post for bid, on regular starting times, a minimum of eighty percent (80%) of the regular positions.

Section 6.

ADD NEW paragraph to end of section: Any dock or jockey employees required to work past the normal quitting time shall be notified before the beginning of his/her 4th hour of work.

Section 15.

CHANGE 2nd paragraph to read: When a lay employee is involved in a breakdown, or impassable highway or verifiable driving conditions, he/she will be paid as follows: all miles driven and time spent at the Scene, when put to bed and cleared to leave he/she will be paid actual time in bed or off duty not to exceed ten (10) hours in a twenty four (24) hour period, plus all miles driven and work performed to his/her original destination and relieved of duty upon his/her arrival there, and may not be extended.

Paragraph 3 to read: CHANGE “8 in 24 as referred to above” to “10 in 24” as referred to above

Section 19.

Dispatch Procedure

ADD NEW paragraph: When a driver is required to layover away from his/her home terminal the Employer is solely responsible and will bear the cost to transport the driver from the employer’s terminal to the hotel/motel and back.

ADD NEW Paragraph: Add lodging language in Article 75, Section B, of the New Jersey New York Over-The-Road Supplemental Agreement.

Section 22. Holidays and Vacations Pay for Road Drivers

ADD to (A) & (B)

CHANGE to read:

- (a) Any employee covered by this Agreement on the seniority list who was not ordered for work on a holiday shall nevertheless be guaranteed ten (10) hours pay at the prevailing hourly rate for the holiday, provided such employee makes himself available for work on the scheduled work day before and the scheduled work day following the holiday.
- (b) Vacations shall be paid on the basis of one-fifty-second (1/52) of gross earnings for the previous contract year (vacation qualifying period) but not less than the terms and conditions of Article 56 (vacations) of the New Jersey / New York General Trucking Supplemental Agreement.

Any employee who earns 15 days vacation or more in a contract year may elect to take vacation time in one day increments, not to exceed more than ten (10) days in a vacation period, in accordance with the guide lines in Article 57, Section 1.

Section 23. Paid-For Services

(e) (3) CHANGE to read: Meal allowance shall be paid at the rate of eight dollars \$8.00.

**EASTERN REGION
NEW JERSEY – NEW YORK
OVER-THE-ROAD
SUPPLEMENTAL
AGREEMENTS**

**NEW JERSEY-NEW YORK AREA
OVER-THE-ROAD
SUPPLEMENTAL AGREEMENT
COVERING EMPLOYERS OF PRIVATE, COMMON AND
CONTRACT CARRIERS**

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ARTICLE 75 – LAYOVER AND LODGING

(a) **CHANGE:** The “8 hours in the first 21 hour layover period” to 10 hours in the first 21 hour layover period.

CHANGE: The seven dollar (\$7.00) meal allowance to eight dollars (\$8.00).

ADD NEW (c): When a driver is required to layover away from his/her home terminal, the Employer is solely responsible, and will bear the cost to transport the driver from the employer’s terminal to the hotel/motel and back.

ARTICLE 77 – DELAY TIME

ADD NEW (b): Drivers are to be paid actual time spent at each terminal via stop whether they have satisfied the ½ hour free time, or not.

ADD NEW (c): Road Drivers shall be compensated for terminal waiting time at the applicable hourly rate of pay for all time after they are ordered to report for work at the Home Terminal, or lay over point, if they are held in excess of thirty (30) minutes.

On the occasions when road drivers do not encounter a delay in excess of thirty (30) minutes at the home terminal, or lay over point, they shall be subject to the free time provision as outlined in Article 77 of New Jersey / New York Over-the-Road Supplemental Agreement.

ARTICLE 78 – VACATIONS

Section 3. Time Earned

CHANGE to read: Any employee who earns 15 days vacation or more in a contract year may elect to take vacation time in one day increments, not to exceed more than ten (10) days in a vacation period, in accordance with the guide lines in Article 57, Section 1.

Section 4. Vacation Pay

(a) CHANGE to read: Vacations shall be paid on the basis of one-fifty-second (1/52) of gross earnings for the previous contract year (vacation qualifying period) but not less than the terms and conditions of Article 56 (vacations) of the New Jersey / New York General Trucking Supplemental Agreement.

ARTICLE 79 – HOLIDAYS

Section 2. Pay if not Worked

a. CHANGE to read: Any employee covered by this Agreement on the seniority list who was not ordered for work on a holiday shall nevertheless be guaranteed the above holidays and shall receive ten (10) hours pay at the prevailing straight time hourly rate, provided such employee makes himself available for work on the scheduled work day before and the scheduled work day following the holiday.

Section 3. Holiday Pay

CHANGE to read: Drivers who are dispatched on a Holiday or into or out of a Holiday shall be paid trips at the prevailing rate plus twelve (12) hours pay at the prevailing hourly rate for the Holiday only. However, in no event shall the application of this provision provide for more than a total of twelve (12) straight time hours of holiday pay.

Note: REMOVE Article 56 from the last paragraph on page 244

**EASTERN REGION
MEMORANDUM OF
AGREEMENT
NEW JERSEY – NEW YORK
OVER-THE-ROAD COVERING
REGIONAL-LTL-CARRIERS
SUPPLEMENTAL
AGREEMENTS**

MEMORANDUM OF AGREEMENT
NJ/NY OVER-THE-ROAD SUPPLEMENTAL
COVERING
REGIONAL-LTL-CARRIERS

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DELETE: 1) Article 75 – Layovers and Lodging. **ADD:** Follow the terms and conditions of Article 75.

DELETE: 4) Holidays - **ADD:** Follow the terms and conditions of Article 79, Section 3.