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Don't Trash LA

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An independent committee of Local 396 waste Teamsters uniting to win the wages, pensions, and health benefits that members deserve.

Members Say **NO** to Givebacks, **YES** to a Good Contract!

Local 396 members across the waste industry stand united.

In every division, we voted No to reject contract offers that are substandard compared to what Teamsters in other major West Coast cities have won from the same employers.

By voting No, we sent a strong united message that we will not accept a contract that treats us like second-class Teamsters.

Our Union Needs a Plan to Win!

When Waste Management and other employers tried to force through bad contracts in Oakland and Seattle, the Local Unions there fought back by mobilizing Teamster members and the public.

In both cities, the locals went to the media and mobilized politicians and the community to unite with workers to defend their health benefits and put a stop to company actions that were threatening to disrupt garbage collection.

As a result, members won superior contract offers to what is on the table here for us. Local 396 needs to apply these proven tactics here in LA.

The lockout in Oakland was a public relations catastrophe for Waste Management. The company does not want a repeat of that disaster here. And neither do politicians, community leaders or the public.

By voting No, we said **YES** to contracts that will:

- increase our pay and pension benefits
- maintain our "Plan D" health benefits
- keep pace with the rising cost of health care so the company pays for our benefits, not us
- close the gap between our low pay and benefits and what Teamsters in other major West Coast cities get from the same employers.

Local 396 Needs an Action Plan to Win a Good Contract, including:

- a meeting of all Local 396 waste workers to build unity and mobilize for the contracts we deserve.
- a press conference with politicians and community leaders to inform the public about how the waste employers are threatening workers and the public.
- a rally of Local 396 members, our families and the community to tell the companies, "Don't Trash Our Healthcare" and "Don't Trash Our City"

**Sign the Petition
to Show Our Unity!**

Tell Local 396 and the employers that we are united to win the contracts we deserve.