

NATIONAL AUTOMOBILE TRANSPORTERS LABOR DIVISION
2555 CROOKS ROAD, SUITE 200
TROY, MICHIGAN 48084
(248) 643-7900

BULLETIN NO. 119
CENTRAL-SOUTHERN

THIS BULLETIN REPLACES AND SUPERCEDES BULLETIN NO. 118

***The only change is the addition of new Health and Welfare rates.
All other information contained in Bulletin 118 remains unchanged.***

RE: INCREASES EFFECTIVE JUNE 1, 2014

CENTRAL-SOUTHERN AREA SUPPLEMENTAL AGREEMENT TO THE
NATIONAL AUTOMOBILE TRANSPORTERS AGREEMENT COVERING
TRUCKAWAY, LOCAL, GARAGE AND DRIVEAWAY OPERATIONS

NOTE 1: ALL COMPANIES AND LOCAL UNIONS WHICH HAVE RECEIVED RELIEF
FROM THE JOINT COMPETITIVE REVIEW COMMITTEE WHICH INCLUDES A
WAIVER OF INCREASES AND/OR FREEZING RATES AT SPECIFIC AMOUNTS
SHOULD NOT ERRONEOUSLY REFLECT THE FOLLOWING CHANGES.

1. Please be advised that the contract provides for the following negotiated base rate **increases** on June 1, 2014.
2.

	<u>6/01/14</u>
(a) Hourly Rate	\$0.40
(b) Mileage Rate (loaded)	\$0.02
(c) Running Mile Rate	\$0.01
d Driving flat rates, driving zone rates and driving spot rates: One and sixty-nine hundredths (1.69%) percent.	
d Mileage rates in effect 5/31/14 for all Driveaway backhaul trips will be increased by \$0.01.	
2. Non-Competitive Return Haul ("Frozen" rate)

The rate of pay for the shortest leg of all non-competitive return hauls is to be **increased** by \$0.02 which is as follows for the multiple car rate:

6/01/14

- | | |
|---------------------|----------------------------|
| (a) Under 150 Miles | \$ 1.02575 per loaded mile |
| (b) Over 150 Miles | \$ 1.02075 per loaded mile |

PART I - GENERAL

ARTICLE 53 - HEALTH AND WELFARE

Effective 8/1/14: The rate will be **increased** \$20.00 per week to \$325.70 per week. If a participant works only one day in a week, the Employer is only obligated to pay \$34.00.

ARTICLE 54 - PENSION

Effective 8/01/14: The rate will remain unchanged at \$68.40 per day for each day worked, with a maximum of five (5) days, or \$342.00 per week.

In addition, \$1.20 for each day worked, to a maximum of \$6.00 per week, will be separately billed for the agreed-upon 401H Medical Supplement.

These rates also apply to casuals.

PART II - TRUCKAWAY

ARTICLE 58, Section 1 - LOADING RATE

The per unit loading pay shall be **increased** as follows:

<u>VEHICLE</u>	<u>RATE PER VEHICLE</u> <u>6/01/14</u>
Six Vehicles or Less	\$4.16
Seven Vehicles	\$4.34
Eight Vehicles	\$4.82
Nine Vehicles	\$5.33
Ten Vehicles	\$5.74
Eleven Vehicles	\$6.12
Twelve Vehicles	\$6.53
Thirteen Vehicles	\$6.60
Fourteen Vehicles	\$6.66

ARTICLE 58, Section 2 - PENALTY FOR IMPROPER BAYING OF CARS

The penalty will remain One Dollar and Fifty Cents (\$1.50) for each car improperly bayed.

ARTICLE 58, Section 3 - TIME ALLOWANCE LOADING (Hourly Rate)

The hourly rate will be **increased** to Twenty Four Dollars and Three Cents (\$24.03).

ARTICLE 58, Section 8 - SALVAGE

Drivers will continue to be paid Five Dollars (\$5.00) for all salvaged items when requested by the Employer to return same.

ARTICLE 59, Section 4 - DISMOUNTING WHEELS

Drivers will continue to be paid Two Dollars (\$2.00) for each wheel dismounted or mounted on school buses and commercial chassis.

ARTICLE 59, Section 5 - CAR COVER INSTALLATION

Drivers will continue to be paid One Dollar (\$1.00) each for the installation of full car covers, and Fifty Cents (\$.50) each for the installation of all other car covers, except for top covers.

ARTICLE 59, Section 6 - TIRE CHANGE

Drivers will continue to be paid Seven Dollars and Fifty Cents (\$7.50) for emergency changing of tires.

ARTICLE 59, Section 7 - SPLIT DELIVERIES

In delivery of any split load, excluding local metropolitan operations, drivers shall receive:

	<u>6/01/14</u>
First drop	\$3.67
Second drop	\$5.79
Third drop	\$6.44
Fourth drop	\$7.10
Fifth drop	\$7.92
Sixth drop	\$8.74
Seventh drop	\$9.59
Eighth drop	\$10.37
Ninth and Over	\$11.19

In Cities of 600,000 population (including Buffalo, New York and Cincinnati, Ohio)

	<u>6/01/14</u>
First drop	\$3.67
Second drop	\$8.01
Third drop	\$8.58
Fourth drop	\$9.20
Fifth drop	\$10.06
Sixth drop	\$10.86
Seventh drop	\$11.66
Eighth drop	\$12.49
Ninth and Over	\$13.30

Farm Tractors

	<u>6/01/14</u>
First drop	\$3.67
Second drop and over	\$4.48

ARTICLE 59, Section 9 - DEADHEADING

The rate for deadheading shall be **increased** to \$1.1280 per mile on four (4) car loads, and \$1.1255 per mile on 2 and 3 car loads under 12,500 lbs.

ARTICLE 60 - DAILY GUARANTEE

The daily guarantee shall be **increased** to \$192.24.

ARTICLE 61, Section 2 - FOUR CAR RATE OF PAY

	<u>6/01/14</u>
1-150 miles (loaded mile)	\$1.18425
151 miles (flat rate)	\$179.25
152 miles and beyond (loaded mile)	\$1.17925

FROZEN RATE: 6/01/14

1-150 Miles	\$.99575
Over 150 Miles	\$.99075

ARTICLE 61, Section 3 - TWO AND/OR THREE CAR RATE

	<u>6/01/14</u>
1-150 miles (loaded mile)	\$1.17925
151 miles (flat rate)	\$178.49
152 miles and beyond (loaded mile)	\$1.17425

FROZEN RATE: 6/01/14

1-150 Miles	\$.99075
Over 150 Miles	\$.98575

ARTICLE 61, Section 4 - MULTIPLE CAR RATE

	<u>6/01/14</u>
1-150 miles (loaded mile)	\$1.21425
151 miles (flat rate)	\$183.81
152 miles and beyond (loaded mile)	\$1.20925

FROZEN RATE: 6/01/14

1-150 Miles	\$1.02575
Over 150 Miles	\$1.02075

Bulletin No. 119
 Central-Southern
 Page 4

ARTICLE 61, Section 8 - DOUBLE TRAILER RATE

Per Running Mile	<u>6/01/14</u> \$.6494
------------------	----------------------------

ARTICLE 61, Section 10 - FLAT RATES

Driving flat rates, driving zone rates and driving spot rates shall be **increased** by **1.69%**.

ARTICLE 61, Section 11 - HOURLY RATES

<u>6/01/14</u> \$24.03

ARTICLE 61, Section 13 – RAIL DIVERSION

The running mile rate shall be **increased** to \$0.6103.

ARTICLE 61, Section 16 - BROKEN DOWN OR WRECKED EQUIPMENT

(a) The minimum rate shall be **increased** to **\$66.32**.

(c) Mileage Rate: 6/01/14
\$1.10675

ARTICLE 61, Section 20 - C.O.D.

Drivers will **continue** to be paid One Dollar and Fifty Cents (\$1.50) for each C.O.D. payment per stop that is collected.

ARTICLE 62 - OWNER-OPERATOR FLEET EQUIPMENT

Section 4. Minimum Rental Rates

The minimums set forth shall **remain** Forty-Eight Cents (\$.48) throughout the life of the agreement.

PART IV - LOCAL

ARTICLE 66, Section 1 - HOURLY RATES

Rates shall be **increased** to:

	<u>6/01/14</u>
(a) Lead Drivers, Lead Yardman, Checkers and Release Men	\$24.00
(b) Pull-Out Drivers and Yard Help	\$23.90
(c) Mounting and Hookup Employees*	\$24.00

*Newly hired mounting and hookup employees shall receive Ten Cents (\$.10) per hour less than the regular rate during the thirty-one (31) day probationary period.

(d) Five-Car Trailer City Delivery Rate shall be Fifteen Cents (\$.15) per hour above the four-car rate.

ARTICLE 66, Section 4 - FLAT RATES

Driving flat rates, zone rates and spot rates shall be **increased** by **1.69%**.

PART IV - GARAGE

ARTICLE 73, Section 1 - WAGE SCALE

<u>Classification</u>	<u>6/01/14</u>
Leadman (See Note 1)	
Welder, Layout Man, Diesel Mechanics. Automotive Electricians, Combination Welder Mechanics	\$24.23
Journeyman Mechanics	\$24.13
Painter and/or Sandblaster	\$24.03
Advanced Apprentice Mechanics (See Note 2)	\$23.93
Head Stockman	\$24.00
Stockroom Clerks	\$23.73
Helper (See Note 3)	\$23.90
Washer and Porters - New Hires (See Note 5)	\$23.24

Any employee in any classification receiving a higher rate than the minimum rate for that classification, shall receive the full increase granted in this contract.

- NOTE 5:
- (a) Washers and Porters employed prior to August 16, 1964 shall be **increased** to \$23.52.
 - (b) Employees hired prior to August 15, 1964 shall receive the rates specified in Note 5(a) when working within the classification full time.

PART V - DRIVEAWAY

ARTICLE 89, ACCESSORIAL CHARGES

	Effective <u>6/1/14</u>
Section 2	
<u>Governors, Baffle Plates</u>	
a. If drivers are required to install or remove governors and/or return the same, they shall be paid as follows:	\$4.21
b. If drivers are required to install and/or remove baffle plates and/or return the same, they shall be paid as follows:	\$3.25
Section 3	
<u>Brakes – Lights</u>	\$4.74
Section 4	
<u>Towbars, Hook or Unhook</u>	
a. When a driver is required to hook up a towbar unit, the rate paid for each hookup in addition to his/her mileage shall be as follows:	\$11.56

b. When a driver is required to unhook towbars at destination, the rate paid shall be as follows: \$9.47

Bulletin No. 119
Central-Southern
Page 6

Effective
6/1/14

Section 5

Saddle or Bolster Mount

a. When a driver is required to hook up saddle mount or bolster away from Company terminal, the rate paid per deck shall be as follows: \$13.87

b. When the hook up, saddle mount or bolster is accomplished at the Company terminal by the driver, the rate paid per deck shall be as follows: \$13.87

c. When a driver is required to dismount, saddle mount or bolster mount at destination, the rate paid per deck shall be as follows for dismounting: \$11.56

Section 6

Full Mounts

\$25.07

Section 7

Drive Shafts

a. When a driver is required to remove a drive shaft, the rate paid shall be as follows: \$3.25

b. When a driver is required to replace a drive shaft, the rate paid shall be as follows: \$3.25

Section 8

Batteries

\$4.21

Section 9

Axle Shafts

a. When a driver is required to remove axle shafts, the rate paid shall be as follows: \$3.25

b. When a driver is required to replace axle shafts, the rate paid shall be as follows: \$3.25

Section 10

Tandems

a. When a driver is required to tie-up tandems, the rate paid shall be as follows: \$4.21

b. When a driver is required to untie tandems, the rate paid shall be as follows: \$4.21

Section 11

Split Deliveries

\$6.28

Section 12

Dismounting Wheels

\$4.07

Section 13

Installation of Mud Flaps

\$4.07

ARTICLE 91, MILEAGE RATE

Section 1(a):

Mileage rates shall be **increased** by \$0.01 per mile.

Bulletin No. 119
Central-Southern
Page 7

Section 1(b):

The minimum mileage rate shall be **increased** by \$0.01 per mile.

Section 13

The minimum hourly shall be **increased** to \$18.16 per hour.

ARTICLE 93 – FLAT RATES

Effective 6/1/14: Flat rates shall be **increased** by **1.69%**.

ARTICLE 96 – HOURLY RATES AND CLASSIFICATIONS

Effective 6/1/14: Hourly rates shall be **increased** by \$0.40.

NATIONAL AUTOMOBILE TRANSPORTERS
LABOR DIVISION

James D. Osmer

JDO/mm
Dated: July 2, 2014