



Teamsters Local Union 705

chartered as

Truck Drivers, Oil Drivers, Filling Station and Platform Workers Local Union No. 705

AFFILIATED WITH THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS

1645 WEST JACKSON BLVD • CHICAGO, ILLINOIS 60612 • Phone: (312) 738-2800 ®  101

January 23, 2009

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Dear Local 705/UPS retiree,

It has come to my attention that your former employer who claims to be a people orientated company has decided to do the unthinkable, raise your monthly insurance premiums. This office has received your calls and we take them all seriously.

This letter is to inform you that your Local is not just sitting around. We are actively pursuing what we see as an illegal action in clear violation of federal law and even UPS's own SPD.

On page 87 of the UPS Health and Welfare Package for retired employees it clearly states among other things "If required, the additional contributions would not be implemented until after the expiration of the current collective bargaining agreement."

I am here to tell you that when we were in the final days of negotiations with UPS that they submitted no proposals or changes to this part of the plan. UPS has also singled out you, the Teamsters Local 705 retiree, as the only group that they want to punish. This discriminates Local 705 retirees because of what UPS says in its Plan that "each retired employee will share equally in the cost." You have been designated as the only retirees in the country to borne this action.

But I don't have to elaborate on who we are dealing with over here. You all have had your own experiences with these heartless bastards.

Until this Local resolves the issues in this matter, I recommend that you follow the instructions that the Plan has sent you in regard to payment. You do not want to lose your coverage. If you wish to voice your disapproval (and I suggest you do) in writing to the person who we have been dealing with in this matter, please forward your comment to:

Daniel Hoyer, Labor Manager or (e-mail) dhoyer@ups.com
UPS North Central Region
858 Meridian Lake Drive., Suite A
Aurora, IL. 60504-4903

They may feel that retirees have no time for this, who knows. But I assure you that this Local is doing everything in its power to rectify this matter by all legal means and please follow the Local 705 website for any updates.

Fraternally yours,

Stephen E. Poczowski
Secretary-Treasurer

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