

TEAMSTERS

National Freight Industry Negotiating Committee



MEMORANDUM

TO: LOCAL UNIONS: 2, 5, 7, 17, 20, 22, 24, 25, 26, 29, 38, 40, 41, 42, 43, 50, 58, 59, 61, 63, 70, 71, 79, 81, 85, 87, 89, 92, 100, 104, 107, 110, 118, 120, 135, 137, 150, 160, 162, 164, 170, 171, 174, 175, 179, 186, 190, 200, 206, 215, 217, 222, 223, 229, 231, 236, 238, 245, 247, 249, 251, 252, 261, 270, 279, 287, 294, 299, 301, 313, 315, 317, 324, 325, 326, 331, 332, 337, 339, 340, 346, 355, 364, 371, 373, 375, 377, 381, 384, 385, 386, 391, 397, 401, 402, 404, 406, 407, 413, 414, 431, 439, 443, 445, 449, 453, 480, 483, 486, 492, 493, 495, 500, 509, 512, 519, 523, 528, 529, 533, 538, 542, 549, 554, 560, 568, 577, 579, 580, 592, 597, 600, 612, 614, 618, 624, 627, 630, 631, 633, 637, 639, 641, 651, 653, 657, 662, 667, 670, 671, 673, 676, 677, 682, 687, 688, 690, 693, 695, 696, 701, 705, 707, 710, 722, 728, 745, 749, 760, 763, 764, 769, 771, 773, 776, 795, 822, 823, 833, 839, 848, 856, 878, 886, 890, 891, 908, 912, 916, 952, 955, 957, 961, 962, 964, 983, 986, 988, 991, 992, and 995

Walter A. Lytle, Central Region Freight Coordinator -
(LU 414)

Ernie Soehl, Eastern Region Freight Coordinator - (LU
701)

Ken Bryant, Southern Region Freight Coordinator - (LU
745)

Bob Paffenroth, Western Region Freight Coordinator

FROM: Tyson Johnson, International Vice President &

Director, National Freight Division 

DATE: January 30, 2009

Re: Yellow/Roadway - MR-CO-01-01/2009 (Partial Cut-Over COP
Method of Bidding Decision)

The following is a partial decision for the purpose of the Company's proposed method of bidding for Yellow/Roadway Multi-Region Change of Operations, MR-CO-01-01/2009. This multi-region change of operations was heard January 26 - 29, 2009, Dallas, TX.

1. The Company's proposed method of bidding with the Local portion of the bids being completed prior to February 15 and the pool telephone bid being held on February 16, (and on the 17th if necessary) 2009, at the hour of 0900 CST is approved.
2. For purposes of bidding and /or selecting original staffing positions at the terminals affected, the affected seniority lists, including both active and inactive employees, by classification, shall be merged and dovetailed based on each employees present bidding and layoff seniority date.

In an effort to insure there will be opportunity for the most senior employees to select that work that will be available following the merger of Yellow Transportation and Roadway Express the following will apply:

3. At those locations where two (2) or more terminals are located within the jurisdiction of a single Local Union and the work of one (1) or more of those terminals is transferred, in whole or in part, to one or more of the other terminals, the original staffing of the terminals involved shall be offered to a merged and dovetailed seniority list, by classification, (excluding office clerical employees) that will include both active and inactive employees from each of the terminals affected. The original staffing of these terminals shall be offered to a merged and dovetailed seniority list that will include both active and inactive employees from each of the terminals affected. Employees who do not have enough seniority to successfully claim an original staffing position shall be placed on a master layoff off seniority list and subsequent day-to-day and recall work opportunity is referred back to the Local Union and the Employer to determine the method by which such work opportunities will be made and the Committee admonishes both parties of their joint responsibility to resolve these matters.
4. At those locations where two (2) or more terminals are located within the jurisdiction of two (2) or more Local Unions and the work of one (1) or more of those terminals is being transferred, in whole or in part, to one (1) or

more of the other terminals, the original staffing of these terminals shall be offered to a merged and dovetailed seniority list, by classification, (excluding office clerical employees) that will include both the active and inactive employees from each of the terminals affected. Employees who do not have enough seniority to successfully claim an original staffing position shall be placed on a master layoff seniority list, in accordance with their present bidding and layoff seniority date and shall be offered both day to day and recall work opportunity at the terminals involved, unless otherwise mutually agreed to. Employees who accept day-to-day work opportunity have an obligation to protect the start time of the shift they accept a work on.

Please acknowledge receipt of this notification by facsimile (telephone: 202/624-8722).
Thank you.