

YRC

This change of operations

- Will not be implemented on a single day.
- Includes zip code realignment.
- Includes network realignment.
- Allows YRC to effectively consolidate areas where duplicate terminals are not necessary given the economic situation.

Change of Operations (Article 8, Section 6)

May 2009

Yellow / Roadway

May 4, 2009

Mr. James P. Hoffa
President, IBT
25 Louisiana, Ave., NW
Washington, DC 20001-2198

Mr. David Smith
President, TMI
566 El Dorado, Suite 101
Pasadena, CA 91101

Gentlemen,

YRC is requesting a special Multi-Region Change of Operations hearing the week of June 1, 2009 in accordance with Article 8 Section 6 of the current NMFA. This Change of Operations request is in response to the economic conditions we are currently experiencing which reduces the need for duplicate terminals in some areas. This proposed Change of Operations is in compliance with the provisions of the current NMFA, applicable supplements and agreements and involves the Central, Eastern, Southern and Western Regions.

Company representatives have personally met with National Freight Director Tyson Johnson, Assistant National Freight Director Gordon Sweeton and their representatives and have had numerous telephone conversations with them concerning issues and concerns about this proposed Change of Operations.

Sincerely,

Lamar Beinhower
Roadway
VP Labor Relations
Southern Region

CC
Mr. Tyson Johnson
IBT VP, National Freight Director
1007 Jonelle St.
Dallas, TX 75217

Mr. Walt Lytle
Central Region of Teamsters
10600 W. Higgins Rd. Suite 724
Rosemont, IL 60018

Mr. Robert Paffenroth
Western Region of Teamsters
379 W. Valley BLVD
Rialto, CA 92376

Mr. Leo Deaner
25 Louisiana Ave., NW
Washington, DC 20001-2198

Mr. Gordon Sweeton
IBT
PO Box 1299
Joplin, MO 64801

Mr. Ernie Soehl
Eastern Region of Teamsters
25 Louisiana Ave., NW
Washington, DC 20001-2198

Mr. Ken Bryant
Southern Region of Teamsters
1007 Jonelle St.
Dallas, TX 75217

Mr. Pat Flynn
International VP
4217 Halsted Street
Chicago, IL 60609

GENERAL OPERATING STATEMENT

Based on the current economic conditions it is imperative that duplicate operations within YRC be consolidated as quickly as possible thus eliminating inefficiency within the network.

As a result of the consolidation of duplicate terminals this change of operations closes the following terminals.

East Region Consolidations – YRC

Baltimore, MD; Cheshire, CT; Stroudsburg, PA; Philadelphia, PA; North Reading, MA; East Brunswick, NJ; Carlstadt, NJ; Dover, DE

Central Region Consolidations – YRC

Kalamazoo, MI; Effingham, IL; Fenton, MO; Bloomington, IN; St. Joseph, MO; Shenandoah, IA

Southern Region Consolidations – YRC

Orlando, FL; West Palm Beach, FL; Athens, GA; Marietta, GA; Brownwood, TX

Western Region Consolidations – YRC

San Francisco, CA; Pueblo, CO; Fresno, CA; Seattle North, WA

Maintenance, Clerical, and Janitor Impacts as a result of the merger are described in Maintenance, Clerical, and Janitor Exhibits.

This change of operations is filed in accordance with Article 8 section 6 of the NMFA. All employees will be dovetailed in accordance with their present bidding seniority. Any disputes regarding seniority will be handled by the change of operations committee.

The Company agrees that nothing in this proposed Change of Operations is intended to violate and/or alter the provisions of the NMFA or the applicable supplemental agreements. The Company will operate in accordance with DOT rules and regulations and current hours of service provisions.

Where applicable, an employee that transfers under this Change will not lose earned vacation, in accordance with the letter of understanding entered into by the Southern Region OTR Negotiating Committee dated July 27, 1999.

Health, Welfare and Pension shall continue to be paid to the appropriate trust funds that they were paid into immediately prior to the time a successful bidder relocates. Successful bidders shall be dovetailed in accordance with their current bidding seniority date, excepting those successful bidders to the local 710 Chicago, IL common dock/yard seniority list, in which case they shall be entailed.

Any relocation of employees will be handled in accordance with the contract.

CENTRAL REGION LOCAL UNIONS – 18 locals

| | |
|--|---|
| Teamster Local Union No. 7 3330 Miller Road Kalamazoo, MI 49003 | Teamster Local Union No. 26 908 N. Neil Street Champaign, IL 61820 |
| Teamster Local Union No. 41 4501 Emanuel Cleaver II Boulevard Kansas City, MO 64130 | Local #50 1609 North Illinois St. Swansea, IL 62226 |
| Teamster Local Union No. 89 3813 Taylor Boulevard Louisville, KY 40215 | Teamster Local Union No. 135 1233 Shelby Street Indianapolis, IN 46203 |
| Local # 215 P.O Box 1040 Evansville, IN 47706-1040 | Local # 238 (Burlington IA) 5000 J Street S W Cedar Rapids, IA 52406 |
| Teamster Local Union No. 279 2210 East Hickory Street Decatur, IL 62526 | Teamster Local Union No. 364 2405 East Edison Road South Bend, IN 46615 |
| Local # 406 3315 Eastern SE Grand Rapids, MI 49508 | Local #554 4349 South 90 St. Omaha, NE 68127 |
| Local #580 5800 Executive Dr. Lansing, MI 48910 | Local #600 161 Weldon Pkwy Maryland Heights, MO 63043 |
| Teamster Local Union No. 618 9040 Lackland Road, Suite A St. Louis, MO 63114 | Teamster Local Union No. 682 5730 Elizabeth Avenue St. Louis, MO 63110 |
| Teamster Local Union No. 696 3600 NE Sardou Avenue, Bldg 2 Topeka, KS 66608 | Teamster Local Union No. 955 4501 Emanuel Cleaver II Boulevard Kansas City, MO 64130 |

EASTERN REGION LOCAL UNIONS -28 locals

| | |
|--|---|
| Local #25 544 Main Street Boston, MA 02129 | Local # 61 45 Sardis Road Ashville, NC 28806 |
| Local #107 2845 Southampton Road Philadelphia, PA 19154 | Local #170 330 SW Cutoff Worcester, MA 01604 |
| Local # 171 (Roanoke) 2550 W. Main Street Salem, VA 24153 | Local #229 3104 N. Main Street Scranton, PA 18504 |
| Local #251 121 Bightridge Ave. East Providence, RI 02914 | Local #326 451 E. New Churchmans RD. New Castle, DE 19720 |
| Local #340 P. O. Box 2290 So. Portland, ME 04106 | Local #355 1030 South Dukland St. Baltimore, MD 21223 |
| Local #375 656 Englewood Buffalo, NY 14223 | Local #384 2910 Hannah Ave. Norristown, PA 19401 |
| Local # 391 P. O. Box 35405 Greensboro, NC 27425-5405 | Local #404 115 Progress Ave. Springfield, MA 01101 |
| Local #449 2175 Williams Street Buffalo, NY 14206 | Local # 509 (Columbia) 1213 State Street Cayce, SC 29033 |
| Local #560 707 Summit Ave., Fifth Floor Union City, NJ 07087 | Local # 597 PO Box 277, Quarry Hill Rd. South Barre, VT 05670-0277 |
| Local # 633 P.O. Box 870 Manchester, NH 03105 | Teamster Local Union No. 641 714 Rahway Avenue Union, NJ 07083 |
| Local #653 4-A Hampden Drive South Easton, MA 02375-1158 | Teamster Local Union No. 671 22 Britton Drive Bloomfield, CT 06002 |
| Local #676 101 Crescent Blvd. Collingswood, NJ 08108-2999 | Local #677 1871 Baldwin St. Waterbury, CT 06706 |
| Local #701 2003 US Route #130, Suite B N. Brunswick, NJ 08902 | Local #707 14 Front St. Hempstead, NY 11550 |
| Local # 773 1345 Hamilton St. Allentown, PA 18102 | Local #992 10312 Remington Dr. Hagerstown, MD 21740 |

SOUTHERN REGION LOCAL UNIONS -9 locals

| | |
|--|---|
| Teamster Local Union No. 79 5818 E. MLK Jr. Boulevard Tampa, FL 33619 | Local #385 126 North Kirkman Road Orlando, FL 32811-1498 |
| Local #402 2208 E. 2 nd St. Muscle Shoals, AL 35661 | Teamster Local Union No. 512 1210 Lane Avenue North Jacksonville, FL 32254 |
| Local #528 2540 Lakewood Ave., SW Atlanta, GA 30315 | Local # 612 50 Bagby Drive, P.O. Box 19008 Birmingham, AL 35219 |
| Local #728 2540 Lakewood Ave., S.W. Atlanta, GA 30315 | Local #745 1007 Jonelle St. Dallas, TX 75217 |
| Local #769 12365 West Dixie Highway North Miami, FL 33161 | |

WESTERN REGION LOCAL UNIONS -14 locals

| | |
|---|---|
| Teamster Local Union No. 17 3245 Eliot Street Denver, CO 80211 | Local # 63 379 W. Valley BLVD Rialto, CA 92376 |
| Teamster Local Union No. 70 70 Hegenberger Road P.O. Box 2270 Oakland, CA 94621 | Teamster Local Union No. 85 850 Harrison Street San Francisco, CA 94107 |
| Teamster Local Union No. 87 2531 "G" Street Bakersfield, CA 93301 | Local #104 P.O. Box 18090 Phoenix, AZ 85009 |
| Teamster Local Union No. 174 14675 Interurban Avenue S., Suite 301 Tukwila, WA 98168 | Teamster Local Union No. 222 2641 South 3270 W Salt Lake City, UT 84119 |
| Teamster Local Union No. 431 1140 West Olive Fresno, CA 93728 | Teamster Local Union No. 439 1531 East Fremont Street P.O. Box 1611 Stockton, CA 95201 |
| Teamster Local Union No. 533 240 Gentry Way Reno, NV 89502 | Teamster Local Union No. 763 14675 Interurban Avenue, S., Suite 301 Tukwila, WA 98168 |
| Teamster Local Union No. 856 453 San Mateo Avenue San Bruno, CA 94066 | Teamster Local Union No. 961 10 Lakeside Lane, Suite 2C Denver, CO 80212 |

YRC

FACILITY CLOSINGS

PRESENT OPERATION

YRC currently operates as previously integrated in approved changes of operation.

PROPOSED OPERATION

- As a result of the terminal closures shown below the zip codes serviced by these terminals will be realigned as described in the attached exhibits.
- Transfer opportunity will be afforded for road, local cartage, maintenance, clerical and janitor positions as described in the attached exhibits.

East Region Closures – YRC

Baltimore, MD; Cheshire, CT; Stroudsburg, PA; Philadelphia, PA;
North Reading, MA; East Brunswick, NJ; Carlstadt, NJ; Dover, DE;
Concord, NH; East Islip, NY; Rutland, VT

Central Region Closures – YRC

Kalamazoo, MI; Effingham, IL; Fenton, MO; Bloomington, IN; St.
Joseph, MO; Shenandoah, IA; Lincoln, NE; Harlan, IA

Southern Region Closures – YRC

Orlando, FL; West Palm Beach, FL; Athens, GA; Marietta, GA;
Brownwood, TX

Western Region Closures – YRC

San Francisco, CA; Pueblo, CO; Fresno South, CA; Seattle North,
WA

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GAINING FACILITIES

PRESENT OPERATION

YRC currently operates as previously integrated in approved changes of operation.

PROPOSED OPERATION

- The gaining facilities shown below will have their territory realigned due to the closing of terminals as listed within this change document.

East Region Gaining Facilities – YRC

Boston, MA; Laurel, MD; Middletown, CT; Camden, NJ;
Wilmington, DE; Patterson, NJ; Hagerstown, MD; Mount Vernon,
NY; Springfield, MA; Providence, MA; Pinebrook, NJ; Allentown,
PA; Scranton, PA; Lansdale, PA; Bensalem, PA; Atlantic City, NJ;
Nashua, NH; Worcester, MA; Brockton, MA; Trenton, NJ;
Elizabeth, NJ; Portland, ME; Maybrook, NY; Buffalo, NY;
Greenville, SC; Salisbury, MD; Raleigh, NC; Manchester, NH;
Littleton, NH; Bellows Falls, VT; Burlington, VT; Deer Park, NY;
Long Island, NY

Central Region Gaining Facilities – YRC

St. Louis, MO; Omaha, NE; Coldwater, MI; South Bend, IN;
Lansing, MI; Grand Rapids, MI; Salem, IL; Terra Haute, IN;
Decatur, IL; Indianapolis, IN; Indianapolis West, IN; Louisville, KY;
Evansville, IN; Kansas City West, KS; Kansas City, MO; Topeka,
KS; Des Moines, IA

Southern Region Gaining Facilities – YRC

Kissimmee, FL; Lakeland, FL; Ocala, FL; Fort Myers, FL; Abilene,
TX; Cocoa, FL; Daytona, FL; Jacksonville, FL; Boynton Beach, FL;
Fort Pierce, FL; Tampa, FL; Valdosta, GA; Atlanta, GA;
Lawrenceville, GA; Atlanta South, GA; La Grange, GA; Augusta,
GA; Abilene, TX

Western Region Gaining Facilities – YRC

Fresno, CA; Everett, WA; Seattle, WA; Tracy, CA; Hayward, CA;
Oakland, CA; Colorado Springs, CO; Bakersfield, CA;

YRC

Network Realignments

PRESENT OPERATION

YRC currently operates as previously integrated in approved changes of operation.

PROPOSED OPERATION

The facilities shown below are impacted by realignments within the network to better support the service products necessary for YRC to meet customer demands. Transfer opportunity will be afforded as described in the attached exhibits.

East Region Impacted Facilities – YRC

Maybrook, NY; Buffalo, NY; Boston, MA; Providence, MA, Brockton, MA; Portland, ME; Springfield, MA; Patterson, NJ

West Region Impacted Facilities – YRC

Tracy, CA; Bloomington, CA; Los Angeles, CA; Phoenix, AZ; Salt Lake City, UT; Reno, NV

Exhibit - Driver

| Term | Name | St | <u>Gains</u> | Term | Name | St | <u>Loss</u> | Net |
|------|-------------------|----|--------------|------|-----------------|----|-------------|-----|
| 100 | Boston | MA | 3 | 103 | Baltimore | MD | -13 | |
| 108 | Providence | MA | 3 | 107 | Cheshire | CT | -15 | |
| 112 | Trenton | NJ | 2 | 120 | Stroudsburg | PA | -10 | |
| 116 | Deer Park | NY | 0 | 123 | Maybrook | NY | -8 | |
| 117 | Brockton | MA | 1 | | | | | |
| 124 | Camden | NJ | 2 | 127 | East Brunswick | NJ | -9 | |
| 126 | Paterson | NJ | 7 | 130 | East Islip | NY | -1 | |
| 132 | Long Island | NY | 1 | 141 | Philadelphia | PA | -10 | |
| 134 | Littleton | NH | 0 | 151 | North Reading | MA | -1 | |
| 136 | Elizabeth | NJ | 7 | 175 | Rutland | VT | 0 | |
| 140 | Manchester | NH | 1 | 184 | Wilmington | DE | 0 | |
| 143 | Lansdale | PA | 2 | 189 | Concord | NH | -1 | |
| 145 | Middletown | CT | 11 | 190 | Carlstadt | NJ | -7 | |
| 150 | Mount Vernon | NY | 0 | 271 | Kalamazoo | MI | -1 | |
| 152 | Bensalem | PA | 6 | 323 | Harlan | IA | -1 | |
| 153 | Hagerstown | MD | 0 | 339 | Shenandoah | IA | 0 | |
| 154 | Portland | ME | 2 | 340 | St. Joseph | MO | 0 | |
| 155 | Laurel | MD | 13 | 341 | Fenton | MO | 0 | |
| 157 | Pine Brook | NJ | 0 | 350 | Bloomington | IN | 0 | |
| 158 | Allentown | PA | 0 | 357 | Lincoln | NE | -3 | |
| 165 | Atlantic City | NJ | 0 | 401 | Athens | GA | -1 | |
| 167 | Dover | DE | 0 | 403 | Marietta | GA | -8 | |
| 170 | Queens | NY | 0 | 503 | Brownwood | TX | 0 | |
| 177 | Salisbury | MD | 0 | 637 | Effingham | IL | 0 | |
| 178 | Scranton | PA | 10 | 643 | San Francisco | CA | 0 | |
| 179 | Springfield | MA | 3 | 672 | Durham | NC | -3 | |
| 180 | Bellows Falls | VT | 0 | 716 | Orlando | FL | -3 | |
| 181 | Nashua | NH | 0 | 725 | West Palm Beach | FL | -6 | |
| 184 | Wilmington | DE | 0 | 814 | Fresno | CA | 0 | |
| 186 | Worcester | MA | 1 | 819 | Reno | NV | -3 | |
| 187 | Brooklyn | NY | 0 | 830 | Bloomington | CA | -1 | |
| 188 | Burlington | VT | 0 | 849 | Pueblo | CO | 0 | |
| 205 | Buffalo | NY | 0 | 870 | Seattle | WA | 0 | |
| 244 | Louisville | KY | 0 | | | | | |
| 265 | Lansing | MI | 0 | | | | | |
| 272 | Grand Rapids | MI | 0 | | | | | |
| 274 | Coldwater | MI | 1 | | | | | |
| 312 | South Bend | IN | 0 | | | | | |
| 321 | Indianapolis | IN | 0 | | | | | |
| 322 | Evansville | IN | 0 | | | | | |
| 324 | Indianapolis West | IN | 0 | | | | | |
| 326 | Kansas City | MO | 0 | | | | | |
| 342 | Kansas City West | KS | 0 | | | | | |
| 352 | Topeka | KS | 0 | | | | | |
| 355 | Decatur | IL | 0 | | | | | |
| 356 | Terra Haute | IN | 0 | | | | | |
| 375 | Des Moines | IA | 0 | | | | | |
| 381 | Omaha | NE | 4 | | | | | |
| 402 | Atlanta | GA | 9 | | | | | |
| 405 | Lawrenceville | GA | 0 | | | | | |
| 411 | Atlanta South | GA | 0 | | | | | |

| | | | |
|-----|------------------|----|---|
| 412 | La Grange | GA | 0 |
| 423 | Kissimmee | FL | 3 |
| 612 | Salem | IL | 0 |
| 616 | Raleigh | NC | 3 |
| 621 | St. Louis | MO | 0 |
| 642 | Seattle | WA | 0 |
| 682 | Greenville | SC | 0 |
| 684 | Augusta | GA | 0 |
| 705 | Vaidosta | GA | 0 |
| 710 | Daytona | FL | 0 |
| 717 | Cocoa | FL | 0 |
| 719 | Lakeland | FL | 0 |
| 726 | Fort Pierce | FL | 0 |
| 728 | Fort Meyers | FL | 0 |
| 730 | Jacksonville | FL | 0 |
| 754 | Tampa | FL | 0 |
| 757 | Boynton Beach | FL | 6 |
| 811 | Oakland | CA | 0 |
| 813 | Tracey | CA | 0 |
| 822 | Bakersfield | CA | 0 |
| 846 | Fresno South | CA | 0 |
| 852 | Abilene | TX | 0 |
| 874 | Everett | WA | 0 |
| 881 | Salt Lake City | UT | 4 |
| 889 | Hayward | CA | 0 |
| 891 | Colorado Springs | CO | 0 |

Total

+ 105

-105

0

Exhibit – Local Cartage

| Term | Name | St | Gains | Term | Name | St | Loss | Net |
|------|-------------------|----|-------|------|-----------------|----|------|-----|
| 100 | Boston | MA | 22 | 103 | Baltimore | MD | -59 | |
| 108 | Providence | MA | 9 | 107 | Cheshire | CT | -57 | |
| 112 | Trenton | NJ | 23 | 120 | Stroudsburg | PA | -36 | |
| 116 | Deer Park | NY | 9 | 127 | East Brunswick | NJ | -70 | |
| 117 | Brockton | MA | 5 | 130 | East Islip | NY | -22 | |
| 123 | Maybrook | NY | 5 | 141 | Philadelphia | PA | -62 | |
| 124 | Camden | NJ | 21 | 151 | North Reading | MA | -43 | |
| 126 | Paterson | NJ | 25 | 167 | Dover | DE | -10 | |
| 132 | Long Island | NY | 13 | 170 | Queens | NY | -7 | |
| 134 | Littleton | NH | 0 | 175 | Rutland | VT | -4 | |
| 136 | Elizabeth | NJ | 47 | 189 | Concord | NH | -6 | |
| 140 | Manchester | NH | 6 | 190 | Carlstadt | NJ | -36 | |
| 143 | Lansdale | PA | 12 | 271 | Kalamazoo | MI | -12 | |
| 145 | Middletown | CT | 22 | 323 | Harian | IA | -1 | |
| 150 | Mount Vernon | NY | 6 | 339 | Shenandoah | IA | -2 | |
| 152 | Bensalem | PA | 27 | 340 | St. Joseph | MO | -7 | |
| 153 | Hagerstown | MD | 8 | 341 | Fenton | MO | -66 | |
| 154 | Portland | ME | 0 | 350 | Bloomington | IN | -6 | |
| 155 | Laurel | MD | 51 | 357 | Lincoln | NE | -10 | |
| 157 | Pine Brook | NJ | 4 | 401 | Athens | GA | -10 | |
| 158 | Allentown | PA | 5 | 403 | Marietta | GA | -38 | |
| 165 | Atlantic City | NJ | 2 | 503 | Brownwood | TX | -3 | |
| 177 | Salisbury | MD | 5 | 637 | Effingham | IL | -6 | |
| 178 | Scranton | PA | 27 | 643 | San Francisco | CA | -47 | |
| 179 | Springfield | MA | 18 | 672 | Durham | NC | -12 | |
| 180 | Bellows Falls | VT | 4 | 710 | Daytona | FL | -1 | |
| 181 | Nashua | NH | 3 | 714 | Ocala | FL | -2 | |
| 184 | Wilmington | DE | 5 | 716 | Orlando | FL | -23 | |
| 186 | Worcester | MA | 13 | 717 | Cocoa | FL | -2 | |
| 187 | Brooklyn | NY | 5 | 725 | West Palm Beach | FL | -14 | |
| 188 | Burlington | VT | 0 | 813 | Tracey | CA | -2 | |
| 205 | Buffalo | NY | 10 | 846 | Fresno South | CA | -12 | |
| 244 | Louisville | KY | 0 | 819 | Reno | NV | 0 | |
| 265 | Lansing | MI | 0 | 830 | Bloomington | CA | -1 | |
| 272 | Grand Rapids | MI | 0 | 849 | Pueblo | CO | -4 | |
| 274 | Coldwater | MI | 12 | 870 | Seattle | WA | -46 | |
| 312 | South Bend | IN | 0 | | | | | |
| 321 | Indianapolis | IN | 6 | | | | | |
| 322 | Evansville | IN | 0 | | | | | |
| 324 | Indianapolis West | IN | 0 | | | | | |
| 326 | Kansas City | MO | 1 | | | | | |
| 342 | Kansas City West | KS | 6 | | | | | |
| 352 | Topeka | KS | 0 | | | | | |
| 355 | Decatur | IL | 0 | | | | | |
| 356 | Terra Haute | IN | 0 | | | | | |
| 375 | Des Moines | IA | 0 | | | | | |
| 381 | Omaha | NE | 13 | | | | | |
| 402 | Atlanta | GA | 34 | | | | | |
| 405 | Lawrenceville | GA | 13 | | | | | |
| 411 | Atlanta South | GA | 1 | | | | | |
| 412 | La Grange | GA | 0 | | | | | |

| | | | |
|-----|------------------|----|----|
| 423 | Kissimmee | FL | 22 |
| 612 | Salem | IL | 6 |
| 616 | Raleigh | NC | 12 |
| 621 | St. Louis | MO | 66 |
| 642 | Seattle | WA | 38 |
| 682 | Greenville | SC | 3 |
| 684 | Augusta | GA | 0 |
| 705 | Valdosta | GA | 0 |
| 719 | Lakeland | FL | 2 |
| 726 | Fort Pierce | FL | 4 |
| 728 | Fort Meyers | FL | 0 |
| 730 | Jacksonville | FL | 2 |
| 754 | Tampa | FL | 2 |
| 757 | Boynton Beach | FL | 12 |
| 811 | Oakland | CA | 10 |
| 822 | Bakersfield | CA | 3 |
| 814 | Fresno | CA | 9 |
| 852 | Abilene | TX | 3 |
| 874 | Everett | WA | 8 |
| 881 | Salt Lake City | UT | 4 |
| 889 | Hayward | CA | 36 |
| 891 | Colorado Springs | CO | 4 |

Total

+ 739

-739

0

Exhibit – Clerical

| Term | Name | St | <u>Gains</u> | Term | Name | St | <u>Loss</u> | Net |
|------|---------------------|----|--------------------|------|----------------|----|-------------------|-----------------|
| 100 | Boston | MA | 3 | 103 | Baltimore | MD | -7 | |
| 112 | Trenton | NJ | 1 | 107 | Cheshire | CT | -4 | |
| 116 | Deer Park | NY | 1 | 120 | Stroudsburg | PA | -4 | |
| 123 | Maybrook | NY | 1 | 127 | East Brunswick | NJ | -10 | |
| 124 | Camden | NJ | 2 | 130 | East Islip | NY | -2 | |
| 126 | Paterson | NJ | 3 | 141 | Philadelphia | PA | -6 | |
| 132 | Long Island | NY | 1 | 151 | North Reading | MA | -4 | |
| 136 | Elizabeth | NJ | 9 | 167 | Dover | DE | -1 | |
| 143 | Lansdale | PA | 1 | 190 | Carlstadt | NJ | -4 | |
| 145 | Middletown | CT | 2 | 271 | Kalamazoo | MI | -2 | |
| 152 | Bensalem | PA | 3 | 341 | Fenton | MO | -9 | |
| 153 | Hagerstown | MD | 2 | 403 | Marietta | GA | -6 | |
| 155 | Laurel | MD | 5 | 643 | San Francisco | CA | -6 | |
| 157 | Pine Brook | NJ | 1 | 846 | Fresno South | CA | -2 | |
| 158 | Allentown | PA | 1 | 849 | Pueblo | CO | -1 | |
| 177 | Salisbury | MD | 1 | 870 | Seattle | WA | -5 | |
| 178 | Scranton | PA | 2 | | | | | |
| 179 | Springfield | MA | 2 | | | | | |
| 186 | Worcester | MA | 1 | | | | | |
| 274 | Coldwater | MI | 2 | | | | | |
| 402 | Atlanta | GA | 2 | | | | | |
| 405 | Lawrenceville | GA | 3 | | | | | |
| 411 | Atlanta South | GA | 1 | | | | | |
| 621 | St. Louis | MO | 9 | | | | | |
| 642 | Seattle | WA | 4 | | | | | |
| 811 | Oakland | CA | 4 | | | | | |
| 814 | Fresno | CA | 2 | | | | | |
| 874 | Everett | WA | 1 | | | | | |
| 889 | Hayward | CA | 2 | | | | | |
| 891 | Colorado Springs | CO | 1 | | | | | |
| | <u>Total</u> | | <u>+ 73</u> | | | | <u>-73</u> | <u>0</u> |

Exhibit – Maintenance

| Term | Name | St | <u>Gains</u> | Term | Name | St | <u>Loss</u> | Net |
|---------------------|-----------|----|-------------------|------|----------------|----|-------------------|------------------|
| 178 | Scranton | PA | 7 | 127 | East Brunswick | NJ | -3 | |
| 123 | Maybrook | NY | 1 | 190 | Carlstadt | NJ | -3 | |
| 126 | Paterson | NJ | 2 | 341 | Fenton | MO | -11 | |
| 136 | Elizabeth | NJ | 3 | 403 | Marietta | GA | -2 | |
| 402 | Atlanta | GA | 2 | 120 | Stroudsburg | PA | -7 | |
| 621 | St. Louis | MO | 2 | | | | | |
| <u>Total</u> | | | <u>+17</u> | | | | <u>-26</u> | <u>-9</u> |

Exhibit – Janitor

| Term | Name | St | <u>Gains</u> | Term | Name | St | <u>Loss</u> | Net |
|---------------------|-----------|----|------------------|------|----------------|----|------------------|-----------------|
| 112 | Trenton | NJ | 1 | 127 | East Brunswick | NJ | -3 | |
| 136 | Elizabeth | NJ | 2 | | | | | |
| <u>Total</u> | | | <u>+3</u> | | | | <u>-3</u> | <u>0</u> |