

TEAMSTERS

National Freight Industry Negotiating Committee



MEMORANDUM

To: All Freight Local Unions

From: Tyson Johnson, Co-Chairman, TNFINC

Re: Zollars Response to Hoffa

Date: July 21, 2009

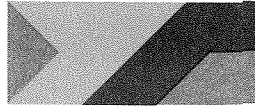
General President Hoffa contacted Bill Zollars at YRCW yesterday concerning recent statements and announcements that are contrary to the NMFA and the recent MOU and demanded an immediate clarification. Attached is the response from Zollars to Hoffa's letter.

Please post at YRCW facilities and distribute to your YRCW members.

Thank you.

William D. Zollars
Chairman of the Board,
President & Chief Executive Officer

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July 21, 2009

VIA FACSIMILE No. 202-624-6884

Mr. James P. Hoffa, General President
International Brotherhood of Teamsters
25 Louisiana Avenue, NW
Washington, D.C. 20001

Dear Mr. Hoffa:

I write this letter to apologize to you and the Teamster employees of YRC Worldwide, Inc. companies (YRC, USF Holland, and New Penn) regarding comments attributed to me on July 20 in the Kansas City Business Journal. YRCW is committed to the principle of “equal sacrifice” and will require that our nonunion employees take as much, if not more, cuts in wages and benefits as provided by our Union employees in the Memorandum of Understanding (MOU) which has been submitted for membership ratification. The companies’ financial books and records will be made available as required by the MOU to verify that the nonunion employees have provided equal sacrifice.

In addition, YRCW retracts its announcement on July 20 regarding the “YRC Residential Solutions”. YRCW will not subcontract bargaining unit work to Specialized Transportation, Inc. (STI) or any other company in violation of either Article 32 of the NMFA or the provisions of the MOU. We recognize that, with more than 8,000 Teamsters on lay-off, residential delivery work must be offered to the bargaining unit.

Finally, we apologize for suggesting in our “Frequently Asked Questions” (FAQs) segment on our website that indicated that YRCW will pass the cost savings from the economic relief provided by Teamster employees on to our customers. The intent of the cost savings is to provide the companies with sufficient operating cash to survive the worst economic recession in recent history.

I trust this letter clarifies YRCW’s position on the issues that you raised in your letter of July 20.

Sincerely,

William D. Zollars