

Local 710

Highway Drivers, Drivers, Spinners, Pumpmen, Meat Packing House & Union  
Products Drivers and Helpers, Ship Workers and Miscellaneous Employees  
Affiliated with International Brotherhood of Teamsters



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4217 SO. HALSTED STREET  
CHICAGO, ILLINOIS 60609



October 2, 2009

Dear Friend and Member:

On July 16, 2009, I sent you a letter outlining the Memo of Understanding proposed by your Employer "YRC," and my explanation or understanding of this "Memo." I explained that while certainly the offer being made by YRC was purely concessionary that none the less "this offer, again as bad as it is, may very well allow your company to survive and most importantly provide continued employment for you, continued health care for you and your family, etc." I went on to say that "without acceptance I truly believe your company will fail," but never directly made a clear recommendation to vote yes or no.

On August 6th and 7th the votes were tallied by the International. The National Master Freight Agreement and various Supplements were passed by the majority of the membership. A number of Local Agreements along with the "New Penn" Agreement were voted down. Included in these were Local 705 and Local 710.

Since this vote count the vast majority of the outstanding rejected agreements have been ratified including New Penn. Local 705 and 710 have also met on three occasions jointly to find resolution. While as I write this letter Local 705 remains unresolved, as Principal Officer of Local 710 I feel obligated to re-vote our membership. While the Memo of Understanding itself has not changed other items and issues have, which in my opinion necessitate a new vote;

The offer follows:

1. Again as I stated the Memo of Understanding that you received from the International on the last vote remains the same as it has for all agreements that have been re-voted. The only exception is that the additional 5% reduction will not be effective until October 18, 2009.
2. The Employer agrees that within the jurisdiction of Local 710 any and all payroll functions, performed in the past at Roadway Express by non-union personnel and is currently being performed today by non-union YRC personnel that is of like nature or function as payroll functions performed in the past by Yellow Freight Union clerks that is continuing to be performed by YRC Union clerks will be transferred to and become 710 Bargaining Unit work.

(over)

EXECUTIVE BOARD

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3. Any and all pending arbitrations concerning the application of disputed contractual language as it relates to qualifications for Holiday Pay, as well as any grievances being held awaiting a decision on these arbitrations has been settled.
4. YRC and Holland shall protect all active employees on the seniority list from the date of ratification through the term of the Memo's of Understandings on the Wage Reduction Job Security Plan. This protection applies under current economic conditions and freight levels only and does not restrict the companies from consolidating terminals as part of efforts to maximize the value of real assets to the companies.

While these four modifications or new items from the previous offer may not seem significant there are other factors that were considered.

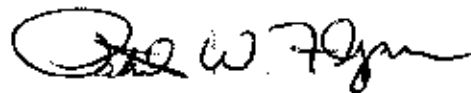
First the nonpermanent pension contributions and deferral on contributions to the Pension Fund from July 1, 2009 through and including December 31, 2010 is no longer a factor for consideration as the Pension Trustees have already acted in this issue. While this was considered hugely in the first vote now the only true consideration is the 5% wage reduction.

Additionally, Local 710 currently has between 600-700 members not working. They are receiving no paycheck and no health coverage for themselves and their families. While there is no guarantee that acceptance of this offer will return these members to work, rest assured that remaining status quo puts them as an extreme disadvantage. Freight is most certainly being moved around Chicago and as the economy improves will not come back to Chicago unless we are competitive with the rest of the YRC system. This is not a threat from the company but a reality you surely understand.

Based on all of what I have relayed to you, I along with the support of the Local 710 Executive Board bring this proposal back to you for your reconsideration. I would strongly encourage you this time to vote "Yes to Accept" this package.

All ballots must be returned by Thursday, October 15, 2009.

Fraternally yours,



Patrick W. Flynn  
Secretary Treasurer  
Local Union 710

PWI/ch  
Enclosure