

Table of Contents**EXECUTIVE COMPENSATION**

The table below sets forth compensation in the fiscal years ended December 31, 2007, 2008 and 2009 for our named executive officers.

SUMMARY COMPENSATION TABLE

Name and Principal Position	Year	Salary \$(1)	Bonus (\$)	Stock Awards \$(2)	Option Awards \$(3)	Non-Equity Incentive Plan Compensation \$(4)	Change in Pension Value	All Other Compensation \$(6)	Total (\$)
							and Nonqualified Deferred Compensation Earnings \$(5)		
William D. Zollars	2009	928,104	0	843,767	0	0	566,000	135,000	2,472,871
						0			
Chairman of the Board and Chief Executive Officer	2008	1,040,000	0	1,227,520	247,125	0	1,023,000	171,895	4,388,140
						678,600			
						678,600			
	2007	1,040,000	0	1,856,407	0	0	1,475,000	191,889	5,195,096
						631,800			
						631,800			
Timothy A. Wicks	2009	396,695	0	189,307	0	0	—	293,872	879,874
						0			
President and Chief Operating Officer	2008	87,949	100,000(7)	300,000	0	0	—	57,943	545,892
Sheila K. Taylor	2009	193,193	0	0	2,637	0	5,000	9,523	210,353
Executive Vice President and Chief Financial Officer									
Michael J. Smid	2009	530,477	0	283,963	0	0	178,000	28,450	1,020,890
						0			
Chief Operations Officer and President of YRC Inc.	2008	605,885(8)	0	330,485	71,172	0	124,000	419,572	1,769,048
						217,935			
						217,935			
	2007	522,792	0	369,415	0	0	210,000	52,676	1,315,798
						160,915			
						160,915			
Daniel J. Churay	2009	349,924	0	124,943	0	0	17,000	22,708	514,575
						0			
Executive Vice President, General Counsel and Secretary	2008	369,018	0	172,050	33,609	0	19,000	31,900	721,891
						96,314			
						96,314			
	2007	344,750	0	246,890	0	0	11,000	37,584	723,998
						83,774			
						83,774			

Phil J. Gaines	2009	295,235	0	99,521	0	0	60,000	22,708	477,464
Senior Vice President - Finance and Chief Accounting Officer						0			
						<u>0</u>			

- (1) See *Compensation Discussion and Analysis—Summary of Compensation Components—Base Salary* for a discussion of base salary reductions affecting all named executive officers during 2009 and adjustments to the base salaries of Mr. Wicks, Ms. Taylor and Mr. Churay during 2009.