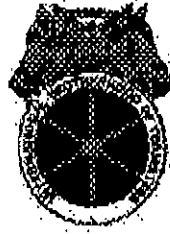


INTERNATIONAL BROTHERHOOD OF TEAMSTERS

JAMES R. HOFFA
General President

25 Louisiana Avenue, NW
Washington, DC 20001



C. THOMAS KEEGEL
General Secretary-Treasurer

202.623.6300
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July 22, 2010

To All IBT Affiliates:

After more than a half century as a member of our great International Union, I will retire as General Secretary-Treasurer of the International Brotherhood of Teamsters (IBT) at the end of this term. Working side-by-side with you as an elected leader of a Local Union, Joint Council, and finally of the IBT, together we have honored the Teamster legacy of fighting for the rights of working families.

I have decided to retire after long and careful consideration of what is in the best interest of our members, our union, my family, and me personally. The programs and policies that we have put in place at the IBT over the past eleven years will serve our members for decades to come. I encourage my Teamster brothers and sisters to stay involved in these efforts and make sure that they continue and grow even stronger.

As Teamster leaders, we struggle continuously to obtain higher wages, safer workplaces, and better benefits for our members. Our families give us the strength to meet these most difficult challenges. My wife of fifty years, Pat, our children, and grandchildren have always encouraged me throughout my Teamster career to continue the battle to preserve and protect the rights of working people, especially the 1.4 million IBT members. During the rest of my term as your General Secretary-Treasurer, I will continue in the fight for working families everywhere, will speak out, and will always be there with you.

Fraternally,

A handwritten signature in cursive script that reads "C. Thomas Keegel".

C. Thomas Keegel
General Secretary-Treasurer