

International
Brotherhood of
Teamsters

Ken Hall, Director

Package Division

(202) 624-8755 / FAX (202) 624-6931

Memo

To: All UPS Freight Locals

From: Ken Hall, Director
Package Division

Date: October 24, 2011

Re: UPS Freight Subcontracting Arbitration

This is to update you on where we are with the UPS Freight subcontracting arbitration arising out of the Local 745 grievance. As you are aware, we held our first day of hearings on May 5, 2011. On the first day of hearings, the Union put on two witnesses and provided a large amount of written evidence. The Company requested time to review the evidence that the Union had submitted and the arbitrator agreed to continue the hearing. We held our second day of hearings on October 18, 2011. The Union put on two more witnesses, including me. The Company began their case but did not finish it by the end of the day and, therefore, we will have an additional day of testimony. We are currently in the process of obtaining another hearing date from the arbitrator. I will keep you updated as the case moves forward.

KH:lfr