



IBT-UPS PENSION UPDATE

Spring 2012

Make UPS Deliver is independent of the International Brotherhood of Teamsters and does not reflect the views of the IBT.

Make UPS Deliver Higher Pensions

Teamsters in the IBT-UPS plan get the lowest pensions of any UPSers in the country.

The next contract is our chance to win the higher pensions we deserve.

The cost of living is going up. But our pensions are falling behind.

Pensions for UPSers in the Central and Southern regions, and the Carolinas, are frozen at \$3,000/month for 30-and-out.

It's not a bad pension and we have more retirement security than freight Teamsters and others in the Central States Fund.

But we are getting second class pensions compared to full-time UPSers across the country who do the same

work we do but get to retire on much more.

Other UPSers get monthly pensions of \$3,500, \$4,000, and even more after 30 years.

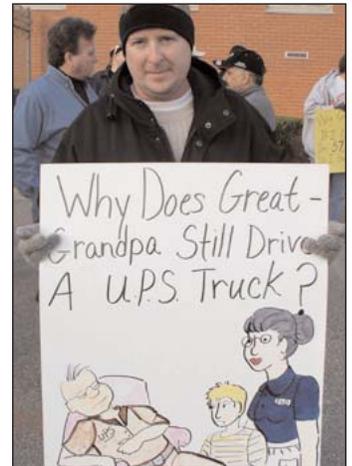
UPSers in Virginia, Washington D.C., Chicago, New York, New Jersey, New England, Pennsylvania and every state in the West get higher pensions than we do.

All UPSers work under the same national contract. The 44,000 UPSers in the IBT-UPS plan should not have to retire on \$500 to \$2,000 less

a month than other UPSers.

Our pensions cost UPS \$25 a day, compared to approximately \$70 per day for every other Teamster pension plan. At these cut rates, no wonder we are falling behind.

UPS makes billions in profits off our hard work. It's time to make UPS deliver the pensions we deserve.



Pension Plan	30-Year Pension
IBT-UPS Plan	\$3,000 per month
Virginia	\$3,500 per month
NY Local 804	\$3,600 per month
NJ Local 177	\$3,700 per month
New England	\$4,000 per month
Western Conference	\$4,000 per month
Upstate NY	\$5,700 per month
Washington, D.C.	\$6,000 per month

Get Contract & Pension Info.

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www.makeupsdeliver.org

MAKE UPS DELIVER HIGHER PENSIONS!

The International Union and UPS plan to start bargaining our contract early—possibly as soon as this fall. UPSers are coming together now to get ready to win a good contract and higher pensions.

Visit the Make UPS Deliver website or call 313-842-2600 to get more info and join the campaign to make UPS deliver pension increases.



makeUPSdeliver.org

Find out how your pension compares to other UPS pensions across the country at www.makeUPSdeliver.org/compareUPS pensions