



TEAMSTERS

United Parcel Service National Negotiating Committee

25 Louisiana Avenue, NW, Washington, DC 20001

MEMORANDUM

To: All Local Unions signatory to the National Master UPS Agreement and the National Master UPS Freight Agreement, including all supplements, riders and addenda to both Agreements

From: Ken Hall, Co-Chair, National Master UPS and UPS Freight Negotiating Committees

Re: UPS and UPS Freight Contract Proposals

Date: July 12, 2012

In preparation for upcoming negotiations for both the UPS and UPS Freight National Agreements, all Local Unions are asked to gather proposals from your memberships. The proposals will then be screened by the National Negotiating Committee in advance of the opening of negotiations on September 27, 2012.

Attached you will find forms with which to submit your Local's proposals. Please arrange the proposals by Article and Section number. **Also, please make sure that you submit UPS proposals and UPS Freight proposals on the appropriate forms.** If the proposal concerns an entirely new issue not covered by the Agreement, write "new" in the space indicated for the Article number. There are separate forms for the National Agreement and for a rider, supplement or addendum.

Please consolidate the proposals from your Local, rather than sending in several similar proposals regarding one issue or conflicting proposals on the same issue.

All proposals must be submitted by August 31, 2012.

You may submit proposals by mail to:

National UPS or UPS Freight Negotiating Committee
c/o IBT Package Division
25 Louisiana Avenue, NW
Washington, DC 20001

You will also receive an electronic version of the proposal forms and you may submit them via email by sending your form to upsproposal@teamster.org (for UPS) and upsfreightproposal@teamster.org (for UPS Freight).

Thank you for your cooperation and participation in this important process. If you have any questions, please contact my office at 202-624-8755.