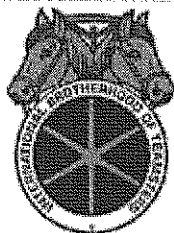


INTERNATIONAL BROTHERHOOD OF TEAMSTERS

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General President

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General Secretary-Treasurer

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MEMORANDUM

To: All UPS and UPS Freight Local Unions

From: Ken Hall, Director, Package Division

Re: October National Grievance Panel and Negotiations

Date: August 6, 2012

Please take note that the October National Grievance Panel agenda has changed slightly. As you are aware, during National Grievance Panels, we normally hear UPS cases during the first half of the week and UPS Freight cases during the second half. As of now, the agenda is extremely light and there are a fewer number of cases expected to be heard than usual for both UPS and UPS Freight. A number of Supplemental Negotiating Committees have already informed me that they will not be in San Diego because they are planning to meet for negotiations during the week of the Grievance Panel.

In order to use the time as effectively and efficiently as possible, we will try to hear all of the UPS and UPS Freight cases on Tuesday, October 9th. If we are able to hear all of the cases in the early part of the week, the Supplemental Committees will have time to meet during the second half of that week. We will also plan on holding National UPS Freight Negotiations on Wednesday, October 10th and Thursday, October 11th in San Diego.

Please plan your travel accordingly. If you have cases on the agenda, regardless of whether they are UPS or UPS Freight, please be in San Diego and prepared to present your case on Tuesday, October 9th.

If you have any questions, please contact the Package Division at (202) 624-8755.

KH:ifp